

RBE No.102/2019

PCPO's Sl.No.127/2019



31

22  
25/7/19

No. E/90/O/ECR/HJP

मुख्यालय डाक  
संख्या 1696  
प्राप्ति तिथि 25.07.19

Dated:- 08.07.2019

1. CAO (Con.)/ उत्तर एवं दक्षिण/पटना
2. सभी PHOD/CHOD, पू.म.रे, हाजीपुर।
3. DRM/ पू.म.रे/ मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/ प्रशासन/ पू.म.रे/ हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/ पीडी/ मुगलसराय, यांत्रिक कारखाना/ समस्तीपुर/ हरनौत।
7. Sr.DPO/ पू.म.रे/ मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/ विधि/ पटना।
9. प्रचार्य/ क्षेत्रीय रेल प्रशिक्षण संस्थान/ मुजफ्फरपुर एवं भूली।
10. सभी मुकार्याधी/ कार्याधी/ पू.म.रे/ हाजीपुर।

Sr. DPO

DPO

APO I

APO II

LO/LS

COS/

OS/DC

विषय : Initial training period – counting towards eligibility for appearing in departmental examination – clarification reg.

संदर्भ : Railway's Boards Lt. No.E(NG)I-2019/PM 1/24 Dated: 25.06.2019

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक : यथोपरि।

DA : As above.

25/7/19  
(सौरभ सावर्ण)

वकाधि/ई.एस.एम  
कृते महाप्रबंधक (कार्मिक)/हाजीपुर

प्रतिलिपि सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित :-

1. महासचिव/ईसीआरकेयू/पू.म.रे/हाजीपुर।
2. महासचिव/एस0.सी0./एस0.टी0./एशोसिएशन/पू.म.रे/हाजीपुर।
3. सकाधि (एम.पी.पी.),पू.म.रे/हाजीपुर। कृपया इसे नेट पर अपलोड कसाने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पू.म.रे/हाजीपुर।

8  
26/7/19



भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE No 102

No.E(NG)I-2019/PM 1/24

New Delhi, dated June 25<sup>th</sup>, 2019

**The General Managers**  
**All Zonal Railways &**  
**Production Units etc.**  
(as per standard mailing list)

**Sub: Initial training period - counting towards eligibility for  
appearing in departmental examination - clarification reg.**

Attention is invited to instructions contained in Railway Boards letter No. E(NG)I/81/PM 1/76 dated 25.04.1981 stipulating that the time spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in departmental examination. It was further clarified vide letter No. E(NG)I/93/PM 1/4 dated 18.01.1993 that the term 'departmental examination' used in the aforesaid instruction dated 25.04.1981 includes Limited Departmental Competitive Examination for promotion to Group 'B'.

In the light of certain court cases, doubts have been raised as to whether the period of training before regular appointment to a post would count for seniority purposes. It is hereby clarified that the provision of the above instructions are only for the limited purpose of allowing training period to be counted as service for appearing in the examination, and should not be construed to mean that the period spent on training would be counted towards fixation of seniority.

Fixation of seniority of non-gazetted staff should be as per the provisions of Para 302 to 312 of IREM Volume-I and as per Para 203.5 of IREM Volume-I for promotions from Group 'C' to Group 'B'.

  
(D. Joseph)

Joint Director / Estt.(NG)I  
Railway Board

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies)
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies)
3. All Members/Departmental Council & National Council & Secretary/Staff Side,  
National Council, 13-C, Ferozeshah Road, New Delhi (60 spares)

  
for Secretary/Railway Board