EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक(का)
हाजीपुर

RBE No.139/2022

PCPO's Sl No.158/2022

No.ECR-HQ0PERS (RULE)/ 27/2022 Com.No.190216)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः-Revision of rates of Variable Dearness Allowance(VDA) for contract workers engaged in various employment/activities w.e.f. 01-10-2022.

संदर्भः-Railway Board's letter No.2020/E(LL)/AT/MW/2 Dated:28-10-2022

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Manoj Ku Choudhary
Date: 03-11-2022 17:52:32
Reason: Approved

(मनोज कुमार चौधरी)
सकाधि/ईएमयूम
कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

भारत सरकार **(GOVERNMENT OF INDIA)**
रेल मंत्रालय **(MINISTRY OF RAILWAYS)**
रेलवे बोर्ड **(RAILWAY BOARD)**

RBE No. 139/2022

No. 2020/E (LL)/AT/MW/2 New Delhi dated: 28.10.2022

The General Managers,
All Zonal Railways and Production Units,
Metro Railway/Kolkata, CORE/Prayagraj,
The CAO (Construction), All Indian Railways,
The Director General,RDSO/Lucknow,
The DG/Railway Staff College, Vadodara,
The DGs/IRICEN, IRIEEN, IRISET, IRIMEE, IRITM,
The CAO, COFMOW, Tilak Bridge, New Delhi,
The CAO, Rail Coach Factory / Raebareli,
The CAO, Rail Wheel Plant, Bela.

Sub: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f 01.10.2022.
Ref: Ministry of Railways Letter No.2020/E(LL)/AT/MW/2 dated 10.06.2022 (RBE No.68/2022)

A copy each of Orders No. **(i)** 1/16(1)/2022-LS-II, **(ii)** 1/16(3)/2022-LS-II, **(iii)** 1/16(4)/2022-LS-II, **(iv)** No.1/16(5)/2022-LS-II **(v)** No.1/16(6)/2022-LS.II (vi) 1/16(2)/2022-LS-II and (vii) 1/16(7)/2022-LS-II dated 28.09.2022 revising the rates of variable dearness allowance for contract workers engaged in **(i)** Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines **(iv)** Loading and unloading in (a) Goods sheds, parcel offices of Railways, (b) other goods-sheds, godowns, warehouses and other similar employments; (c) Docks and Ports; And (d) Passengers goods and Cargo Carried out at Airports (Both International and Domestic) **(v)** Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 **(vi)** Watch and

Ward (With arms and without arms) and **(vii)** Stone Mines is sent herewith for information and strict compliance. **The rates are applicable w.e.f. 01.10.2022.**

2. **Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.**

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

4. The original letters mentioned above may be downloaded from the official website of Ministry of labour & Employment **www.clc.gov.in.**

D.A: As above.

(Praveen Kumar)
Director/Estt.(L.L.)
Railway Board
Tel No: 011-23047188
Email: dell@rb.railnet.gov.in

No. 2020/E (LL)/AT/MW/2 **New Delhi dated: 28.10.2022**

1. PFAs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

for Member Finance
Railway Board

No. 2020/E (LL)/AT/MW/2 **New Delhi dated: 28.10.2022**

1. The General Secretary, AIRF, NFIR (10 spares)
2. The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
3. The General Secretary, AISC & ST Railway Employees Association.

(Praveen Kumar)
Director/Estt. (L.L.)
Railway Board
Tel No: 011-23047188

Copy to: - JS, PS/MoSR(D), EDPG/MoSR(D), EDCE(G), D(FM), DTC(R), DS (G), D/EnHM, DDF(E)I, F(E) I, E(NG)II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

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1562962/2022/O/o Dy.CPO/HQ/ECR

File No.1/16(1)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/9/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.10.2022** on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	121	111	109
Semi-Skilled/Unskilled Supervisory	131	121	112
Skilled/Clerical	144	131	121
Highly Skilled	158	147	131

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+121=454	303+111=414	300+109=409
Semi- Skilled/Unskilled Supervisory	364+131=495	335+121=456	307+112=419
Skilled/Clerical	395+144=539	364+131=495	334+121=455
Highly Skilled	438+158=596	407+147=554	364+131=495

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)

1562962/2022/O/o Dy.CPO/HQ/ECR

F.No.1/16(3)/2022-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:28/9/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated **19th January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE,TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES**.

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	188	158	127
Semi-Skilled/Unskilled Supervisory	209	177	147
Skilled/Clerical	229	209	177
Highly Skilled	247	229	209

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+188=711	437+158=595	350+127=477
Semi-Skilled/Unskilled Supervisory	579+209=788	494+177=671	410+147=557
Skilled/ Clerical	637+229=866	579+209=788	494+177=671
Highly Skilled	693+247=940	637+229=866	579+209=788

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)

1562962/2022/O/o Dy.CPO/HQ/ECR

F.No.1/16(4)/2020-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/9/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated **19th January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN **LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	188
'B'	158
'C'	127

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2022 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY				
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)
'A'	523	+	188	=	711
'B'	437	+	158	=	595
'C'	350	+	127	=	477

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)

No.1/16(5)/2022-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/9/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated **19th January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "**Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993**".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	188
B	158
C	127

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2022 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	188	=	711
B	437	+	158	=	595
C	350	+	127	=	477

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)

1562962/2022/O/o Dy.CPO/HQ/ECR

File No.1/16(6)/2022-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/09 /2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated **19th January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

I. RATES OF V.D.A. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	229
B	209
C	177

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2022 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)
A	637	+	229	=	866
B	579	+	209	=	788
C	494	+	177	=	671

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	247
B	229
C	209

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)
A	693	+	247	=	940
B	637	+	229	=	866
C	579	+	209	=	788

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)

1562962/2022/O/o Dy.CPO/HQ/ECR

F.No.1/16(2)/2022-LS–II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/9/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28th July, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines**.

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	127	158
Semi-Skilled/Unskilled Supervisory	158	188
Skilled/ Clerical	188	219
Highly Skilled	219	243

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2022 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+127=477	437+158=595
Semi-Skilled/ Unskilled Supervisory	437+158=595	523+188=711
Skilled/ Clerical	523+188=711	610+219=829
Highly Skilled	610+219=829	683+243=926

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)

1562962/2022/O/o Dy.CPO/HQ/ECR

File No.1/16/(7)2022 LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:28/9/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated **19th January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **"STONE MINES"** shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10.2022
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.130
(ii) Soft Soil with rock	Rs.191
(ii) Rock	Rs.253
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.103
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.767
Above 1.5 inches to 3.0 inches	Rs.656
Above 3.0 inches to 5.0 inches	Rs. 387
Above 5.0 inches	Rs. 319

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2022 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.130 =	Rs. 481
(ii) Soft Soil with rock	Rs.531 +	Rs.191 =	Rs.722
(iii) Rock	Rs.703 +	Rs.253 =	Rs.956
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.103 =	Rs.386
3. Stone Breaking or Stone Crushing for stone size of category **	**Basic Wages**	**VDA**	**Total**
(i) 1.0 inch to 1.5 inches	Rs.2171 +	767 =	2938
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	656 =	2513
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	387 =	1475
(iv) Above 5.0 inches	Rs.893 +	319 =	1212

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)

Remis Tiru

(Remis Tiru)
Chief Labour Commissioner(C)