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25.7.19

मुख्यालय डाक
संख्या 1713
प्राप्ति तिथि 26.7.19

East Central Railway

Office of the
General Manager(P)
Hajipur
Date- 15.07.2019

37

No. ECR/HRD/O/MACPS (Loose)
DRMs / E. C. Railway
DHN, DNR, MGS, SEE & SPJ
CWMS/ECR/PD-MGS, WS/SPJ & CRW/HRT
CPO Law & Con./ECR/MHX, Patna

St. DPO
DPO
APO I
APO II
LO/LS
COSI
OS/DC

Sub:- MACPS for Railway employees- Implementation of 7th CPC.
Ref:- DRM(P)/SPJ's letter no.KA/322/Misc./Niyam dated-05.03.2019.

Vide Para (5) of Railway Board's letter no. PC-V/2016/MACPS/1 dated-19.12.2016(RBE No.155/2016), it has been advised that Para-17 of the scheme on MACPS (Annexure to Board's letter No.PC-V/2009/AC/2 dt.10.06.2009) shall be substituted by the following

निम्न शब्दों में
All class codes

For grant of financial upgradation under the MACPS the prescribed benchmark would be "Very Good" for all the posts."

It has already been clarified earlier by Railway Board vide RBE No.25/2010 dated-03.02.2010 that ACRs (APARS) for the same period as required for purposes of promotion are to be considered while granting the benefit under MACP scheme and further practice of averaging ACRs/APARS ratings as followed in case of normal DPC, be adopted with reference to the respective benchmark for MACP purpose.

A reference has been received from Samastipur Division seeking clarification whether the "Very Good" benchmark specified in Board's letter dt. 19.12.2016 should be for each year or overall grading for 3 years as "Very Good" can be considered for the purpose of MACPS.

The above issue has been examined and it is clarified that, vide Railway Board's letter dt. 19.12.2016 (RBE No.155/2016), the benchmark for grant of financial upgradation under MACP has been fixed as "Very Good" for all posts and as per Board's clarification dt.03.02.2010 (RBE 25/2010), the overall grading for all 03 years as "Very Good" put together (Total 12 marks) should be adopted for considering the benchmark under MACPS.

Further, it has been decided vide RBE No.86/2019 dated-28.05.2019 that APAR grading "Good" for the period prior to 25.07.2016 i.e. the date from which the the new benchmark was made applicable, may be treated as "Very Good" while considering those cases of MACPS in which APARS for the said period are required to be taken into account.

All Divisions/Units of this railway are advised to finalize the pending such type of MACPS cases, if any, as per above guidelines.

This issues with the approval of PCPO.

Shivani
Dy.CPO/HQ
For General Manager(P)

PTO...

S.DPO
DRM
25.7.19

29/7/19

Copy for information & necessary action :-

- (1) PS - I to PCPO - for kind information of PCPO.
- (2) PS - II to CPO/IR, CPO/A - for kind information of CPO/IR, CPO/A.
- (3) All Dy. CPOs/ECR/Hajipur.
- (4) All SPOs & APOs/ECR/Hajipur.

[Handwritten signature]
15/8/24

For General Manager(P)

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ST DPD.