पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक (का.)
हाजीपुर

PCPO's Cir. Sl. No.67/2025

RBE No.34/2025

No.ECR-HQ0PERS (RULE)/0001/2025 (Com.No.309129) Date: As Signed

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः- Extension of Special Concessions/incentives to Central Government employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government for a further period of three years with effect from 01.08.2024.

संदर्भः- Railway Board's letter No.-E(NG)II/2006/PO/NR/10(Pt), Dated-29.04.2025.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information and needful onward action please.

DA: As above.

Signed by
Prakash Kumar Singh
Date: 03-07-2025 16:43:51

सकाधि/ई.एस.एम.
कृतें महाप्रबंधक (का.)/पूमरे/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरईयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि (एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

RBE No. 34/2025

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. E(NG)II/2006/PO/NR/10(Pt) **New Delhi, Dated: 29.04.2025**

The General Manager (P),
Northern Railway
Baroda House,
New Delhi.

Sub: Extension of Special Concessions/incentives to Central Government employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government for a further period of three years with effect from 01.08.2024.

Please refer to Railway Board's letter of even number dated 01.12.2022 enclosing therewith a copy of DoP&T O.M. No.A-24011/3/2022-Estt.(Leave) dated 12.09.2022 on the above subject. DoP&T vide its O.M. No.A-24011/3/2025-Estt.(Leave) dated 24.02.2025 have decided to extend the package of concessions/incentives to Central Government employees working in Kashmir Valley for a further period of three years with effect from 01.08.2024.

2. The instructions contained in DoP&T's above O.M. will *mutatis mutandis* apply to the Railway Servants working in Kashmir Valley also. A copy of DoP&T's O.M. No.A-24011/3/2025-Estt.(Leave) dated 24.02.2025 along with its Annexure is enclosed for information and necessary action.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

DA: As above

(U.K. Tiwari)
Director Estt. (N)
Railway Board

No. E(NG)II/2006/PO/NR/10(Pt) **New Delhi, Dated: 29.04.2025**

Copy to:

1. PFA, Northern Railway, New Delhi
2. Principal Director of Audit, Northern Railway, New Delhi.
3. Dy. Comptroller & Auditor General of India (Rlys), Room No. 224, Rail Bhawan, New Delhi.

For Member Finance/Railway Board

Copy to:

F(E)I & F(E)III Branches of Railway Board.

e.F.No. A-24011/3/2025-Estt. (Leave)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)
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New Delhi, the 24th February, 2025

OFFICE MEMORANDUM

Subject: Extension of Special concessions / incentives to the Central Government employees working in Kashmir Valley in attached / subordinate offices or PSUs falling under control of the Central Government for a further period of three years with effect from 1st day of August, 2024 - regarding.

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The undersigned is directed to refer to this Department's O.M. No. A-24011/22/2022-Estt.(Leave) dated 12.09.2022 on the subject mentioned above and to state that it has been decided by the competent authority to extend the package of concessions/incentives to Central Government employees working in Kashmir Valley for a further period of three years with effect from 01.08.2024. The package for the period of three years with effect from 01.08.2024 is as per Annexure.

2. The package of incentives is uniformly applicable to all Ministries/ Departments and PSUs under the Government of India and they should ensure strict adherence to the rates prescribed in the package. The concerned Ministry/Department may ensure implementation and monitoring of the package in conformity with the approved package, and therefore, all court cases in which verdicts are given contrary to the package would have to be contested by the Ministries/Departments concerned.

24/02/2025

(J.S. Kanth)
Under Secretary to the Government of India

Encl. As above.

To

All Ministries/Departments of the Govt. of India.

No. A-24011/3/2025-Estt. (Leave) New Delhi, dated the 24th February, 2025

1. Joint Secretary, Department of Jammu, Kashmir and Ladakh Affairs, Ministry of Home Affairs, North Block, New Delhi – w.r.t. their OM No. No.15030/20/2024-J&K dated 06.02.2025.
2. Office of the Comptroller and Auditor General of India/ Controller General of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/ Supreme Court of India/Election Commission of India/Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/ President's Sectt./ Vice President's Sectt./ Prime Minister's Office/ Niti Aayog / Central Information Commission.
4. All State Governments & Union Territories.
5. Governors of all States/ Lt. Governors/ Administrators of Union Territories.
6. Secretary, National Council (Staff Side), 13-C, Ferozshah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM/Departmental Council.
8. Ministry of Finance, Department of Expenditure (E-IV) Branch.
9. Railway Board, New Delhi
10. NIC, DoPT with a request to upload on the website.

24/02/2025

(J.S. Kanth)
Under Secretary to the Government of India

ANNEXURE

ANNEXURE to DOPT's O.M. No. A-24011/3/2025-Estt. (Leave) dated the 24th February, 2025.

DETAILS OF PACKAGE OF CONCESSIONS OR INCENTIVES TO THE CENTRAL GOVERNMENT EMPLOYEES WORKING IN KASHMIR VALLEY IN ATTACHED/SUBORDINATE OFFICES OR PUBLIC SECTOR UNDERTAKINGS FALLING UNDER THE CONTROL OF CENTRAL GOVERNMENT.

[Kashmir Valley comprises of ten Districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora.]

Extension of Special concessions / incentives to Central Government employees working in the 10 districts of Kashmir Valley for a further period of three years with effect from 01.08.2024.

I. ADDITIONAL HOUSE RENT ALLOWANCES AND OTHER CONCESSIONS:

(A) EMPLOYEES POSTED IN KASHMIR VALLEY:

(i) The employees have an option to move their families to a selected place of their choice in Country at Government expenses and travelling Allowance for the families allowed as admissible in permanent transfer inclusive of the Composite Transfer Grant at the rate of 80 per cent of the last month's basic pay.

(ii) The employees who do not wish to move their families to a selected place of residence are paid per diem allowance of Rs. 141/- per day for each day of attendance to compensate for any additional expense in transportation from to and from office, which is at par with the reimbursement of travel charges for travel within the city in terms of the Department of Expenditure OM No. 19030/1/2017-E.IV, dated the 13th July, 2017 and Government instructions and decisions taken, thereafter *vide* O.M. No 1/5/2024-E.II(B) dated 21st October, 2024.

24/02/2025

(iii) The employees who opt to move their families to selected place of their choice in Country shall not be eligible for per diem allowance since they avail the benefits of Composite Transfer Grant at the rate of 80 per cent of the last month's basic pay.

(iv) Departmental arrangements will be made for stay, security and transportation to the place of work for employees.

(v) The employees shall be eligible for drawing House Rent Allowance provided departmental arrangement is not made for their stay. They shall also be eligible for drawing additional House Rent Allowance at the rate of Class 'Y' city **(20 per cent of basic pay)** admissible to the Central Government employees has been revised and being paid at the enhanced rates in accordance with the provision contained in the Government instructions, especially the Department of Expenditure O.M. No. 2/5/2017-E.II(B) dated 07th July, 2017 and O.M No. 1/5/2024-E.II(B) dated 21st October, 2024 except those employees who have retained Government Accommodation at their last place of posting.

(B) <u>THE PERIOD OF TEMPORARY DUTY EXTENDED TO SIX MONTHS.</u>

For the period of temporary duty, an incentive known as the Kashmir Valley Special Incentive shall be paid at the following rates along with food charges (as per 7th Pay Commission norms), apart from departmental arrangements for stay, security and transportation:

Pay Range	Rate Per month (on pro rata)
(i) Level 14 and above	Rs.9000
(ii) Level 12 and 13	Rs.8000
(iii) Level 9 to 11	Rs.7000
(iv) Level 6 to 8	Rs.6000
(v) Level 5 and below	Rs.4500

24/01/2025

II. MESSING FACILITIES:

Messing allowance at par with rates of Ration Money Allowance given to the Central Armed Police Forces personnel, at present @ Rs.142.75/- per day will be provided.

III. PAYMENT OF MONTHLY PENSION:

The Pensioners of the Kashmir Valley who are unable to draw their monthly pensions through either Public Sector Banks or Pay and Accounts Office or treasuries, from which they were receiving their pensions, shall be given pensions outside the Valley, where they have settled, in relaxation of relevant provisions.

NOTE :-

1. The package of concessions / incentives shall be admissible in Kashmir Valley comprising of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora.
2. The Package of concessions / incentives shall be admissible to Temporary Status Casual Laborers working in Kashmir Valley in terms of Para 5(i) of the Casual Laborers (Grant of Temporary Status and Regularization) Scheme of Government of India, 1993.
3. The benefit of additional house rent allowance admissible under the Kashmir Valley package shall be admissible to all Central Government employees posted in Kashmir Valley irrespective of whether they are natives of Kashmir Valley, if they choose to move their families anywhere in Country subject to the conditions governing the grant of these allowances.
4. The facilities of Messing Allowance and Per Diem Allowances shall also be allowed to natives of Kashmir Valley in terms of the Kashmir Valley package.

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24/01/2025