

EAST CENTRAL RAILWAY

Office of the
General Manager(P)
Hajipur

No. ECR/HRD/GAZ/Re-engagement/Gazetted Officers

Dated:- 02.04.2019

NOTIFICATION

Sub:- Re-engagement of Retired Railway Gazetted Officers in Exigencies of Services.

Ref:- (1) Railway Board's letter No. 2018/Trans Cell/S&T/Contractual Staff Dated-
25.10.2018, 20.12.2018.

(2) This office Notification of even No. dated 05.12.2018.

In terms of Railway Board's letter under reference (1) and in continuation to the Notification dt. 05.12.2018 (ref. 2), General Manager/ECR has decided to re-engage Retired Railway Gazetted officers up to Sr. Scale against Junior Scale vacancies (only) as Consultant in view of exigencies of services. The engagement will depend upon availability of vacancy and administrative exigencies and will be subject to the terms & conditions mentioned below.

Applications are invited from interested and willing retired gazetted officers up to Sr. Scale or those retiring within a month. The application(s) for re-engagement received in a particular month will be examined and depending upon vacancy/administrative exigencies, the eligible candidates will be called to appear for interview before the "Adjudging Committee". Re-engagement against Junior Scale post as Consultant will be subject to the following terms & conditions:-

2. Terms & Conditions:-

- (i) The engagement of Consultant shall not be considered as a case of re-employment.
- (ii) Maximum age limit of the re-engagement shall be 65 years.
- (iii) Suitability/Competency of the retired officer shall be adjudged before such re-engagement by a committee of three PHODs/CHODs/SAG officers.
- (iv) While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
- (v) The period of engagement shall be initially for one year and further extendable as per requirement.
- (vi) Monthly remuneration of a retired officer being re-engaged will be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay+DA).
- (vii) Monthly remuneration of a retired Senior Scale Officers being re-engaged against the Junior Scale post be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA) by the officer in Junior Scale/Group 'B' just before the promotion to Senior Scale minus the pension of the retired officer. In case the last working of the retired Senior Scale Officer, re-engaged, in Junior Scale/Group 'B' post, was during VI CPC, then the corresponding amount can be worked out by applying 2.57 fitment factor and notional placement in the corresponding pay scale to ascertain corresponding VII CPC pay.
- (viii) Re-engaged officer shall not be entitled for requisites such as HRA, CCA, Transport Allowance, Residential accommodation, etc. However, when required to travel in connection with official work, TA/DA admissible to regular employee working in the same Grade will be admissible.
- (ix) 12 days leave in a calendar year on pro-rata basis is admissible.
- (x) The designation shall be Consultant followed by (trade name), eg. Consultant (Engg.), Consultant (Mech.) etc.

Contd.....

- (xi) Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental Selection or as per the recommendation of PHOD/CHOD concerned.
- (xii) Re-engaged officers shall be given responsibilities like inspections, supervisions, drawing etc. Detailed day to day duty list shall be prepared by respective PHODs and the re-engaged officers shall work under the guidance and command of assigned Controlling Officer.
- (xiii) The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organisation to anyone who is not authorized to know/have the same.
- (xiv) They will not be made incharge of the unit like Branch Officer in the Division or independent incharge in the Construction Unit.
- (xv) Re-engaged officers shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate.
- (xvi) The Administration will have the right to transfer re-engaged officers within jurisdiction of ECR in Administrative exigency.
- (xvii) This scheme is experimental in nature and valid for 2 years from the date of issue of Railway Board's letter dt. 25.10.2018 in reference (1).

3. How to apply:-

The retired Gazetted Officers (upto Sr. Scale) intending to join as Consultant in Junior Scale through re-engagement should apply on prescribed format (enclosed as Annexure - A) and submit the same alongwith required documents viz self attested photo copy of P.P.O., Service Certificate and 04 copies of recent passport size photograph.

4. Whom to apply:-

The retired Railway Gazetted Officers Should apply for re-engagement in the prescribed format addressing the application along with self attested documents to Dy.CPO(Gaz)/E.C. Railway/Hajipur.

(Manish Chandra)
Dy.CPO/GAZ
For General Manager(P)

Copy to:-

- All PHODs/CHODs/ECR
- CAO(Con)/N&S/ECR/MHX/Patna
- DRM/ECR/DHN, DNR, MGS, SEE & SPJ
- CWM/CRW/HRT, PD/MGS & WS/SPJ
- Sr.DPO/ECR/DHN, DNR, MGS, SEE & SPJ
- SPO/MPP- For uploading on ECR's website

05/15
03/4/18

2/4/19
For General Manager(P)

**PROFORMA FOR APPLICATION FOR RE-ENGAGEMENT OF
RETIRED GAZETTED OFFICERS**

To,
The Dy. Chief Personnel Officer (Gaz.),
East Central Railway/Hajipur.

Sub:- Re-engagement of Retired Railway Gazetted Officers in Exigencies of Services.
Ref:- GM(P)/E. C. Railway/Hajipur's Notification no. ECR/HRD/GAZ/Re-engagement/
Gazetted Officers dated- 02.04.2019.

In response to the above notification, I hereby apply as a candidate for re-engagement for the post of Consultant(.....). My previous service particulars are as under:-

1. Name (In capital letter) :
2. Father/Husband's name :
3. Date of Birth :
4. Age as on -31.12.2018 :
5. Date of retirement :
6. Pension Pay Order No. :
7. Previous post & place of posting
at the time of retirement indicating
Railway & Division/Unit :
8. Last pay drawn :
9. Pension drawn as on 30.11.2018 :
10. Community (UR/SC/ST/OBC) :
11. Address of communication :
12. Telephone number/Mobile number & E-mail address:.....
13. Educational qualification/Professional Qualification :

Affix here self
attested
passport size
photograph

Particular of Examination	Result (year)	Board/University	Percentage of marks

14. Preference for posting :
15. List of enclosure :

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage, my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, accept the terms and conditions that I have understood of the Notification No. ECR/HRD/GAZ/Re-engagement/Gazetted Officers dated: 02.04.2019.

Signature of the candidate
Full name:
Address :

Place :
Dated :