पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक (का.)
हाजीपुर

PCPO's Cir. Sl. No.114/2025

RBE No.98/2025

No.ECR-HQ0PERS (RULE)/0001/2025 (Com.No.309129) Date: As Signed

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः- Yardsticks for personnel Department.

संदर्भः- Railway Board's letter No.-E(MPP)2019/1/17/Yardstick(Personnel), Dated-22.09.2025.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information and needful onward action please.

DA: As above.

Digitally signed by
PRAKASH KUMAR SINGH
Date: 30-09-2025
16:44:51

सकाधि/ई.एस.एम.
कृतें महाप्रबंधक (का.)/पूमरे/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरईयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि (एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

AGM
PCPO, PFA
All DRMs & CWMs

W.C.R.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No.98 /2025

No. E(MPP)2019/1/17/Yardsticks(Personnel) New Delhi, Dated, 22.09.2025

The General Managers,
All Indian Railways & Production Units

Sub: Yardsticks for Personnel Department.

The yardsticks of Ministerial staff (Jr. Clerk to Chief Office Superintendent) and Welfare Inspector categories of Personnel department have been reviewed by Board.

2. The revised yardsticks as approved by Board (CRB & CEO) are as under:

Unit	Yardstick for Ministerial staff	Yardstick for Welfare Inspector
Zonal HQ/PU	109 personnel per 3000 employees of Zonal HQ / PU	One Inspector per 200 employees of Zonal HQ /PU
Divisions / Workshops	94 personnel per 10,000 employees of the Division / Workshop	One Inspector per 1000 employees of the Division/ Workshop

Note:

i. This excludes CLA, Stenographers, Peon (General Assistants), School staff, Canteen Staff (wherever applicable).
ii. Staff strength in Zonal HQ includes staff of all departments working in Zonal HQ and staff of the units (such as Central Hospital, Schools, Training centres etc.) whose cadre is maintained at HQ.
iii. In case of less than 3000 staff in Zonal HQ/PU & 10,000 staff in Divisions/ workshops, no. of staff will remain as 109 in Zonal HQ/PU & 94 in Divisions/ workshops respectively.

3. The requirement of manpower should be reviewed based on the revised yardsticks and excess posts, if any, may be surrendered /redistributed positively through HRMS in the current financial year (i.e. FY 2025-26).

4. This supersedes all earlier instructions, if any, on the yardsticks for manpower in Personnel department for Ministerial staff, issued in the past.

....2/-

महाप्रबंधक/प.म. रेल
Office of the G.M.W.C.R., JBP.
22 SEP 2025
प्राप्ति क्रमांक.....
Receipt No.....

22/9
1:10

5. Any clarification/ query/ reference regarding revised yardsticks shall be made to MPP Directorate.

6. This issues with the concurrence of Finance Directorate & approval of Board (CRB & CEO), Ministry of Railways.

22/9/25

(Amit Singh Mehra)
Director (MPP)
Railway Board