

RBE No.-----



CPO's SL. No. 24/2017

No. E/205(A)/O/ECR/HJP

Dated: 17.03.2017

1. CAO(Con)/उत्तर एवं दक्षिण पटना।
2. सभी PHOD/CHOD, पू.म.रे, हाजीपूर।
3. DRM/पूमरे/मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपूर।
4. मुख्य कार्मिक अधिकारी/पूम.रे/हाजीपूर।
5. मुख्य कार्मिक अधिकारी/प्रशासन/पूम.रे/हाजीपूर।
6. मुख्यालय के सभी कार्मिक अधिकारी।
7. CWM/पीडी/मुगलसराय, रात्रिक, कारखाना/समस्तीपूर/दरभौत।
8. Sr.DPO/पूमरे/ मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपूर।
9. उप महाप्रबंधक/विधि/पटना।
10. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फरपुर एवं भूली।
11. सभी मुकार्याधी/कार्याधी/पूम.रे/हाजीपूर।

विषय:- Pay revision (VII CPC) of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies set up and funded/controlled by the Central Government - Guidelines - 77.

संदर्भ:- Rly. Board's Lt. no. 2016/TC (RCT)/I/VII CPC Dated 28.02.2017

विषयांकित से संबंधित संश्लेषित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अगेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक : यथोपरि।

DA : As above.

(रवि कुमार पंडित)  
सकाधि/ई.एस.एम एवं कर्मिका  
कृते महाप्रबंधक/कार्मिक/हाजीपूर

प्रतिलिपि सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित :

1. महासचिव/ईसीआरकेयू/पूम.रे/हाजीपूर।
2. महासचिव/एस०, सी०, ए०, टी०, एशोसिएशन/पूम.रे/हाजीपूर।
3. सकाधि (एम.पी.पी.), पू.म.रे/हाजीपूर। कृपया इसी बेट पर अपलोड करने की व्यवस्था करे।
4. महासचिव/ओ.पी.सी.एशोसिएशन/पूम.रे/हाजीपूर।

22/3/17

**MOST URGENT**

विप्रव्यक्त (प्रशासन) कार्यालय  
ए.म.च. रेल. हाजीपुर  
बोर्ड का पत्र प्राप्त सं. 06  
दिनांक 03-3-2017

**Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)**

(23)

No.2016/TC(RCT)/1/VII CPC

New Delhi, Dated 28/02/2017

The Additional Registrar,  
Railway Claims Tribunal, Principal Bench,  
13/15, Mall Road, Delhi - 110054.



35377  
No. 03-03-17  
Date.....

Sub: Pay revision (VII CPC) of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies set up and funded/ controlled by the Central Government - Guidelines - reg.

Ref.- Your letter No.RCT/DLI/Admin.Policy/2015 dated 16.12.2016

In terms of O.M. No.1/1/2016-E.III(A) dated 13.01.2017 issued by the Ministry of Finance, Department of Expenditure (copy enclosed), revised pay scales based on the recommendations of the Seventh Central Pay Commission and the principle of pay fixation adopted and notified by the Department of Expenditure, Ministry of Finance vide G.S.R.721(E) dated 25.07.2016 and by the Ministry of Railways vide G.S.R. 746(E) dated 28.07.2016 (RBE No.90/2016) are extendable to the Chairman, Vice-Chairman/Members of Railway Claims Tribunal (RCT). In view of this, Board's letter No.2016/TC(RCT)/1/VII CPC dated 15.12.2016 withholding revision of the pay scales of Chairman/Vice-Chairman/Members of RCT, stands withdrawn and the Gazette Notification No.1088(E) dated 24.11.2016 (copy enclosed) issued in this regard may be implemented.

Encl: As above.

*Debashish Sikdar*  
(Debashish Sikdar)  
Joint Director TC(Claims)  
Railway Board  
Tel: 23386950

*Adm. Filing*

Copy to:- The General Managers (Personnel), All Indian Railways.

*E.C.R*

*मुकाबिले*  
*मुकाबिले (प्रसहो)*  
*आ.मुकाबिले HRD*  
*मुकाबिले*  
*मुकाबिले*  
*विधि अधिकारी*

*Ch. B. / Rulip*

F. No.1/1/2016-E.III(A)  
Government of India  
Ministry of Finance  
Department of Expenditure  
\*\*\*\*\*

New Delhi, 13<sup>th</sup> January, 2017

Office Memorandum

**Subject:** Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies etc. set up by and funded/controlled by the Central Government - Guidelines regarding.

The employees working in the Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies etc. set up and funded/controlled by the Central Government, are not Central Government employees and, therefore, the benefits implemented by Central Government in respect of Central Government employees as part of their service conditions, are not directly applicable to the employees working in such autonomous organizations. The application of such benefits as given to Central Government employees in respect of employees of such autonomous organizations as well as the manner and conditions governing such application, including sharing of the additional financial implications arising thereon, requires specific approval of the Central Government. The autonomous organizations are expected to manage their affairs in such a fashion that their dependence on Central Government for financial support to meet the extra-financial implications is minimal, as such autonomous organizations are expected to be financially self-sufficient so as not to cause any extra burden on the Central Exchequer.

2. In the above background, the question of extension of the revised pay scales in terms of the CCS (RP) Rules, 2016 as notified on 25.7.2016 in respect of Central Government employees based on the recommendations of the 7<sup>th</sup> Central Pay Commission, to the employees of the Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc., set up and funded/controlled by the Central Government, where pattern of emolument structure, i.e. pay scales and allowances, in particular Dearness Allowance, House Rent Allowance and Transport Allowance, are identical to those in case of the Central Government employees, has been considered by the Government and it has been decided that the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS(RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of such organizations, subject to the following stipulations:-



- (i) The conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

3. The revised pay scales contained in Parts B & Part C of the Schedule of the CCS(RP) Rules, 2016, shall not be automatically applicable to the employees of Autonomous Organizations. The concerned Administrative Ministry shall consider such cases keeping in view whether these pay scales are justified for the category of staff of Autonomous Organizations based on functional considerations, recruitment qualifications, as well as the applicable pre-revised pay scales. Based on such an examination by the concerned Administrative Ministry, appropriate proposals, if justified, would be submitted to the Ministry of Finance, Department of Expenditure, through their Integrated Finance.

4. In case of those categories of employees whose pattern of emoluments structure, i.e., pay scales and allowances and conditions of service are not similar to those of the Central Government employees, a separate 'Group of Officers' in respect of each of the Autonomous Bodies may be constituted in the respective Ministry/Department. The Financial Adviser of the respective Ministry/Department will represent the Ministry of Finance on this Group. The Group would examine the proposals for revision of pay scales etc. taking into account the views, if any, expressed by the staff representatives of the concerned organizations. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of these Autonomous Organizations etc. is not more beneficial than that admissible to the corresponding categories of the Central Government employees. The final package recommended by the 'Group of Officers' will require the concurrence of the Ministry of Finance.


5. In regard to the additional financial impact arising out of the implementation of the revised pay scales, as provided above, the following parameters shall be kept in view:-

- (i) In respect of those Autonomous Organizations, which have not been depending upon the Government Grants for their operations or for meeting the cost of salary, including those autonomous organisations which are in a position to meet the additional financial impact from their own internal resources, the additional financial impact shall be met by the concerned autonomous organizations without any financial

support whatsoever from the Government. No financial support shall be given by the Central Government in such cases.

- (ii) In respect of the other Autonomous Organizations, which are not in a position to meet the additional financial impact, either fully or partly, on account of the implementation of the revised pay scales, the concerned autonomous organization will take up the proposals with the Financial Advisers of the respective Administrative Ministry/Department, bringing out the extent to which the additional cost could be met internally, the shortfall to be made up and the reasons for the shortfall. While giving concurrence to the implementation of the revised pay scales, the Financial Advisers shall ensure that the extent of Government support is kept at the minimum, and in no case the Government support shall be more than 70% (seventy percent) of the additional financial impact.
- (iii) In respect of Autonomous organisations set up under a specific Act of Parliament, not generating adequate internal resources to meet the additional financial impact, the extent of Government support may be more than 70% of the additional impact, provided in the opinion of the concerned Financial Adviser the nature of functions and the fund position of the organisations so warrant.
- (iv) The mode of payment of arrears, as laid down in Rule 14 of the CCS(RP) Rules, 2016 shall be followed, subject to the overall financial impact and the capacity of the concerned autonomous organization to absorb the cost without putting any avoidable burden on the Government's finances, provided the conditions mentioned above are met.

6 The Central Government has not taken any decision so far in regard to various allowances based on the 7<sup>th</sup> Central Pay Commission in respect of Central Government employees and, therefore, until further orders the existing allowances in the autonomous organizations shall continue to be admissible as per the existing terms and conditions, irrespective of the revised pay scales having been adopted.

  
(Amar Nath Singh)  
Director

To,

All Ministries/Departments of the Government of India, as per the standard mailing list.

All Financial Advisers (By name)

S.No. 29

रजिस्ट्री सं० डी० एल०-33004/99

REGD. NO. D. L.-33004/99



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (I)

PART II—Section 3—Sub-section (I)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, बुधवार, नवम्बर 24, 2016/अग्रहायण 3, 1938

No. 810]

NEW DELHI, THURSDAY, NOVEMBER 24, 2016/ AGRAHAYANA 3, 1938

रेल मंत्रालय

(रेलवे बोर्ड)

अधिसूचना

नई दिल्ली, 24 नवम्बर, 2016

सा.का.नि. 1088(अ).—केन्द्रीय सरकार, रेल दावा अधिकरण अधिनियम, 1987 (1987 का 54) की धारा 30 के खंड (ख) के साथ पठित धारा 30 की उपधारा (2) के खंड (ख) के साथ पठित उप खंड (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, रेल दावा अधिकरण (अध्यक्ष, उपाध्यक्ष और सदस्यों का वेतन और भत्ता तथा सेवा की शर्तें) नियम, 1989 में और संशोधन करने के लिए एतद्वारा निम्नलिखित नियम बनाती है:-

1. संक्षिप्त नाम एवं प्रारंभ:-

(1) इन नियमों को रेल दावा अधिकरण (अध्यक्ष, उपाध्यक्ष और सदस्यों का वेतन और भत्ता तथा सेवा की शर्तें) संशोधन नियम, 2016 कहा जाएगा।

(2) ये 1 जनवरी, 2016 से प्रभावी माने जाएंगे।

2. नियम 3 के लिए नए नियम का प्रतिस्थापन 3:- रेल दावा अधिकरण, (अध्यक्ष, उपाध्यक्ष एवं सदस्यों का वेतन और भत्ता तथा सेवा की शर्तें) नियम, 1989 के नियम 3 के लिए निम्नलिखित को प्रतिस्थापित किया जाए, अर्थात्:-

"3. वेतन— अध्यक्ष दो लाख पचास हजार रुपये प्रतिमाह, उपाध्यक्ष दो लाख पच्चीस हजार रुपये प्रतिमाह और सदस्य सा.का.नि. 746 (अ) दिनांक 28 जुलाई, 2016 द्वारा प्रकाशित रेल सेवा (संशोधित वेतन) नियम, 2016 की अनुसूची के भाग क में निर्दिष्ट वेतन मैट्रिक्स के लेवल 16 (205400 रु.-224400 रु.) में संशोधित वेतन प्राप्त करेंगे। 1 जनवरी, 2016 को वेतन मैट्रिक्स के लागू लेवल में सदस्य का वेतन मौजूदा मूल वेतन अर्थात् मौजूदा वेतन बैंड तथा ग्रेड पे में आहरित वेतन को 2.57 के गुणक से गुणा करके प्राप्त राशि को निकटतम रूपये में पूर्णांकित करके प्राप्त आंकड़ों को वेतन मैट्रिक्स के उस लेवल में निर्धारित किया जाएगा तथा यदि ऐसा कोई समान आंकड़ा वेतन मैट्रिक्स के लागू लेवल में किसी

सेल के तदनुकूपी है, तो वह वेतन होगा तथा यदि सागू लेवल में ऐसी कोई सेल उपलब्ध नहीं है तो वेतन मैट्रिक्स के उस सागू लेवल में ठीक अगले उच्चस्तर सेल में वेतन निर्धारित किया जाएगा:

परन्तु किसी व्यक्ति की अध्यक्ष, उपाध्यक्ष अथवा सदस्य के रूप में नियुक्ति के मामले में जो उच्च न्यायालय के जज के रूप में सेवानिवृत्त हुआ हो अथवा केन्द्र या राज्य सरकार के अधीन सेवा से सेवानिवृत्त हुआ हो तथा जो पेंशन, उपदान, अंशदायी भविष्य निधि में नियोक्ता अंशदान अथवा किसी अन्य रूप में सेवानिवृत्ति लाभ प्राप्त कर रहा हो अथवा प्राप्त किया हो अथवा उसके लिए पात्र हो गया हो, का वेतन पेंशन अथवा पेंशनभोगी की सकल राशि अथवा अंशदायी भविष्य निधि में नियोक्ता के अंशदान के समतुल्य पेंशन अथवा किसी अन्य रूप में सेवानिवृत्ति लाभ यदि कोई लिया हो अथवा लिया जाना हो, में से घटा दिया जाएगा”।

[संख्या 2016/टीसी(आरसीटी)/1/VI/सीपीसी]

रविनेश कुमार, कार्यपालक निदेशक, (लोक शिकायत, रेलवे बोर्ड)

#### स्पष्टीकारक ज्ञापन

केंद्र सरकार ने रेल दावा अधिकरण के अध्यक्ष, उपाध्यक्ष और सदस्यों के वेतनमान और सेवा के नियम एवं शर्तों को 01 जनवरी 2016 से संशोधित करने को अनुमोदन दे दिया है। यह प्रमाणित किया जाता है कि अधिसूचना को पूर्वव्यापी प्रभाव देने से रेल दावा अधिकरण के किसी अध्यक्ष, उपाध्यक्ष और सदस्य पर प्रतिकूल प्रभाव पड़ने की संभावना नहीं है।

टिप्पणी : मूल नियम सा.का.नि. 844 (अ.) तारीख 19 सितम्बर, 1989 के द्वारा प्रकाशित किए गए थे तथा तत्पश्चात् सा.का.नि. 726 (अ.) तारीख 6 दिसम्बर, 1991, सा.का.नि. 185 (अ.) तारीख 11 अप्रैल, 1996, सा.का.नि. 436 (अ.) तारीख 26 सितम्बर, 1996, सा.का.नि. 563 (अ.) तारीख 7 सितम्बर, 1998, सा.का.नि. 96 (अ.) तारीख 10 फरवरी, 1999, सा.का.नि. 835 (अ.) तारीख 30 दिसम्बर, 1999, सा.का.नि. 733 (अ.) तारीख 21 सितम्बर, 2000, सा.का.नि. 386 (अ.) तारीख 25 मई, 2001, सा.का.नि. 206 (अ.) तारीख 11 मार्च, 2002, सा.का.नि. 625 (अ.) तारीख 29 अगस्त, 2008, सा.का.नि. 797 (अ.) तारीख 18 नवम्बर 2008, सा.का.नि. 828 (अ.) तारीख 12 नवम्बर, 2009 के सा.का.नि 796 (अ.) तारीख 13 नवम्बर, 2014 और सा.का. नि. 13(अ) 6 जनवरी, 2015, सा.का.नि. 724(अ) तारीख 26 फरवरी, 2015 तथा सा.का.नि. 500 (अ) तारीख 12 मई 2015 के द्वारा संशोधित किए गए थे।

#### MINISTRY OF RAILWAYS

(RAILWAY BOARD)

#### NOTIFICATION

New Delhi, the 24th November, 2016

**G.S.R. 1088(E).**— In exercise of the powers conferred by sub-section (1) read with clause (b) of sub-section (2) of section 30, read with section 30A of the Railway Claims Tribunal Act, 1987 (54 of 1987), the Central Government hereby makes the following rules further to amend the Railway Claims Tribunal (Salaries and Allowances and Conditions of Services of Chairman, Vice-Chairman and Members) Rules, 1989, namely :-

#### 1. Short title and commencement:—

(1) These rules may be called the Railway Claims Tribunal (Salaries and Allowances and Conditions of Services of Chairman, Vice-Chairman and Members) Amendment Rules, 2016.

(2) They shall be deemed to have come into force on the 1<sup>st</sup> day of January, 2016.

**Substitution of new rule for rule 3:--** In the Railway Claims Tribunal (Salaries and Allowances and Conditions of Services of Chairman, Vice-Chairman and Members) Rules, 1989, for rule 3, the following rule shall be substituted, namely:-

*"3. Pay:-- The Chairman shall receive a pay of rupees two lakh and fifty thousand per mensem, a Vice-Chairman shall receive a pay of rupees two lakh and twenty five thousand per mensem and a Member shall receive pay in level-16 (Rs.205400-224400) of pay matrix specified in Part A of the Schedule to the Railway Services (Revised Pay) Rules, 2016 published vide G.S.R. 746(E) dated the 28<sup>th</sup> July, 2016. The pay of the Member as on the 1<sup>st</sup> January, 2016 in the applicable level of the pay matrix shall be the pay obtained by multiplying the existing basic pay i.e. pay drawn in the existing Pay Band and Grade Pay by a factor of 2.57, rounded off to the nearest rupees and the figure so arrived at will be located in that level in the pay matrix and if such an identical figure corresponds to any Cell in the applicable level of the pay matrix, the same shall be the pay, and if no such Cell is available in the applicable level, the pay shall be fixed at the immediate next higher Cell in that applicable level of the pay matrix:*

*Provided that in the case of appointment as Chairman, Vice-Chairman or Member of a person who has retired as a Judge of a High Court, or who has retired from service under the Central Government or a State Government and who is in receipt or has received of, or has become entitled to receive any retirement benefits, by way of pension, gratuity, employer's contribution to a Contributory Provident Fund or other forms of retirement benefits, the pay shall be reduced by the gross amount of pension or pensionary equivalent of employer's contribution to the Contributory Provident Fund or any other form of retirement benefits, if any, drawn, or to be drawn by him."*

[No.2016/TC(RCT)/1/VII CPC]

RAVINESH KUMAR, Executive Director, (Public Grievances, Railway Board)

#### Explanatory Memorandum

The Central Government has accorded approval to revise the scales of pay and certain terms and conditions of services of Chairman, Vice-Chairman and Members of the Railway Claims Tribunal with effect from 1<sup>st</sup> January, 2016. It is certified that no Chairman, Vice-Chairman and the Members of the Railway Claims Tribunal is likely to be affected adversely by the notification being given retrospective effect.

**Note :-** The principal rules were published vide number G.S.R. 844(E), dated the 19<sup>th</sup> September, 1989 and subsequently amended vide numbers G.S.R. 726 (E), dated the 6<sup>th</sup> December, 1991, G.S.R. 185 (E), dated the 11<sup>th</sup> April, 1996, G.S.R. 436 (E), dated the 26<sup>th</sup> September, 1996, G.S.R. 563 (E), dated the 7<sup>th</sup> September, 1998, G.S.R. 96 (E), dated the 10<sup>th</sup> February, 1999, G.S.R. 835 (E), dated the 30<sup>th</sup> December, 1999, G.S.R. 733(E), dated the 21<sup>st</sup> September, 2000, G.S.R. 386 (E), dated the 25<sup>th</sup> May, 2001, G.S.R. 206 (E), dated the 11<sup>th</sup> March, 2002, G.S.R. 625 (E), dated the 29<sup>th</sup> August, 2008, G.S.R. 797 (E), dated the 18<sup>th</sup> November, 2008, G.S.R. 828(E), dated the 12<sup>th</sup> November, 2009, G.S.R. 796(E), dated the 13<sup>th</sup> November, 2014, G.S.R. 13(E), dated the 6<sup>th</sup> January, 2015, G.S.R. 124(E), dated the 26<sup>th</sup> February, 2015 and G.S.R. 500(E), dated the 12<sup>th</sup> May, 2016.