

EAST CENTRAL RAILWAY**Notification**

Notification No. No ECR/DHN/RE-ENG/10/2025, Dhanbad dated 23.10.2025

"For Re-engagement of Retired staff against vacant posts on contractual basis in Dhanbad Division, East Central Railway"

In terms of RHE No 96/2024 & 115/2024 & guideline issued by GM(P)/ECR/HJP application are being invited from retired Railway employee against vacant posts on contractual basis in Dhanbad Division, East Central Railway. Detail of vacancies are being furnished below:

S.No	Departments	Category	Level	No. of vacancy
1	Operating	Goods Train Manager	5	49
		Station Master	6	3
2		Pointsman-B	1	127
3	Coal Commercial	WBA	1	16
4	Commercial	CCTC	3	3
5	Electrical/TRS	JE	6	4
6	Mechanical/Dsl. Shed/PTRU	JE/Elect/Disel	6	1
7		Asstt. Loco Shed(Elect.)	1	3
8		Tech-III/Elect/Dsl	2	1
9	Store	Asstt. Depot staff	1	3
Grand Total				210

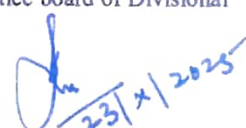
Eligibility criteria and terms & condition

- (i) In terms of RBE No. 55/2025, non-gazetted posts in pay level-1 to Level-9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre/category up to three level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same pay level and found suitable will be given preference over those retired from higher pay level.
- (ii) The scheme will remain in vogue for a period of 02 (Two) years from the date of issue of instruction of Railway Board's Lr.No. E(NG)11/2024/RC-4/9, Dated 15.10.2024 (RBE No. 96/2024) or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 (one) year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period engagement can further be extended for a furthe period of one year or till attainment of 65 years of age, whichever is earlier.
- (iii) While re-engaging such staff, medical fitness of the appropriate category will be obtained from the designated authorities as per existing practices.
- (iv) Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- (v) Suitability/competency of the staff will be adjudged by a committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. Re-engaged employees should also be free from DAR/Vigilance cases.
- (vi) The Railway administration reserve right to reject/not entertains any application or candidature without assigning any reason. The Railway administration also reserves the right to cancel/postpone the Screening test on administrative ground.
- (vii) Re-engagement of staff will be provisional and on temporary measure and subject to his competency and satisfactory working. Re-engagement of retired staff will remain open until the vacancies are filed or until further directives are issued by the Railway Board, whichever occurs earlier.
- (viii) Re-engaged staff will be discharged immediately on joining of selected candidates from RRBs Panel or departmental promotion or by trasfer of regular staff or on attaining the of 65 years of retired re-engaged staff whichever is earlier or on cessation of the scheme due to surrender of post or due to manpower Planining or administration does not require the services.
- (ix) The working hours of re-engaged staff will be the same as that of the regular staff in similar post.
- (x) The re-engagement can be terminated by giving 07 days' notice without any explanation or any reason.
- (xi) The advertised vacancies shall be subject to change depending upon administrative requirement.

- (xii) Remuneration, allowances and leave of re engaged retired staff will be as per OM No. F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-
- a) A fixed monthly amount (as detailed on above O.M.) shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- b) No increment, Dearness allowance and HRA shall be allowed during the term of the contract.
- c) An appropriate and fixed amount as Transport Allowance for the purpose of coming between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- (xiii) Re-engaged shall not be made in-charge of the unit in the Division. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestion on financial and other matters to regular or in-service staff/officer.
- (xiv) The retired employees seeking re-engagement should have at least "GOOD" grading in all last 05 years APARs and to be counted from the preceding APAR period of retirement of the retired staff.
- (xv) Attested copies of following documents should be attached with the application:-(a) Service Certificate (b) Educational Certificate (c) Pensioner Identity Card (d) Pensioner Payment Order (PPO) (e) Last Pay Slip(1) First page of Saving Bank Account Pass Book with IFSC & Account No.(g) Andhar Card (h) Ten copies of recent passport size colour photograph.

How to Apply:

Filled application form alongwith all the relevant documents in PDF format can be send to the email ID of the Personnel Department of Dhanbad Division egrsdhanbad@gmail.com or to the Suvidha Kendra in physical mode at Divisional Railway Manager, Office, East Central Railway, Dhanbad-826001 on 14.11.2025. The detailed information may be obtained from website of Personnel Department of East Central Railway, Dhanbad Division www.ecr.indianrailway.gov.in Division> Dhanbad Personnel & also it may be seen from notice board of Divisional Railway Manager Office, Dhanbad.


for Sr. Divil. Personnel Officer,
East Central Railway, Dhanbad

Copy to :- GM(P)/HJP for kind information please.
Copy to :- Ch. OS(G)/DHN for kind information to DRM/DHN
Copy to :- ADRM/Infra/DHN & ADRM(OP)/DHN for kind information please.
Copy to :- IT/Cell for kind information and necessary action please.

PERFORMA OF APPLICATION

Application for re-engagement in East Central Railway, Dhanbad Division.

(Notification No. ECR/DHN/RE-ENG/10/2025, dated 23.10.2025)

01	Name of applicant in capital letter	Self attested passport size colour photograph of retired employee (Sign. across)
02	Father's/Mother name	
03	Date of birth (DD-MM-YYYY)	
04	Date of appointment (DD-MM-YYYY)	
05	Pay Band+GP/Pay level (at the time of retirement)	
06	Last post held at the time of retirement	
07	Last pay drawn	
08	Date of retirement (DD-MM-YYYY)	
09	Retirement due to superannuation/VR/Compulsory Retirement/SRSS/LARSGESS	
10	Unit/Office from where retired	
11	PPO No. (enclose copy)	
12	Railway ID card No. (Pensioner) (enclose copy)	
13	Basic pension sanctioned	
14	Date of attaining the age of 65 years	
15	Educational qualification (enclose copy)	
16	Length of service into the grade/post applied for	
17	D&AR history in which penalty imposed, if any Minor or Major	Yes/No
18	Medical category in which the candidate was fit at the time of retirement.	
19	Medical history/Any Handicap/Minor/Surgical/Any major disease	Yes/No
20	Safety/accident related history in service, if any	Yes/No
21	(A) Have you ever been arrested/Prosecuted. (B) Have you ever been convicted by court of law for any offence.	Yes/No Yes/No
22	Bank's name, address, IFSC code, A/C No. at which monthly remuneration will be transferred.	
23	Community (UR/OBC/SC/ST)	
24	Aadhar No.	
25	RELHS/Medical card	
26	Residential address with PIN No.	
27	Mobile No.	
28	Email Id	

Note:- If reply to any of the item at Point No.17,19,20, 21(A) & 21(B) is yes, the details thereof may be provided.

DECLARATION

1. I, the undersigned, do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be held responsible for submission of any wrong and or incorrect information and that my engagement may be terminated for this wrongful act.
2. I am willing for re-engagement subject to the terms and condition enumerated in Notification No. ECR/DHN/RE-ENG/10/2025, dated 23.10.2025
3. I am aware the my services are liable to be discharged at any time due to unsatisfactory performance or due to receipt of fresh panel from RRB/RRC without any notice.
4. I agree with all the terms and condition of re-engagement.
5. The re-engagement can be terminated by giving 15 day's notice without any explanation or any reason.

Date:-
Place:-Signature of retired staff
Designation & Station
Department
