पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक (का.)
हाजीपुर

PCPO's Cir. Sl. No.18/2025

RBE No.21/2025

No.ECR-HQ0PERS (RULE)/0001/2025 (Com.No.309129) Date: As Signed

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः- Regulation of MACPs in case of promotion taking place in the pre-revised pay structure between 01.01.2006 and the date of notification of CCS (RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in common Grade.

संदर्भः- Railway Board's letter No.-PC-V/2020/M/1(NFIR)(E), Dated-11.03.2025.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information and needful onward action please.

DA: As above.

Signed by
Prakash Kumar Singh
Date: 27-03-2025 12:22:57

सकाधि/ई.एस.एम.
कृतें महाप्रबंधक (का.)/पूमरे/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरईयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि (एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

महाप्रबंधक (प्रशासन)
13 MAR 2025
रेलवे बोर्ड का पत्र प्राप्ति सं०.....08

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

S.No. PC-VII/ 224 RBE No. 21 /2025

PCPO

No. PC-V/2020/M/1(NFIR)(E) New Delhi, Dated - 11-03.2025

The General Manager
All Zonal Railways & PUs

17/1
मं०प्र०
सचिव
17/3/25

Sub:- Regulation of MACPS in case of promotion taking place in the pre- revised pay structure between 01.01.2006 and the date of notification of CCS (RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade.

Ref:- Railway Board's letter dated 22.04.2021 (RBE No. 31/2021).

References from various Zonal Railways have been received in Board's office seeking clarification on regulation of MACP Scheme in cases involving promotion in the pre-revised pay structure between 01.01.2006 and the date of notification of the CCS (Revised Pay) Rules, 2008 i.e. 29.08.2008 and subsequent merger of pre-revised pay scales of promotional and feeder posts into a common Grade Pay on the basis of above referred letter.

2. The issue was referred to DoP&T. DoP&T re-examined the matter in the light of provisions of the ACP/MACP Scheme, clarifications issued thereon and the spirit thereof and has clarified as under:-

"It may be noted that following acceptance of recommendations of VI CPC, merger of grades/posts became effective from 29.08.2008, whereas merger of pay scales as per CCS(RP) Rules, 2008 took place from 01.01.2006 itself. In terms of this Department's OM No. 20020/4/2010-Estt.(D) dated 13.09.2012, merger of posts was made effective from 29.08.2008 and promotions took place in the merged grade till then. It was also prescribed in the OM ibid that promotion earned between 01.01.2006 to 29.08.2008 will be protected as appointments/promotions are made as per the provisions of statutory Recruitment Rules applicable to the post/grade. Hence, promotions/financial upgradations under ACP Scheme from the pre-revised pay scales which were merged in a single grade pay from 01.01.2006 will be protected till 29.08.2008. Therefore, financial upgradations under ACP Scheme in the pay scale higher than what accrued to an employee on his regular promotion is not tenable.

However, para 5 of Annexure- I of MACPS provides for ignoring of promotions earned/upgradations granted under ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/upgradation of posts as a part of the 6th CPC recommendations. The benefit of merger accrues with effect from the date of notification of the Recruitment Rules for the relevant post or 01.09.2008 whichever is later. Guidelines regarding grant of financial upgradations under MACPS including that of para 5 of Annexure-I of MACPS about ignoring of past promotions/financial

upgradations granted under ACP Scheme in the pre-revised pay scales which are now merged in to same Grade Pay, are effective from 01.09.2008 only.

In light of the position stated above, promotion earned by an employee during 01.01.2006 to 29.08.2008, even though in the same Grade Pay on account of both feeder grade and promotional grade carrying the same Grade Pay, entails the benefit of pay fixation under Rule 13 of CCS(RP) Rules, 2008. However, in case of merger of grades, it will be ignored from the date of notification of the Recruitment Rules for the relevant post or 01.09.2008 (date of implementation of MACP Scheme) whichever is later."

3. Accordingly, it has been decided that all the cases on the subject matter may be decided/dealt with by the concerned ZRs/PUs in accordance with the above clarification received from DoP&T.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Sudha A Kujur)
Dy. Director/Pay Commission
Railway Board

No. PC-V/2020/M/1(NFIR)(E) **New Delhi, dated 11 .03.2025**

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

For Member (Finance), Railway Board

No. PC-V/2020/M/1(NFIR)(E) **New Delhi, dated 11 .03.2025**

Copy forwarded to:-

1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
4) The Secretary General FROA.
5) All India SC/ST Railway Employees Association, Room No. 7, Rail Bhawan.
6) All India OBC Railway Employees Federation, Room No. 48, Rail Bhawan.
7) The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan.
8) The Secretary General, IRPOF.
9) The Secretary, RBSS, Group 'A' Officers Association, Room No.402, Rail Bhawan, New Delhi.

10) The Secretary, RBSS Group 'B' Officer Association.
11) The Secretary, Railway Board Ministerial Staff Association.
12) The Secretary, Non-Ministerial Staff Association (Railway Board).

11.3.25

for Principal Executive Director (IR), Railway Board

Copy to:-

1. The GMs, All Indian Railways, PUs, N.F. Railway (Const.).
2. PFA, All Indian Railways, PUs, NFR (Const.).
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Principal, National Academy of Indian Railways, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISET/Secunderabad
12. The Chairman and Managing Directors, RITES, IRCON, IRFC, CONCOR, RVNL, DFCCIL, KRCL, CRIS.
13. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
14. The Director (Movement), Railways/Calcutta.
15. The Executive Director(Finance), RDSO, Lucknow.
16. The Commissioner, Railway Safety, Lucknow.
17. The Director, Iron & Steel, 3, Koila Ghat Street/Calcutta.
18. The Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar.
19. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
20. The Chairman, RCT/Delhi.
21. The Chairman, RRT/Chennai.
22. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
23. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
24. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
25. The Pay & Accounts Officer, Ministry of Railways (Railway Board).
26. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi.
27. The Chairman, Passenger Services Committee.
28. The Chairman, Passenger Amenities Committee.

(Sudha A Kujur)
Dy. Director, Pay Commission
Railway Board

Copy to :-

PSOs/PPSs/PSs/Sr. PAs/PAs to:-

MR, MoSR(J), MoSR(D), CRB&CEO, Member(Finance), Member(Infrastructure), Member(Traction & Rolling Stock), Member(Operations & Business Development), Secy., DG/RHS, DG/RPF, DG (Safety), DG(HR), Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addl. PS/MR, Addl PS/MoSR(J), Addl. PS/MoSR(D), All Additional Members/Advisors/ Principal Executive Directors/ Executive Directors/Joint Secretaries, Directors, Deputy Secretaries, Joint Directors, Under Secretaries, Deputy Directors/Railway Board.

Copy to :-

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, E(Rep)-I, II, III, PC – III, IV, VI, VII, LRDSS, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, E(D&A), C&IS- for posting the order on website.

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