



GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

5712  
26.7.19

D. Rama SPT

महाप्रबन्धक (रेलवे बोर्ड)  
पूर्व-मध्य रेल, इन्जीनियरिंग

New Delhi, dated : 10.07.2019

No. PC-VII/2018/RSRP/1

15 JUL 2019

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Follows up  
St. DPO 30/7/19

The General Managers  
DPO All Indian Railways/PUs  
(As per mailing list)

रेलवे बोर्ड का पत्र प्राप्ति सं. 12

Sub:- Railway Services (Revised Pay) Rules, 2016 – opportunity for revision of option to come over to revised pay structure.

Ref:- Board's letter No. PC-VII/2018/RSRP/1 dated 17.12.2018 (RBE No. 197/2018)

Please refer to Board's letter mentioned above *inter-alia* circulating Ministry of Finance's (MoF) OM No. 4-13/17-IC/E-III A dated 12.12.2018 regarding opportunity for revision of option to come over to revised pay structure under CCS(RP) Rules, 2016 for adoption of the same in Railways with respect to RS(RP) Rules, 2016. Consequent to issue of the same, certain Railways has sought clarification whether option to switch over to 7<sup>th</sup> CPC pay structure can be exercised in a prospective manner covering promotions materialized after notification of RS(RP) Rules, 2016.

2. With respect to above, it is stated that earlier, the issue has been examined in Board's Office and a reference has already been made to MoF seeking clarification on the issue. Response from MoF is awaited. Till such time clarifications are received from MoF, it is advised that while allowing options, conditions as stipulated in Rules 5 & 6 of RS(RP) Rules, 2016 may strictly be followed as Ministry of Finance while liberalising conditions under Rule 6(4) of CCS(RP) Rules, 2016 which provides that the option once exercised shall be final and permitting another opportunity to employees to revise their initial option in terms of Rule 5 & 6 within a period of 3 months, made no changes in the other conditions laid down in Rules 5 & 6 of CCS(RP) Rules, 2016 governing exercise of option.

3. Hence, it is clarified that option for switching over to 7<sup>th</sup> CPC with respect to promotions upto 28.07.2016 (date of notification of RS(RP) Rules, 2016) valid only and option for switching over to 7<sup>th</sup> CPC can not be exercised with respect to promotions materialized after the said date. Further, Illustrations on pay fixation methodology in cases (a) where a Railway Servant has been placed in a higher grade pay or scale between 1<sup>st</sup> day of January, 2016 and the date of notification of RS(RP) Rules, 2016 on account of promotion or upgradation and elect to switch over to revised pay structure from the date of such promotion/upgradation and (b) fixation of pay in case an employee elect to continue to draw pay in existing pay structure until he vacates his post or ceases to draw pay in the existing pay structure with respect to promotion upgradation materialized after the date of notification of RS(RP) Rules, 2016 in terms of relevant provisions of RS(RP) Rules, 2016 is enclosed as Annexure-I.

4. This issues are in concurrence with Finance Directorate of Ministry of Railways.

Encl. As above.

Jaya Kumar G  
Dy. Director, Pay Commission-VII  
Railway Board

Sr. DPO

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*Annexure-I*

- (a) Illustration for fixation of pay in cases where a Railway Servant has been placed in a higher grade pay or scale between 1<sup>st</sup> day of January, 2016 and the date of notification of RS(RP) Rules, 2016 i.e. 28.07.2016 on account of promotion or upgradation and elect to switch over to revised pay structure from the date of such promotion or upgradation:

**Case-I:** When promotion occurred between 01.01.2016 and 30.06.2016.

|   |   |
|---|---|
| Pay as on 01.01.2016 in existing pay structure  | Rs. 17300 + GP Rs. 4200 = Rs. 21500                                   |
| Date of Promotion in GP-4600  | 12.05.2016  |
| Pay as on 12.05.2016 in existing pay structure after promotional increment in lower scale.                        | Rs. 17950 + GP Rs. 4600 = Rs. 22550                                   |
| Fixation of pay in 7 <sup>th</sup> CPC in Level-7 with effect from 12.05.2016 as per Rule 7 of RS(RP) Rules, 2016 | Rs. 22550*2.57 = Rs. 57953.50<br>Relevant Cell in Level-7 : Rs. 58600 |
| DNI as per Rule 10 of RS(RP) Rules, 2016  | 01.01.2017  |

**Case-II:** When promotion occurred between 01.07.2016 and 28.07.2016

|   |   |
|---|---|
| Pay as on 01.01.2016 in existing pay structure  | Rs. 17300 + GP Rs. 4200 = Rs. 21500                                   |
| Date of Promotion in GP-4600  | 11.07.2016  |
| Pay as on 01.07.2016 in existing pay structure after grant of annual increment.                                   | Rs. 17950 + GP Rs. 4200 = Rs. 22150                                   |
| Pay as on 11.07.2016 in existing pay structure after promotional increment in lower scale.                        | Rs. 18620 + GP Rs. 4600 = Rs. 23220                                   |
| Fixation of pay in 7 <sup>th</sup> CPC in Level-7 with effect from 11.07.2016 as per Rule 7 of RS(RP) Rules, 2016 | Rs. 23220*2.57 = Rs. 59675.40<br>Relevant Cell in Level-7 : Rs. 60400 |
| DNI as per Rule 10 of RS(RP) Rules, 2016  | 01.07.2017  |

- (b) Illustration for fixation of pay in case an employee elect to continue to draw pay in existing pay structure until he vacates his post or ceases to draw pay in the existing pay structure with respect to promotion or upgradation materialized after the date of notification of RS(RP) Rules, 2016.

|   |  |
|---|--|
| Pay as on 01.01.2016 in existing pay structure  | Rs. 17300 + GP Rs. 4200 = Rs. 21500  |
| Pay as on 01.07.2016 after annual increment   | Rs. 17950 + GP Rs. 4200 = Rs. 22150  |
| Date of promotion in GP-4600  | 15.11.2016   |
| Pay in pre-revised structure on 14.11.2016 (Date of vacation of post in GP-4200)  | Rs. 17950 + GP Rs. 4200 = Rs. 22150  |
| Fixation of pay in 7 <sup>th</sup> CPC in Level-6 as per Rule 7 of RS(RP) Rules, 2016.  | Rs. 22150*2.57 = Rs. 56925.5<br>Relevant Cell in Level-6 : Rs. 58600   |
| Fixation on promotion in Level-7 w.e.f. 15.11.2016.<br><br>As per Rule 13 of RS(RP) Rules, 2016, one increment shall be given in the Level from which the employee is promoted and he shall be placed at a cell equal to the figure so arrived at in the Level of the post to which promoted and if no such cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level. | In the instant case, next Cell to Rs. 58600 in Level-6 is Rs. 60400. The same figure is available in Cell 11 of Level-7.<br><br>Therefore, pay will be fixed at Rs. 60400 in Level-7 |
| DNI as per Rule 10 of RS(RP) Rules, 2016  | 01.07.2017   |

*Note : It may be noted that though the employee can continue in 6<sup>th</sup> CPC pay structure till he vacates the posts, promotional benefit can only be granted in the 7<sup>th</sup> CPC scale.*

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