

पूर्व मध्य रेल
EAST CENTRAL RAILWAY



कार्यालय
महाप्रबंधक (का.)
हाजीपुर

PCPO's Cir. Sl. No.65/2024

No.ECR-HQ0PERS (RULE)/2/2024 (Com.No.260300)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषय:-Implementation of reservation policy of SC/ST/OBC and proper maintenance of Reservation Rosters – reg.

संदर्भ:-Railway Board's letter No.2024-E(SCT)I/25/6, Dated-03.05.2024.

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेतर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Manoj

Ku Choudhary

Date: 15-07-2024 13:48:41

Reason: Approved (एम. के. चौधरी)
सकाधि/ई.एस.एम.

कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/— निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित:-

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी. एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर—कृपया इसे वेबसाइट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.2024-E(SCT)I/25/6

New Delhi, dated. 3.05.2024

The General Managers(P):

All Indian Railways & Production Units

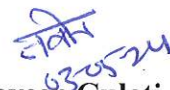
Sub: Implementation of reservation policy of SC/ST/OBC and proper maintenance of Reservation Rosters –reg.

National Commission for Backward Classes during discussion in the review meeting/hearing held on 22.2.2024, observed and pointed out that that reservation rosters are not being properly maintained in the Railways. Further, during inspections, it has been found that reservation policies are not being followed in true spirit and even reservation rosters are not being properly maintained by the some of Railways/Units, as per the extent guidelines issued from time to time.

2. Major irregularities found during the said inspections are mentioned below:

- i. Concept of Own Merit: Persons belonging to communities, for whom reservation has been made, but appointed on merit/seniority and not owing to reservation, should be shown against unreserved points only, which is not being followed .
- ii. Promotional/recruitments files are not being routed through the liaison officers. Rosters/Reservation registers have sometimes not been signed by the Liaison officers/Cadre Controlling Authority.
- iii. Remarks column has been left blank, where entries like own merit, superannuation, death, VRS , promotion, on deputation need to be entered.
- iv. Rosters/Reservation registers have not been prepared in uniform manner by the Zonal Railways as well as not maintained as per Board's letter no. 2001-E(SCT)I/41/1 dated 14.06.2002, wherein a standard format for maintaining Reservation register has been specified.
- v. Rosters/Reservation registers are untidy as overwriting/use of correction pen has been seen in many rosters.

The GMs of all the Zonal Railways and PUs are therefore advised to take a call in the matter so as to ensure proper implementation of extant reservation policies and maintain Reservation Rosters both in Recruitments and promotions strictly as per the guidelines issued from time to time.



Naveen Gulati

Director General, Human Resources

Railway Board

Mail Id- dghrrailway.rbr@nic.in