RBE No.49/2017



CPO's SL. No. 70/2017

No. E/205(A)/O/ECR/HJP

Dated:-26.05.2017

- 1. CAO (Con.)/ उत्तर एवं दक्षिण / पटना।
- 2. सभी PHOD/CHOD, पू.म.रे, हाजीपूर।
- 3. DRM/ पूगरे / गुगलसराय, दानापूर, धनबाद, सोनपूर एवं समस्तीपूर।
- मुख्य कार्मिक अधिकारी / पू.म.रे / हाजीपूर।
- मुख्य कार्मिक अधिकारी / प्ररासन / पू.म.रे / हाजीपूर ।
- 6. मुख्यालय के सभी कार्मिक अधिकारी।
- 7. CWM/ पीडी / गुगलसराय. यांत्रिक कारखाना / समस्तीपूर / हरनौत।
- Sr.DPO/ पृगरे / गुगलराराय, दानापूर, धनवाद, सोनपूर एवं समस्तीपूर।
- 9. उप महाप्रवंधक / निधि / पटना ।
- 10. प्राचार्य / क्षेत्रीय रेल प्रशिक्षण संस्थान / मुजफ्फरपूर एवं भूली।
- 11. सभी मुकार्याधी / कार्याधी / पू.म.रे / हाजीपूर।

Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/Family pensioners, etc.

संदर्भ:- Rly. Board's Lt. no. 2016/F(E)III/1(1)/7 Dated 22.05.2017

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदशन एवं अग्रेत्तर आवश्यक

कारवाई हेतू प्रेषित की जा रही है ।

A copy of above referred letter on the subject matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक यथोपरि।

DA: As above.

(रवि कुमार पंडित) सकाधि / ई.एस.एम एवं रूलिंग कृते महाप्रबंधक / कार्मिक / हाजीपूर

प्रतिलिपि सूचनार्था, पार्चन्यांन एव आवश्यक कारवाई हेतू प्रेषित :--

1. महाराचिन / ईरी:आरकेयू / पू.म.रे. / हाजीपूर।

2. महासचिव / एस०.सी०. / एस०.टी०. / एशोसिएशन / पू.म.रे. / हाजीपूर।

अस्क्रमध (एम.पी.पी.).पू.म.रे / हाजीपूर। कृपया इसे नेट पर अपलोड कराने की व्यवस्था करे।

महासचिव/ओ.बी.सी.एशोसिएशन/पू.म.रे./हाजीपूर।

## GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

No. 2016/F(E)III/1(1)/7

New Delhi, Dated : 22.05.2017

The GMs/FA&CAOs, All Zonal Railways/Production Units, (As per mailing list)

Subject:

Implementation Government's decision recommendations of the Seventh Central Pay Commission of pension of pre-2016 pensioners/family pensioners, etc.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/2016-P&PW(A) dated 12th May, 2017 on the above cited subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 40 and 41 of CCS (Pension) Rules, 1972, mentioned in DOP&PW's O.M., correspond to Rule 64 and 65 of the Railway Services (Pension) Rules, 1993 respectively.

The Railway Board's instructions corresponding to the DOP&PW's instructions referred to in their aforesaid O.M. dated 12.05:2017 (enclosed) are given under:

S.No.	DOP&PW's instructions	Railway Board's corresponding instructions.
1,	O.M. No. 45/86/97-P&PW(A) Part(iii) dated 10.02.1998	10.03.1998.
2.	O.M. No. 45/73/97-P&PW(G) dated 02.07.1999.	05.08.1999.
3.	O.M.No.38/37/2016-P&PW(A)(ii) dated 04.08.2016.	Letter No. 2016/F(E)III/1(1)/7 dated 10.08.2016.

Please acknowledge receipt. 3.

> Joint Director, Finance (Estt.), Railway Board.

D.A.: One.

No. 2016/F(E)111/1(1)/7

New Delhi, Dated : 22.05.2017

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhawan, New Delhi (40 sparcs).

For Financial Commissioner/Railway

- 1. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (with 35 spares)
- 2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (with 35 spares)
- The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).
- The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi (with 5 spares).
- The Secretary, RBSS, Group "A" Officers Association, Room No. 402, Rail Bhawan.
- 6. The Secretary, RBSS Group "B" Officers' Association.
- 7. The General Secretary, RBSSSA, Room No. 439, Rail Bhawan, New Delhi...
- 8. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (with 5 spares)
- The Secretary, Railway Board Ministerial Staff Association.
- 10. The Secretary, Railway Board Class IV Staff Association.
- The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan, New Delhi -110 001. (5 spares)
- 12. The Secretary, Railway Board Promottee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
- 13. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan,
- 14. The General Secretary, All Irelia O.B.C. Railway Employee's Federation (AIOBCREF), Room No. 48, Rail Bhawan.

for Secretary Railway Board.

No. 2016/F(E)111/1(1)/7

/

New Delhi, Dated : 22.05.2017

Copy to:

PS to MR, EDPG to MR, PS to MoS(S), EDPG to MoS(S), ED(Innovation) to MoS(S), PS to MoS(G) and EDPG to MoS(G).

PSOs/Sr. PPSs/PPSs/PSs to Chairman, Railway Board, Financial Commissioner (Railways), Member Traffic, Member Engineering, Member Staff, Member Rolling Stock, Member Traction, Secretary, Railway Board.

## DG(RHS), DG(RPF), DG/Pers., DG/S&T, DG/RS.

All Additional Members, Advisors: All Executive Directors, IG/RPSF, JS, JS(C), JS(E), JS(E)-II, JS(G)-II, Dir/D, DOF(E)-I, II. DDE(LR)-I, II/Railway Board.

Cash-I, II. III. E(P&A)I/II, E(G), E(NG)I&II, PC-VI, V, IV, III, E(Trg), E(MPP), E(LR)I&II, F(E)-I, II, F(E)Spl, Security(E). Security(ABE), Accounts-III. Accounts (Insp.), ERB-I, II. III, IV, V & D, G(Pass), G(Acc), E/Welfare, I (SC I) I & II. E(O)I, II. III & III(CC), E(GR)I, II, E(GF), E(GC), PR, E(D&A), Budget, O&M, Code Revision Cell (with 2 spares), C&IS (with 2 spares)A/Cs-II, PG, E(Rep)-I, II, III, Railway Board.

#### Copy to:-

- 1. The G.M. N.F Railway (Const.).
- 2. The Director General and Ex. officio General Manager, RDSO/Lucknow.
- 3. The General Manager and FA&CAO, Metro Railway/Kolkata.
- 4. The Divertor Control, National Academy of Indian Railways (NAIR) Vadodera.
- 5 The control & lanager and FA&CAO, CORE/Allahahad.
- 6. The Jeneral Manage: Moviem Coach Fortery, Lalgarij, Raebarell, U.F.-229120.

7. The CAC and LAGEAC, COFMOW/New Delhi.

The Executive Depotor, CAMTECH/Gwalior-474020

The Director, IRICEN/Pure, IRIEEN/Masik Road, IRIMEE/Jamalpur, IRISET/ Secunderabad.

- 10. The CMDs, IRCON, IRFC, MRVC, IRC&TC, CONCOR, RITES, KRCL, RVNL, RAILTEL and the Managing Director, CRIS, IRWO.
- 11. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi.
- 12. The Director (Movement) Railways/Kolkata,
- 13. The fourt Denvice, Mil Rail, Ministry of Defence,
- 14. The Everytime Director, Iron & Steel, 5 Keila Chat Street/Kelkata.
- 15. Chirf Mining Advisor, Minister of Railway, Dharbad, Biltar
- 16. The Chairman, P.OC. Lok Sabha Socretariat/New Dolhi.
- 17. The Chairman, PCT Dellai.
- 18. The Charman, RRT, Chengai
- 19. The Chauman, RRR/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Cheppai, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trigandrum.
- 20. The Editor " Bloomica Rail"
- 21. The I'ditor " Indian Cailwaye"
- 22. The Pay A: Accounts Officer, Ministry of Railways (Railway Board)
- 23 The General Scentary, IRCANON Delhi.
- 24 The Chief Cremmissioner of Pailway Safety/Lucknow.
- 25. The Vice Chairman, Pail Land Development Authority, Near Safdariung Railway Station, Motibagh-I. New Delhi 110021. Email: merhrd@rkla.in
- 26. The CAO, Indian Reilway Organisation for Alternate Fuels, 12th Floor, Cons-I, Scope Miner, District Centre, Laxmi Napar, Delhi-02
- 27. Office of the Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Chat Patna 900001 Dihar.

#### Copy to:

- 1. Shri V.E. Strammathan, National President, National Federation of Railway Pensioners, 36, Venkatanarayana Rood, T. Magar, Chennal 600 017.
- 2. Shri K. Germath Menon, The Secretary General, National Federation of Railway Pensioners, Kunnathurmedu, Paighat- 678 013.
- 3. Shri Y.N.Sastry, President, A!RRF, Rly Block-303, Railway Colony High School, Chilkalguda, Secundential 500 925.
- B. Jayajaya Ran, President, All India Retired Railway Officer's Association, 12-13-268 (505)New, Street-2, Lane 9. Tamoka, Secundicalised 500 017.
- The General Secretary, Radiovay Pensioners' Council Kiran Kutir, Larkania Tola, Katihar.
- 6. The General Secretary, All India Forteration of Pensioners Association, T.P.M Hall, 22. Kavirai Street, Saidapet Wiese Carrona MY 645
- Shri S.S.Ramarharytra, Secretary General., All India Central Committee of Pensioners Association. Flat. No.144. New Survaicinan Apartments, Plot No.65, Patparganj, N.Delhi-110092.
- Shri M.S. Spianki, General Secretary, Central and AIS Pensioners Association, E-i/164, Arena Colony, Bhopal(M.P)
- 9. Shri Nimuai Dass Crapta, Vice President, Federation of Central Government Pensioners' Organisation, P-24C, Sagar Manna Road, vicilata, 700 (VA)
- She R.; Feer, Jermany General, Central Government Pensioners' Association, 1874/2, Sector-64, S.A.S. Nagar, Chandigath (4) (4)
- 11. Shr. C.E. Chabanal, Contral Government Pensioners' Association, "SHIVANAND", 11/13, Krishna Kunj Society, Chlystonagar, J. Raiya Road, Rajket 360 001.
- Secretary General, Bharat Peneleners' Samaj, Post Box 3303, Jangpura Extension, New Delhi-110 014.
- 13. The Secretary General, National Federation of Railway Pensioners' Organization, 825, Supertech Residency, Sector-5, Plot No. 6A, Chaziabad-201010.
- M.S. Rein, Phys. C. Adinivos, Prockarlins & Distributors, 742, Lajpat Rai Market, Delhi-110006.
- 15 The come a common tentral factory Employees Welfare Association (Regd), 499A/16, Curudwara Road,
- (Copy to Department of Pension and Pensioners' Welfere (DOP&PW) w.r.t. their O.M. No. 38/32/2016 Partir (A) dated 12.05/2017) 内容操作者

# No.38/37/2016-P&PW(A) Ministry of Personnel, PG & Pensions Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhawan Khan Market, New Delhi Dated, the 12<sup>th</sup> May, 2017

### Office Memorandum

Sub- implementation of Government's decision on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&FW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters.

- Pared on the decisions taken by the Government on the recommendations of the 7" CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6" CPC, by 2.57.
- 3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.
- 4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect at all Control civil pensioners/family pensioners, including CAPF's, who retreditied prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay hand and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension that the revised family pension at enhanced rate, the revised family pension thall be 50% of the notional pay as on 01.01.2016 and shall be

payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

- 5. I has also been decided that higher of the two Formulations i.e. the pension in it because already revised in accordance with this Department's OM No. 38/37/2016 PEPW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1,1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid—shall be treated as revised pension/family pension already being paid—shall be treated as revised pension/family accordance with 1.1.2016.
- 6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of one-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.
- Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the polional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 1 above.
- 8 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 64.61 2016)
- 9 the conclonifamily pension as worked out in accordance with provisions of Para 4 and 1 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The remod pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

- 16. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.
- These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&FW(A)(ii) dated 4.8.2016.
- 12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one then tump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions sected by this Department from time to time.
- 13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Bailway employees/members of All India Services, the family pensioners will be updated in accordance with these action.
- 14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 15. The quantum of age-related pension/family pension available to the old prosect of family pensioners shall continue to be as follows:-

Age of pensioner/family pensioner	Additional quantum of pension
from 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
The Trippare to less than 95 years	40% of revised basic pension /
From 05 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order the example, in case where a pensioner is more than 80 years of age and

his/her revised pension is Rs.10.000 pm. the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

- 16. A few examples of calculation of pension/family pension in the manner proscobed above are given in Appeared to this O.M.
- 17. No arroars on account of revision of Ponsion/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revision pension/family pension already paid on revision of pension and the revision in accordance with the instructions contained in this Department's GM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.
- 18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working ast before his death to revise the pension/ family pension of pre 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority report impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Dispursing Authority through the same channel through which the original PPO had travelled.
- 19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service, retreat from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family consion with effect from 01.01.2016 consequent on retreagent/figath of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.
- 20 These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders
- 21 These orders issue with the concurrence of Ministry of Finance (Department of Expenditure, with their LD. No. 30-1/33(c)/2016-IC dated 11.05.2017 and LD. No. 30-1/33(L)/2016-IC dated 11.05.2017 and LD. No. 30-1/33(L)/2016-IC dated 11.05.2017.
- In their application to the persons belonging to the Indian Audit and Accounts
  Department, these orders issue in consultation with the Comptroller and Auditor
  General of India.

- 23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Atlached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2015 pensioners.
- 24 Upril version will follow.

(Harjit Singh) Director

To

- : All Ministries/Departments of Government of India (as per standard mailing
- 2 Central Pension Accounting Office, New Delhi
- 3 Comptroller & Auditor General of India, New Dolhi

#### EXAMPLES

(Reference that a 16 of OM No.38/37/2016-P3PW(A) dated 12th May, 2017.) SMC Deertpline La CSSC 2" Case 1. Date of Retirement 4th Case 31.12.1984 31.01.1989 30.06 1999 31 05.2015 2. Scale of Pay (or Pay Band & 975-1660 3000-4500 4000-6000 G.P.) of the time of 57000-79000 (4th CPC Scale) (4th CPC Scale) (5th CPC Scale) (6th CPC Scale) retroppent OR yourse for those refind entern - + spirit 3 | Dan ou contablished 1210 1000 4800 79000 OP Medianal ray as on 1.1 1986 for those retired before 1.1.1986 Pension es pr 01.01.2016 4191 12800 5424 39500 hofore mylene final peoples as on 3500 7580 3500 23700 F high on immedian to a common at apparend MA N.A. NA 39500 potern equiving (if applicable) Revised pension by 10771 32382 pension by 2.57 13940 101515 Revised family pension by 9000 19430 9000 60909 Descriptions of the second pre-raignet ty to continue the 15" Demond family princing at MA MA. N.A. 101515 dejourced are politicistic per emulant nahannad family position by 2.57 10. Per Swell on national hasis 3710 11300 N.A. NA ne \* : 1004 (3200-4900) (10000-15200) Pay fived on cotional hangs 2910 27620 11330 NA 00 1 1,2006 (PB-I, GP 2000) (PB-3, GP 6600) (PB-I, GP-2400) 12 Par Syner no notice of litters 23100 (Lount -3) 71800 (Level-11) 29600 (Loval-4) 205100 (Level-15) Darier I panele out a f 11350 35900 14800 102550 Donterd family penning 2000 21540 9000 61530 mot 1 . 3018 as bet first formulation NA 15. Persent family pension at MA N.A. 102550 ent anned rate wen! 1.1.2016 at per first Inmidation 11550 35900 14800 102550 Hillyhar at 5 May 7 and 135 Cameral family paceting 61530 71340 9000 2000 the Standigment Stant and a de MA 102550 Dement for By promon of 100. MA aldened who parameter

(tighter of 5 No. 9 and 15)