File No.ECR-HQ0PERS(RULE)/2/2024-O/o Dy.CPO/HQ/ECR

पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक (का.)
हाजीपुर

PCPO's Cir. Sl. No.93/2024

No.ECR-HQ0PERS (RULE)/2/2024 (Com.No.260300)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः-Periodic Review of Railway employees for strengthening of administration under Rules 1802(a)/1803(a)/1804(a)-R.II, 1987 read with Rule 66(b) of RSPR, 1993.

संदर्भः-Railway Board's letter No.-E(P&A)I-2015/RT-38(Pt.-2) , Dated-13.08.2024.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Manoj Ku Choudhary
Date: 23-08-2024 18:03:15
Reason: Approved

(एम.के.चौधरी)
सकाधि/ई.एस.एम.
कृते महाप्रबंधक (का.)/पूमरे/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी. एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

2713986/2024/O/o PCPO/HQ/ECR

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
(RAILWAY BOARD/रेलवे बोर्ड)

No. E(P&A)I-2015/RT-38(Pt.-2) New Delhi, dated: 13.08.2024

The General Managers,
All Indian Railways/PUs.

The DGs,
RDSO & NAIR.

The Directors,
IRICEN/IRIEEN/IRIMEE/IRITM.

(Kind Attn:- PCPOs)

Sub:- Periodic Review of Railway employees for strengthening of administration under Rules 1802(a)/ 1803(a)/ 1804(a) – R.II, 1987 read with Rule 66(b) of RSPR, 1993.

Ref:- DOP&T's OM No. 25013/01/2024-Pers. Policy A-IV dated 26.07.2024.

As per the relevant provisions of Fundamental/ Pension Rules, review of performance of Government servants is done periodically to ascertain whether a government servant should be retained in service or retired form service prematurely in public interest. Instructions in this regard have been issued from time to time by DoP&T, the nodal Department on the subject. DoP&T's instructions have been adopted by the Ministry of Railways in respect of Railway employees. Recently, DOP&T's OM dated 26.07.2024 on the subject has been received, which is enclosed herewith.

2. In accordance with DoP&T's instructions dated 26.07.2024, all Zonal Railways/ PUs/ TIs are requested to adhere strictly to the schedule prescribed for conducting service review under relevant provisions and to ensure that such cases are expeditiously submitted for consideration before the duly constituted Review Committee as per the extant instructions.

3. All Railways/ PUs/ TIs are also requested to ensure that the monthly service review figures are uploaded on the HRMIS portal by 8th of every month in the prescribed format. Accuracy of the data/information uploaded on HRMIS portal must be ensured as figures have to be furnished by 15th of every month to DoP&T as well as to Hon'ble MR and CRB&CEO for review meetings.

DA: As above.

(Gaurav Puri)
Joint Director/E(P&A),
Railway Board
Tele No. 011-47845119
Email Id: gaurav.rb1@gov.in

2713986/2024/O/o PCPO/HQ/ECR

F.No. 25013/01/2024-Pers. Policy A-IV
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
(Personnel Policy A-IV Section)
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North Block, New Delhi
Dated : 26th July, 2024

OFFICE MEMORANDUM

Subject:- Periodic Review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(j)/(l) and rule 48 of CCS(Pension) Rules, 1972 [now, revised as Rule 42 of CCS (Pension) Rules, 2021] – reg.

The undersigned is directed to refer to DoPT's OM No. 25013/01/2024-Pers.Policy A-IV dated 27.06.2024 (copy enclosed) on the above mentioned subject whereby all the Ministries/Departments were requested to take immediate action to identify the employees due for review under relevant provisions of Fundamental/Pension Rules and ensure that their cases are expeditiously submitted for consideration before the duly constituted Review Committee as per extant instructions. Further, all Ministries/Departments were also requested to direct the Public Sector Undertakings (PSUs)/Banks, Autonomous Institutions and Statutory bodies under their administrative control to undertake the exercise of periodic review of employees under the relevant provisions.

2. Apart from the above, all the Ministries/Departments/Organisations were also requested to strictly adhere to the timeline mentioned in DoPT's OM No. 25013/03/2019-Estt.A-IV dated 28.08.2020 for undertaking the exercise of review of performance of the Government servants and for the employees of PSUs/Banks/autonomous institutions/statutory organisations under their administrative control to ensure that the employees with doubtful integrity or found to be ineffective are not allowed to continue in Government and to furnish a report to DoPT in prescribed format by 15th day of each month starting from July, 2024. However, despite clear instructions, most of the Ministries/Departments/Organizations have not furnished the requisite report to DoPT as of now.

3. In view of the above, all Ministries/ Department/ Organizations are again requested to ensure that the instructions/guidelines in the subject matter contained in DOPT's OM No. 25013/01/2024-Pers. Policy A-IV dated 27.06.2024 are adhered to both in letter and spirit and the requisite report in the prescribed format is furnished to DoPT within the timelines.

4. This may kindly be accorded "Top Priority".

26/7/24
(Satish Kumar)
Under Secretary to the Government of India
Tel: 011-23040341

To

All Secretaries of Ministries/ Departments of the Govt. of India
(As per the standard list)

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Copy to:

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/ Rajya Sabha Secretariat.
8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. Hindi Section for Hindi version.

Copy for information to: PSO to Secretary (P)/PSO to AS (Pers. Policy), DoPT.

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F. No. 25013/01/2024-Pers.Policy A-IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
(Personnel Policy A-IV)

North Block, New Delhi
Dated : 27th June, 2024

OFFICE MEMORANDUM

Subject: - Periodic Review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(j)/(l) and rule 48 of CCS(Pension) Rules, 1972 [now, revised as Rule 42 of CCS (Pension) Rules, 2021] – reg.

The undersigned is directed to refer to the subject cited above and to state that instructions have been issued from time to time for undertaking periodic review of performance of Government servants with a view to ascertain whether the Government servant should be retained in service or retired from service prematurely, in public interest, as per relevant provisions of Fundamental/ Pension Rules referred to in the subject cited above. In addition to the various instructions/guidelines issued in the subject matter, the DoPT vide its OM No. 25013/03/2019-Estt.A-IV dated 28.08.2020 (copy enclosed) has issued a comprehensive and consolidated guidelines detailing the procedures to be followed in identifying the cases of premature retirement under FR 56 (j)/(l) and Rule 48 of CCS (Pension) Rules directing all the Ministries/Departments to follow the content of the said OM strictly and ensure its wide circulation amongst all concerned. The detailed guidelines on the above subject are already available in public domain at https://dopt.gov.in → Archives → Orders → Establishment → Premature retirement.

2. Similarly, in so far as strengthening of administration by periodical review under FR 56(j) in respect of Autonomous Institutions and Statutory bodies is concerned, the DoPT's OM No. 26012/8/2022-Estt.A-IV dated 20.12.2022 and OM No.25013/1/2016-Estt.A-IV dated 11.03.2016 (copies enclosed) respectively may be referred to.

3. It may be noted that the objective of Fundamental Rule (FR) 56 (j)/(l) and Rule 48 of CCS (Pension) Rules [now, revised as Rule 42 of CCS (Pension) Rules, 2021] is to strengthen the administrative machinery by developing responsible and efficient administration at all levels and to achieve efficiency, economy and speed in the disposal of Government functions.

4. The Administrative Ministries/Departments have repeatedly been requested to adhere to guidelines issued in this regard and furnish a report to this effect to the Department of Personnel and Training. However, it has come to notice that various Ministries/Departments are not adhering to the said guidelines resulting in delay in identifying the Government employees due for review under relevant provisions of FR- 56 (j)/(l) and Rule 48 of CCS (Pension) Rules [now, revised as Rule 42 of CCS (Pension) Rules, 2021].

5. In view of the above, the Ministries/Departments are requested to take immediate action to identify the employees due for review under relevant provisions of Fundamental/Pension Rules and ensure that their cases are expeditiously submitted for consideration before the duly constituted Review Committee as per extant instructions. Further, all Ministries/Departments are also requested to direct the Public Sector Undertakings (PSUs)/Banks, Autonomous Institutions and Statutory bodies under their

administrative control to undertake the exercise of periodic review of employees under the relevant provisions.

6. Further, all the Ministries/Departments/Organisations are also requested to strictly adhere to the timeline mentioned in DoPT's OM dated 28.08.2020 for undertaking the exercise of review of performance of the Government servants and for the employees of PSUs/Banks/autonomous institutions/statutory organisations under their administrative control to ensure that the employees with doubtful integrity or found to be ineffective are not allowed to continue in Government and to furnish a report to DoPT in format given below by 15th day of each month starting from July, 2024:

Number of employees to be reviewed under FR-56 (j)/(I)/Rule 42 of CCS (Pension) Rules, 2021, group-wise (A/B/C)	Number of employees reviewed under provisions of FR- 56 (j)/(I)/Rule 42 of CCS (Pension) Rules, 2021 group-wise (A/B/C)	Number of employees reviewed and against whom the provisions of FR- 56 (j)/(I)/Rule 42 of CCS (Pension) Rules, 2021invoked/ recommended group-wise (A/B/C)	Number of employees retired prematurely invoking FR- 56 (j)/(I)/Rule 42 of CCS (Pension) Rules, 2021 group-wise (A/B/C)
(1)	(2)	(3)	(4)

7. Hindi version will follow.

Encls: as above.

(Shankra Nand Bharti)
Deputy Secretary to the Government of India
Tel: 011-23094471
Email: shankra.bharti@nic.in

To,

All Secretaries of Ministries/ Departments of the Govt. of India
(As per the standard list)

Copy to:

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/ Rajya Sabha Secretariat.
8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. Hindi Section for Hindi version.

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