EAST CENTRAL RAILWAY
RAILWAY RECRUITMENT CELL

5th Floor, 'C' Block, Maurya Lok Complex,
Dak Bunglow Road, Patna - 800001

EMPLOYMENT NOTICE No. ECR/HRD/Rectt./Scout & Guide Quota/2025-26, Dated: 15.01.2026 RECRUITMENT AGAINST SCOUTS & GUIDES QUOTA FOR THE YEAR 2025-26

Applications are invited from Indian Citizens who are active members of Bharat Scouts & Guides, for recruitment in Level - '1' Posts in the initial pay in 7th CPC, as indicated below, in East Central Railway, against Scouts & Guides quota for the year 2025-26.

VACANCY DETAILS		
QUOTA	**PAY LEVEL**	**No. of Posts**
East Central Railway	LEVEL - 1	10 (2 Posts for each Divisions i.e.- Danapur, Dhanbad, Deendayal Upadhay, Sonpur and Samastipur)

Note : The posts detailed above are open to all regardless of Community and there is no reservation for any community.

Important:

Opening Date and Time	**15.01.2026 @ 23.59 hrs.**
Closing Date and Time	**15.02.2026 @ 23.59 hrs.**

1.1 Please read all the instructions in this Notification carefully and ensure that you are eligible to apply before filling the application form online. Detailed instructions for filling up online application available on RRC/Patna's website on the following URL:

www.ecr.indianrailways.gov.in→Hajipur/H.Q→RRC/Patna→Notice

1.2 Candidates are advised to visit the RRC/Patna's above website frequently for regular updates. Candidates are advised in their own interest to submit Online Application much before the closing date to avoid possibility of any failure to submit application due to heavy load on the server.

1.3 In case the candidates do not have a Valid Personal e-mail ID he / she should create his / her e-mail ID before applying online and must maintain the same mail ID & Mobile number should be active till the end of the recruitment process. The mobile number and E-mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if mobile number and e-mail ID are changed in between. No request in this regard will be entertained by the administration under any circumstances.

2.0. SCOUTS AND GUIDES QUOTA FOR LEVEL '1' POSTS

2.1. QUALIFICATION FOR SCOUTS & GUIDES QUOTA

(a) A President's Scout / Guide / Rover / Ranger (or) Himalayan Wood Badge (HWB) Holder in any section

(Note:- In terms of Railway Board's letter No. E(NG)II/2023/RR-2/1 dated 10.04.2024, with regards to admissibility of provisional certificates of a President's Scout / Guide / Rover / Ranger (or) Himalayan Wood Badge (HWB) Holder, candidates will be provisionally allowed to participate in the selection procedure, however their empanelment / appointment will be regulated as per procedures laid down in para 1(iii) of Board's instructions dated 07.02.2000.)

(b) Should have been an active member of a Scouts organization for the last 5 years. The 'Certificate of Activeness' should be as per **Annexure - A** (enclosed); and

(c) Should have attended two events at National Level OR All Indian Railway's level AND Two Events at State Level.

Note:

i. At least Five years in the recent past i.e. during 2020-21,2021-22, 2022-23, 2023- 24, 2024-25 and should continue to be active, i.e. during 2025-26 (till date).

ii. The details of events attended should be enclosed as per **Annexure – B.**

2.2. PROCEDURE FOR RECRUITMENT FOR SCOUTS & GUIDES QUOTA

The candidates, who apply in response to this notification and are found eligible for consideration for appointment, will be assessed on the following basis.

(A)	**Written Test**	**60 Marks**
	The Written test will consist of 40 objective questions (40 marks) & 1 essay type question (20 marks) relating to Scouts & Guides organization and its activities and General Knowledge. The Written Test shall be of **1 Hour duration.** **There will be negative marking in the Objective Type Test and 1/3rd of the marks allotted for the Objective Type Questions will be deducted for every wrong answer**	
(B)	**Marks on certificates**	**40 Marks**
	(I) **Participation / service rendered in National Events / National Jamboree (including All Indian Railway Events):**	**10 Marks**
	• First Two Certificates (i.e. minimum eligibility qualification)	**Nil**
	• One additional event	**07 Marks**
	• Two or more additional events	**10 Marks**
	(II) **Participation / service rendered in State Events / Rallies**	**10 Marks**
	• First Two Certificates (i.e. minimum eligibility qualification)	**Nil**
	• One additional event	**07 Marks**
	• Two or more additional events	**10 Marks**
	(III) **Specialized Scout / Guides course organized at National / State / All Indian Railways level**	**10 Marks**
	• One course	**07 Marks**
	• Two or more courses	**10 Marks**
	(IV) **Participation in District Rallies**	**10 Marks**
	• One certificate	**Nil**
	• Two certificates	**07 Marks**
	• Three certificates	**10 Marks**
	TOTAL	**100 Marks**

2.3. SYLLABUS FOR SCOUTS & GUIDES QUOTA

History of Scouting / Guiding; Law & Promise; Organization - 'Dist. & State Level; Training Centre - Dist. & State Level; Knowledge of Books; Scouting for Boys / Guiding for Girls in India; Motto Left Hand Shake; Salute; Prayer; Flag Song; National Anthem; Know the National & Scouting flags; Social Services at various occasions; Hiking; Proficiency Badges; How these are earned?; Stages in Scouting / Guiding; Thinking Day; Progressive Training of Scouts / Guides / Rovers / Rangers; Pioneering;

Handicrafts; Indian Railway Jamborette; National Jamboree; Jamboree on the Air. Organization at National Level; National Training Centres; WAGGGS / WOSM Uprashtrapati Award competition; Prime Minister Shield Competition; Community Development Programmes; Aims and Methods of Scouting; How Scouting is useful in producing better Citizens?

3.0. POSTS AND EDUCATIONAL QUALIFICATION

Sl. No	Pay Level	Minimum Education Qualification
1	Level 1	10th pass OR ITI OR equivalent OR National Apprenticeship Certificate (NAC) granted by NCVT OR 10th pass plus National Apprenticeship Certificate (NAC) granted by NCVT OR 10th pass plus ITI

Note:

Specific post and the place of posting will be decided by the East Central Railway administration at the time of offering appointment to the selected candidates.

4.0 AGE LIMIT

4.1 AGE (AS ON 01-01-2026)

Posts & Age up to	UR	OBC	SC / ST
Level - '1'	18 to 33 Years	18 to 36 Years	18 to 38 Years

4.2 EXTENT OF AGE RELAXATION

Upper age relaxation of 05 years for SC/ST, 03 years for OBC and 10 years for Persons with Benchmark Disabilities (PwBD) as per extant rules.

5.0 EXAMINATION FEES:

5.1 Candidates applying for the posts in this Employment Notice have to pay the prescribed fee payable online as per below table.

Sl. No.	Candidate Categories	Fee
1	For all candidates except the fee concession categories mentioned below at Sl.No.2. (Rs. 400 will be refunded to those who are found eligible as per notification and actually appear in the Written Test / Computer Based Test (CBT) after deducting bank charges.)	Rs. 500/-
2	For Candidates belonging to SC / ST / Ex-Serviceman / PwBDs / Female / Transgender / Minorities / Economically backward class. (Rs. 250 will be refunded to those who are found eligible as per notification and actually appear in the Written Test / Computer Based Test (CBT) after deducting bank charges.)	Rs. 250/-*

NOTE:

Candidates claiming 'Fee Exemptions / refund' i.e. SC / ST / Ex SM / minorities / EBC / PwBDs, must enclose a copy of necessary Certificate in the prescribed format (Attached)

* Minorities will mean Muslims, Christians, Sikhs, Buddhists and Zoroastrians (Parsis).

For claiming exemption / refund from the examination fee, Minority candidates should upload **'self-declaration'** at the time of filling up of online application (Attached). At the time of document verification such candidates claiming exemption of examination fee will also be required to furnish 'Minority community declaration' affidavit on non-judicial stamp paper that he/she belongs to any of the above minority community. If the affidavit is not produced during Document Verification, their candidature will be rejected.

** Economically backward classes will mean the candidates whose family income is less than 50,000/- per annum.

The Income certificate issued by the authorities mentioned below would have to be in the format prescribed (Annexure-C). This would have to be issued on the letter head of the issuing authority and should be uploaded at the time of filling up online application by the candidates belonging to EBC and the same should be produced in original at the time of Document verification

Authorities competent to issue income certificates for the purpose of identifying economically backward classes.

(i) District Magistrate or any other Revenue Officer up to the level of Tahsildar.

(ii) Sitting Member of Parliament of Lok Sabha for persons of their own constituency.

(iii) Below Poverty Line (BPL) Card or any other Certificate issued by Central Government under a recognized poverty alleviation programme of Izzat MST issued by Railways.

(iv) Union Minister may also recommend for any Persons from anywhere in the country.

(v) Sitting Member of Parliament of Rajya Sabha for Persons of the district in which these MPs normally reside.

5.2 Fee payment will have to be made online only through payment gateway as part of online application process.

5.3 After ensuring the correctness of the particulars in the application form, candidates are required to pay fees through the payment gateway which has been integrated with the online application.

5.4 The payment can be made by using Debit Card / Credit Card / Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

5.5 On successful completion of the transaction, e-receipt with the data entered by the candidate will be generated which should be saved / printed and retained by the candidate.

5.6 If the online transaction is not successfully completed, please make payment online again.

5.7 Candidates should provide the correct details of beneficiary Bank Account in which they would like to receive the refund viz. beneficiary name, Bank name, Account number and IFSC Code while filling up the application form to facilitate refund of fees to the eligible candidates as per Para 5.1 above after deducting bank charges.

5.8 Fee in respect of candidates who are found ineligible shall not be refunded.

5.9 Refunds as per para 5.1 above will be made after deducting bank charges only to those candidates who are found eligible as per notification and actually appear in the Written Test.

5.10 Applications received with Cash / Cheque / Central Recruitment Fee Stamps or Money Order will not be accepted and will be rejected.

5.11 The processing fee is not refundable / transferable / adjustable under any circumstances.

6.0 COMMUNITY CERTIFICATE:

6.1 No Post is exclusively reserved for OBC and SC / ST Candidates.

6.2 The Candidates claiming to belong to OBC and SC / ST communities are required to produce Community Certificate from the competent Authority in the prescribed format (Attached) and enclose a copy of the same with the Application.

6.3 The Community Certificates produced by OBC Candidates should specifically indicate that the Candidate does not belong to Persons / Sections of creamy layer.

7.0 MEDICAL EXAMINATION:

Candidates recommended for appointment will have to pass the prescribed medical category for the Posts to be identified by the Railway Administration.

8.0 CHOICE OF LANGUAGE FOR QUESTION PAPER

The candidates must choose any one of the following languages only and indicate the same in the Application Form. (Hindi or English.)

9.0 General Instructions:

9.1 The candidates applying in response to this notification shall ensure that he /she fulfills all eligibility conditions at the time of submission of Application.

9.2 Photo: One Passport Size Photograph (not older than One Month) in Scout / Guide uniform should be uploaded on the application form, at the space specified.

9.3 Enclosures: Self-attested copies of the Certificates in support of Age, Community, Educational Qualifications and Scouting Qualifications, etc. Further necessary proof for claiming fee exemption, etc. should be uploaded when filling the online Application.

9.4 Certificates in Languages other than English or Hindi should be accompanied by an attested translation in English / Hindi.

9.5 Serving Employee and Staff of Quasi Administrative Offices of Railway Organizations: 'No Objection Certificate' and 'Bonafide Certificate' giving the length of regular service etc. from the employer should be attached.

9.6 Divorced / Judicially Separated Women: Copy of Decree from the competent court of law for having Divorced / Judicially separated along with an Affidavit that she has not remarried since should be enclosed.

9.7 Widow: Death Certificate of her husband together with an Affidavit that she has not remarried since should be enclosed.

9.8 Ex-Servicemen: Discharge certificate should be enclosed.

9.9 Persons with Disability: Disability Certificate issued by Competent Authority of the appropriate Government in the prescribed format should be submitted.

9.10 Candidates belonging to Minority Community and Economically Backward Classes shall enclose documentary proof in support of their claim.

9.11 Original Certificates / Documents:

It is the responsibility of the Candidates to produce Original Certificates / Documents at the time of Document Verification, without fail. Failure to produce the Original Certificates / Documents will result in rejection of the candidature.

9.12 The Candidates' admission at all stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions.

9.13 In written Examination, there will be negative marking in the Objective Type Test and 1/3rd of the marks allotted for the Objective Type Questions will be deducted for every wrong answer

9.14 All the candidates are advised to visit RRC Patna website **(as mentioned at Para 1.1)** till the completion of the entire recruitment process, to know their Application status, i.e. Eligible / Ineligible, Written Examination result, Document Verification date and Panel.

9.15 The Candidate shall attend the Written Examination / Documents Verification / Interview / Personality Test / Medical Examination at the Date, Time and Venue specified by Railway Administration.

9.16 Any request for change of Date, Time and Venue will not be entertained.

9.17 Travel Expenses: SC / ST Candidates alone will be issued with II - Class Free Pass for their Journey from their nearest Railway Station to the Venue of Written Examination / Document Verification / Medical Examination. Others will have to make their own arrangements. No reimbursement of travel expenses will be made on any account.

9.18 Accommodation: All the candidates will have to make their own arrangements for their accommodation while coming for Written Examination, Document verification and Medical Examination. They must also come prepared to stay for few days, if required. RRC will not make any arrangement for providing accommodation.

9.19 Mere issue of call letter to the candidate will not imply that his / her candidature has been finally cleared.

9.20 Railway Administration reserves the right to alter the stages of examination or conduct re-examination or cancel part or whole of any recruitment process at any stage without assigning any reason.

9.21 Decision of Railway Administration in all matters relating to recruitment will be final and binding on the candidates. It will not be possible to entertain any enquiry or correspondence while the recruitment process is going on.

10.0 HOW TO APPLY:

Eligible candidates can apply online through the link available in the RRC PATNA's Website **www.ecr.indianrailways.gov.in→Hajipur/H.Q→RRC/Patna→Notice**

11.0 MISCONDUCT

11.1 Candidates may note that if they are found guilty of any one of the following, during / after the recruitment process, his / her Candidature / Appointment is liable to be Cancelled / terminated without any Notice at any stage. Further, such candidates are liable for criminal prosecution.

11.2 Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling up the Application Form.

11.3 Candidates shall not bring or attempt to bring any political or other influence to further his / her interest in respect of recruitment. Any such violation, at any stage, will result in disqualification of the Candidature even if the candidate is otherwise eligible.

11.4 Submitting fabricated / forged Certificates or Documents which have been tampered for getting selected or avail free travel facilities.

11.5 Impersonating or arranging impersonation by any person.

11.6 Misbehaving with officials at any point of time during the Recruitment Process

12.0 DOCUMENTS TO BE UPLOADED:

Candidates are required to upload the following **ELIGIBLE DOCUMENTS:** -

12.1 Scanned copy of Scouts and Guides Qualifications as per para 2.1 of this notification.

12.2 Certificates of Activeness as per Annexure-A and details of events attended as per Annexure-B

12.3 Scanned self-attested copy of ESSENTIAL MINIMUM PRESCRIBED EDUCATIONAL QUALIFICATION mark sheet / certificate or its equivalent as prescribed in para 3 of the Notification.

12.4 Scanned self-attested copy of certificate for proof of Date Of Birth (Standard 10th OR its equivalent certificate OR mark sheet indicating date of birth or School Leaving Certificate indicating date of birth).

12.5 Scanned self-attested copy of Caste Certificate (as per prescribed format) issued by the Competent Authority for SC / ST / OBC candidates, wherever applicable.

12.6 Self-attested / attested copies of relevant certificates in proof of claiming age relaxation and for claiming exemption in examination fee.

SCANNED PHOTOGRAPH / SOFT COPY OF PHOTOGRAPH

Candidates are required to upload their colour photograph (size 3.5 cm x 3.5 cm, which should not be older than three months from the date of application in colour, JPG/JPEG format, 100 DPI, size of the file should be between 50 kb and 100 kb) in scout / guide uniform with clear front view of the candidate without cap and sunglasses.

SCANNED SIGNATURE / SOFT COPY OF SIGNATURE

Candidates are also required to upload their signature (size 3.5 cm x 2.5 cm, JPG / JPEG format, 100 DPI, size of the file should be between 10 kb and 40 kb). Scanned signature should be, either in English or Hindi, and in running hand and not in BLOCK / CAPITAL or disjointed letter.

13.0 INVALID APPLICATIONS

Candidates must ensure that their application is complete in all respects. Applications which suffer from the following deficiencies will be summarily rejected.

13.1 Applications without scanned signature or signed in CAPITAL letters.

13.2 Applications without scanned photograph.

13.3 Application with scanned photo but wearing Goggles or with cap or with wig or coloured glasses or disfigured / small size or unrecognizable photographs.

13.4 Applications of over-aged or under-aged candidates or Date of Birth certificates uploaded are illegible or Date of Birth field filled in with wrong date.

13.5 Not enclosing relevant Certificates in support of age, Educational Qualifications, Scouting Qualifications, Claiming Fee Exemption, Age Relaxation, etc. along with the Application Form.

13.6 Incorrect / Incomplete applications in any form, is liable to be rejected.

13.7 The Application of the Candidates who fail to comply with the instructions contained in this Notification will be summarily rejected.

13.8 Any other form of irregularities as observed and considered as invalid by RRC-Patna.

IMPORTANT ADVISORY

Beware of Job-racketeers trying to deceive the Candidates by false promises of Securing Job in Railways either through influence or by use of unfair and unethical means. East Central Railway has not appointed any agents or training agencies. All Recruitments by East Central Railway are purely MERIT BASED

CHAIRMAN / RRC / PATNA

Application format for Recruitment against Scout & Guide Quota for the year 2025-26

Employment Notice No. ECR/HRD/Rectt/Scouts & Guides Quota / 2025-26.

Control No. ----------
(For office use only)

Affix passport size recent photograph in full Scout/Guide Uniform duly signed by candidate.

(To be filled in Hindi / English by the candidate in his / her own handwriting)

To,

The Chairman
Railway Recruitment Cell
Patna

I hereby apply for recruitment for the post as mentioned below in response to employment notice No. ECR/HRD/Rectt/Scouts & Guides Quota/2025-26.

1. Post applied for **(Erstwhile Group 'D') : .....**
2. Payment Mode: **ONLINE**

Transaction ID	Date and time of Payment	Transaction Amount

3. Name of the candidate (In English, in Block Letters): .....
4. Name of the candidate (in Hindi) : .....
5. Father / Husband's Name: .....
6. Full Postal address (with Pin Code No.): .....
.....
.....
.....
7. Permanent address (with Pin Code No): .....
.....
.....
.....
8. Community (UR/OBC/SC/ST): ..... 9. Sex: (Male/Female): ..... 10. Nationality: .....
11. Whether Persons with Benchmark Disabilities (PwBD) (if YES, certificate must be enclosed): .....
12. Religion: ..... 13. Telephone/Mob. No. .....
14. Name of nearest Railway Station.....
15. Date of Birth ..... 16. Age as on 01.01.2026: ..... Year ..... Month ..... days
(In Christian era)
17. Two marks of Identification: (i).....
(Excluding Black or Colored Spot) (ii).....
18. Educational Qualification:

Examination Passed	Board / University	Year of Passing	Division	% of Marks

19. Details of participation in Scouts & Guides for their eligibility: .....
.....
.....
20. Details of certificate enclosed: (i)..... (ii) .....
(iii) ..... (iv) .....
(v) .....(vi) .....

21. Declaration (Candidate must write the following declaration in his own running handwriting in the space provided below):

I, hereby declare that all the statements made above in the Application are true, complete and correct to the best of my knowledge and belief. If they are found false or incorrect at any stage, my candidature is liable to be cancelled and even after appointment my appointment is liable to be terminated.

.....
.....
.....
.....
.....
.....

Full Signature of the candidate (In English) :----------
(Not in capital letter)

(In Hindi) :----------

Place:----------

Clear L.T.I of the candidate →

Date: ----------

ANNEXURE - A

Certificate No. ……..

CERTIFICATE OF ACTIVENESS

This is to certify that Mr./Mrs./Miss. …… of …… State/District/Division is an active member of ……Group since…..... year duly registered with the State/District Association.

Date:

(Name & Sign)	(Name & Sign)	(Name & Sign)
Group Leader (S/G)	DOC (S/G)	DC (S/G)

Annexure-B

Details of Events attended

Name of Applicant: _____

Sr. No.	Name of the Event	Place	Date	
			From	To
Participation/Service in National Events/National Jamboree (including All Indian Railway Events)				
1				
2				
3				
4				
5				
6				
Participation/Service in State Events/Rallies				
1				
2				
3				
4				
5				
6				
Specialized Scouts/Guides Course Organised at National/State/All Indian Railways Level				
1				
2				
3				
4				
5				
6				
Participation in District Rallies				
1				
2				
3				
4				
5				
6				

Note :- Specialized Course should be organized at State or National Level and Certificate should also be issued by State/National HQ.

Declaration :- " The above information has been filled by me and I am aware that if any of it is found incorrect at any stage, my candidature is likely to be cancelled."

As regard above there is no need to upload additional certificates other than required minimum qualification as mentioned in para 2.1 above however all above certificates are required to be produced at the time of Document Verification. Only the certificates whose details are mentioned in Annexure-II will be scrutinized during Document Verification for the purpose of allotment of marks as per the Recruitment procedure.

Signature of candidate

Date :
Place :