

पूर्व मध्य रेल
EAST CENTRAL RAILWAY

Office of the
General Manager(P)
Hajipur

Date - .01.2025

e.office file No. ECR-HQOPERS(RULE)/0002/2025(310264)

All PHODs/CHODs/ECR/Hajipur.

CAO (Con.)/ECR/North/South/MHX/Patna.

Divisional Railway Manager/ECR, DHN, SEE, SPJ, DNR & DDU.

Sr.DPO/ECR/DHN, SEE, SPJ, DNR & DDU.

Chief Workshop Manager/ECR,Plant Depot/DDU, Mechanical Workshop/SPJ &

Carriage Repair Workshop/HRT.

SPO/ECR/PD.DDU, APO/ECR/CRW/HRT & Mechanical Workshop/SPJ

Sub : Re-engagement of retired staff against vacant posts on contractual basis.

Ref. : 1. Railway Board letter's no.E(NG)II/2024/RC-4/9 Date-15.10.2024 (RBE No.96/2024)

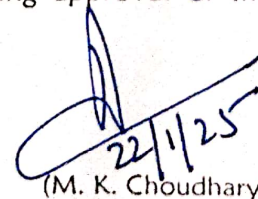
2. Railway Board letter's no.E(NG)II/2024/RC-4/9 Date -31.12.2024 (RBE No.115/2024)

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In compliance of references quoted above, a consolidated guidelines for re-engagement of retired railway servants on contractual basis in being issued as under :-

1. Before assessing the vacancies in the categories where re-engagement is required for all divisions/units, it will be ensured at the division/unit level that no eligible employee is available for regular promotion in that category against which re-engagement is required. It will also be required to ensure that the promotion process of any regular employee is not hampered due to re-engagement.
2. The vacancies assessed in the category where re-engagement is required it to be certified/verified from the Associate Account.
3. The detailed justification of re-engagement will be recorded by the concerned Branch Officer and approval of DRM/CWM/PHOD may be obtained on it. After that the notification for obtaining of application from the retired employee may be issued as per direction contained in RBE No. 96/2024 & 115/2024.
4. For assessment of suitability of retired employee for re-engagement, a 03 JAG/SG member committee will be constituted by the DRM/CWM(SAG level) at Division/Unit and at HQ the committee will be constituted by the PHOD/CHOD. The committee will be constituted as per the norms of committee constituted for department selection and where the re-engagement is being done in safety categories post, it is necessary to nominate a safety officer as a member in the committee.
5. Re-engagement of employees will be subject to the conditions mentioned in RBE No.96/2024 & 115/2024 and re-engagement of employees will valid till the administrative requirement or scheme remains in force or regular employee is available against that post, whichever is earlier.
6. The panel for re-engagement prepared by the committee along with recommendation of DRM/CWM/PHOD on it will be sent to headquarter for obtaining approval of the General Manager.

This issues with the approval of General Manager.


(M. K. Choudhary)

Asstt. Personnel Officer/ESM
for General Manager (P)/ECR/HJP

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