

STAFF WELFARE ACTIVITIES OVER EAST CENTRAL RAILWAY

1. **Staff Canteen:** There are a total of 10 staff canteens, 01 Statutory and 09 Non-statutory, running on “*No-profit-No-loss*” basis over this railway.

Details of the canteens are detailed below:

- (a) **Statutory Canteen** :

Sl. No.	Name of Canteen	Location
1.	Workshop Canteen	Samastipur

- (b) **Non-statutory Canteen:**

Sl. No.	Name of Canteen	Location
1	Divisional Staff Canteen	Sonepur
2	Divisional Staff Canteen	Samastipur
3	Divisional Staff Canteen	Danapur
4	Divisional Staff Canteen	Mughalsarai
5	Divisional Staff Canteen	Dhanbad
6	Staff Canteen	Plant Depot/Mugalsarai
7	Staff Canteen	Patratu/Dhanbad
8	Staff Canteen	Headquarters' office/ Hajipur
9	Staff Canteen	TRS Shed/Mugalsarai

2. **Institutes & Clubs** :

❖ **Samastipur Division**

- (i) Bhim Rao Ambedkar Institute, Samastipur
- (ii) Railway Junior Institute, Samastipur
- (iii) Railway Institute, Saharsa
- (iv) Railway Institute, Narkatiyaganj
- (v) Railway Institute, Raxaul
- (vi) Railway Institute, Darbhanga

❖ **Dhanbad Division**

- (i) Vivekanand Institute, Dhanbad
- (ii) Malviya Institute, Gomoh
- (iii) Rajendra Institute, Patherdih
- (iv) Railway Institute, Katras
- (v) Railway Institute, Barkakana

- (vi) Railway Institute, Chopan
- (vii) Railway Institute, Barwadih
- (viii) Railway Institute, Patratu
- (ix) Railway Club, Dhanbad

❖ **Sonepur Division**

- (i) Vinod Bhawan, Sonepur
- (ii) Vinod Bhawan, Muzaffarpur
- (iii) Vinod Bhawan, Barauni
- (iv) Vinod Bhawan, Garhara

❖ **Danapur Division**

- (i) N.C. Ghose Institute, Danapur
- (ii) V.N. Sharma Institute, Danapur
- (iii) Indian Institute, Jhajha
- (iv) Indian Institute, Kiul
- (v) Eastern Railway Institute, Buxar
- (vi) Station Club, Jhajha
- (vii) Mahendru Ghat, Patna

❖ **Mughalsarai Division**

- (i) Suruchi Sonsthan, Mughalsarai
- (ii) Maitri Institute, Mughalsarai
- (iii) Gautam Buddha Institute, Gaya
- (iv) Manas Cultural Institute, Gaya colony, Mughalsarai
- (v) Railway Institute, Dehri-on-Sone
- (vi) Loco Recreation club, Mughalsarai
- (vii) Loco Recreation club, Gaya

- (b) **Handicrafts Centre/Mahila Samity :- 4**
- (c) **Reading Rooms:- 1**
- (d) **Community Hall:- 1**

3. Schemes under the Staff Benefit Fund :

- ❖ **Educational Assistance to Staff & their Children:** Merit Scholarship, Educational assistance, Reimbursement of Tuition fees and facility of Subsidised Hostel are being given to the children of Railway Employees.
- ❖ **Homeopathic/Ayurvedic Dispensaries:** There are 04 Ayurvedic dispensaries and 18 Homeopathic dispensaries in existence over this railway.

The details are as follows:

Homeopathic Dispensaries :

Sl. No.	Location of Dispensaries	Division
1	Scout Den, Samastipur	Samastipur
2	Gandak Colony, Samastipur	
3	Homeopathic Dispensary, Saharsa	
4	Homeopathic Dispensary, Raxaul	
5	Homeopathic Dispensary, Darbhanga	
6	Homeopathic Dispensary, Sonapur	Sonapur
7	Homeopathic Dispensary, Barauni	
8	Homeopathic Dispensary, Garhara	
9	Homeopathic Dispensary, Rly. Hospital, Poly Clinic/ Jhajha	Danapur
10	Homeopathic Dispensary, Qr. No. 23B, Loco Colony, Patna	
11	Homeopathic Dispensary, infront of DRM Office, Danapur	
12	Homeopathic Dispensary, CMS Office, Dhanbad	Dhanbad
13	Homeopathic Dispensary, European Colony Rly. Hospital, Gomoh	
14	Homeopathic Dispensary, Qr. No. 325/E, Northern Colony, Chopan	
15	Homeopathic Dispensary, Patratu	
16	Homeopathic Dispensary, Rly. Hospital, Gaya	Mugalsarai
17	Homeopathic Dispensary, Near AEN Office, Dehri-on- Sone	
18	Homeopathic Dispensary, New Central Colony (Near Rly. Hospital), Mugalsarai	

Ayurvedic Dispensaries :

Sl. No.	Location of Dispensaries	Division
1	Ayurvedic Dispensary, Divl. Rly. Hospital, Sonapur	Sonapur
2	Ayurvedic Dispensary, Divl. Rly. Hospital, Danapur	Danapur
3	Ayurvedic Dispensary, CMS Office, Dhanbad	Dhanbad
4	Ayurvedic Dispensary, Traffic Health Unit, Mugalsarai	Mugalsarai

❖ **Other Schemes under Staff Benefit Fund :**

- (i) Monthly Family Assistance
- (ii) Funeral Assistance
- (iii) Relief in Distress
- (iv) Grant of Stationery/Medicine of Homeopathic/Ayurvedic dispensary and Honorarium to Doctors
- (v) Grant towards Recreation & Amusement of staff & their families, Sports and Officers/Sr. Supervisor's Clubs

4. **Scouts & Guides Activities** : ECR being new zone, Bye laws for Scouts & Guides Association has been drafted.

5. **Working of Permanent Negotiating Machinery (PNM)** : This railway has maintained exemplary cordial relation with the labour in general and recognized Trade unions in particular.

East Central Railway Karmachari Union [ECRKU (Affiliated to AIRF)] :
It has 50 branches over this railway.

❖ **No. of PNM held during the year 2013**

Total No. of Meeting held (Zonal/Divisional/Unit Level)	23
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6. **Staff Welfare** :

- ❖ **Subsidised Hostel** - There is 01 Subsidised hostel at Muzaffarpur (Sonepur Division).
- ❖ **Holiday Homes** – Holiday Homes available at **Puri, Darjeeling, Nainital, Haridwar, Baidyanathdham**, Varanasi & Allahabad. Extension of similar facilities at Rajgir, Gaya, Patna is under active consideration. –

Sl. No.	Place	Accommodations available for Officers	Accommodations available for staff
1	Puri	1	-
2	Darjeeling	1	2
3	Nainital	3	4
4	Haridwar	1	3
5	Baidyanathdham	-	2
6	Varanasi	-	1
7	Allahabad	-	1
TOTAL		6	13

07. Grievance Disposal : A well organized grievance handling machinery comprising of a team of Officers and Welfare Inspectors has been constituted to take care of the grievances/complaints of staff. Special camps to address the problems of staff and their families have been organized successfully by the divisions.

08. Indigenous Medical Facilities: 04 Ayurvedic and 17 Homeopathic dispensaries running from Staff Benefit Fund to provide better health care to Railway staff & their family .

09. Community Halls : 02 Community halls (1 at Samastipur & 1 at Dhanbad) exist while construction of 09 other Community Halls in various stages of progress.

10. Staff Bus: 06 buses provided for staff commuting from Patna to Hajipur. An unique facility provided to the staff of ECR for smooth transportation & better output.
