

पूर्व मध्य रेल  
EAST CENTRAL RAILWAY

SIL - 01/2014



कार्यालय  
महाप्रबन्धक/सतर्कता  
हाजीपुर

No. ECR/Vig /System Improvement/50/

Dated:- 06.01.2014

**Chief Medical Director  
East Central Railway  
Hajipur.**

**Sub:** Signing of agreement for engaging Contract Medical Practitioners

During a vigilance check in Danapur Division, it was noted that agreement for engagement of Contract Medical Practitioner (CMP) was not signed between the railway administration (CMS/DNR) and the CMP.

Railway Board vide Letter No:2007/E(GR) II/I/I dated 16.10.2008, Letter no. 2007/E(GR)/I/I Pt dated 13.08.09 and Letter No:2008/E(GR)II/I/I dated 16.07.12 has issued guidelines and terms & conditions for engagement of Medical practitioner on contract basis.

During check it was noted that appointment order of the Contract Medical Practitioner issued by the Personnel department did not contain the detailed terms & conditions as per the existing instruction of Railway Board. For the engagement of CMP's, contract agreement is being executed by Dhanbad division between the Railway Administration (CMS/DHN) and the CMP concerned.

Due to non-execution of the agreement and its circulation to all concerned, two sets of Privilege Passes one 1<sup>st</sup> class 'A' pass and one 1st class pass were issued to a CMP instead of one set of 1st class complementary pass during the full contract period. No deduction for railway accommodation provided to a CMP was made from the remuneration of the CMP for the whole contract period. Sick-fit memo were issued by the CMP for more than 07 days and the same were not got countersigned by a regular Railway Medical Officer. CUG Phone was given to the CMP though no provision for the same was there in the contract.

More surprisingly, the CMP continued to work even after the expiry of his contract period. Letter for termination of the services of the CMP was issued with effect from an earlier date by CMS/DNR after Vigilance check.

Officials dealing with above matters feigned ignorance about the terms & conditions of the engagement of CMPs.

All divisional CMSs should be advised to sign a contract agreement incorporating the guidelines of Rly Bd. for engagement of CMPs. As for providing CUG to the CMPs, CMD may take a decision in consultation with CSTE & finance and issue guidelines in this regard also.

(Mahesh Kumar)  
**Dy. Chief Vigilance Officer(S)  
for GM/Vigilance**

Copy to : **CPO/ECR/HJP** – He is requested to advice the official concerned to incorporate the instruction in the appointment order of CMPs that agreement must be signed between the railway administration and the CMP.