File No.ECR-HQ0PERS(RULE)/2/2024-O/o Dy.CPO/HQ/ECR

पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक (का.)
हाजीपुर

PCPO's Cir. Sl. No.64/2024

RBE No.59/2024

No.ECR-HQ0PERS (RULE)/2/2024 (Com.No.260300)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः-Engagement of retired para-medical staff (in Group "C") and hiring of para-medical staff (in Group "C") on contract basis.

संदर्भः-Railway Board's letter No.-E(NG)II/2005/RC-4/SC/2 Pt.I, Dated-28.06.2024.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Manoj Ku Choudhary
Date: 10-07-2024 15:03:15
Reason: Approved

(एम. के. चौधरी)
सकाधि/ई.एस.एम.
कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी. एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर

2631097/2024/O/o PCPO/HQ/ECR

RBE No.: 59/2024

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, dated 28.06.2024

The General Manager (P)
All Zonal Railways/PUs & RDSO,
(As per Standard mail list)

Sub: Engagement of retired para-medical staff (in Group "C") and hiring of para- medical staff (in Group "C") on contract basis.

Ref: Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 21.06.2023 and 19.12.2023.

In continuation of this office letter of even number cited under reference on the above subject, it has now been decided to extend the scheme of engagement of retired para-medical staff and hiring of para-medical staff on contract basis (in Group "C") within the sanctioned strength against clear vacancies for a further period of one year beyond 30.06.2024 i.e. **upto 30.06.2025** subject to clear availability of fund. Hiring of contractual staff shall be governed by existing terms and conditions.

2. Engagement of such paramedical staff on contract basis may be admissible subject to further condition that all the remaining candidates if any, on the regular RRB panel as well as the standby panel against CEN 02/2019 sent to the Railways have been appointed and thereafter vacancies still exist.

3. For such engagement of para-medical staff on contract basis (in Group "C") the eligibility conditions should be properly framed by the Zonal Railways/PUs to ensure quality. Further following procedure may be adopted: -

a. Retired employees through selection with a well laid down objective criteria for evaluation may be re-engaged in the following categories of paramedics requiring specialized skills to the extent of vacancies existing in each category. In the event of unavailability of retired staff, vacant posts be manned through engagement of candidates from open market mandatorily through GeM portal.

i. Nurses
ii. Audiologist and Speech Therapist
iii. OT Technicians
iv. Cardiac technicians like ECG technicians, Perfusionists, Cathlab technicians
v. Prosthesis technicians
vi. Dialysis technicians
vii. Laboratory technicians
viii. Pharmacists
ix. Physiotherapists
x. Radiographers
xi. Dental technicians
xii. Medical technicians
xiii. Respiratory technicians
xiv. Optometrists
xv. Clinical Psychologists
xvi. Health Inspectors
xvii. Dietician

b. However, in the following other categories of staff employed in Hospitals where less specialised skills are required, hiring should mandatorily be done through GeM:

Contd../-

i. House Keeping Assistants
ii. Hospital Assistants.

4. Remunerations and allowances of para-medical staff hired on contract basis from open market shall be as per Board's letter No.2017/Trans/01/Policy /Pt-1 dated 12.04.2018.

5. As regards remunerations, allowances and leave of re-engaged retired paramedical staff, these will be as per OM No.FNo.3-25/2020-E-IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-

i. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
ii. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
iii. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
iv. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

6. This issues with the concurrence of Associate Finance of Ministry of Railways (Railway Board).

(U. K. Tiwari)
Director, Estt.(N)
Railway Board
Tele No.011-23047206,
Email : umesh.tiwari11@gov.in

No. E(NG)II/2005/RC-4/SC/2 Pt.I **New Delhi, dated 28.06.2024**

Copy to:
i. The Principal Financial Advisor, All Indian Railways/PUs.
ii. The Principal Director of Audit, All Indian Railways/PUs.
iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

For Member Finance/Railway Board

Copy to:
i. The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.
ii. The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi.

For Principal Executive Director(IR) /Railway Board

Copy to:
(i) PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS,M/O&BD, DG/HR, AM/Staff.
(ii) F(E) Spl. Branch of Railway Board.