पूर्व मध्य रेलवे
(निर्माण संगठन)

कार्यालय,
मुख्य प्रशासनिक अधिकारी (निर्माण)
पूमरे/महेन्द्रूघाट/पटना

- All Chief Engineers/ECR/Con/MHX, Patna.
  (NE, Central, Planning, North, SE, SD,NW, South, NC & GB).
- CSTE/Con/North & South/ECR/MHX, Patna.
- CEE/Con/MHX, Patna.
- All Dy. CEs/Con/ MHX, Patna (North, South, TS, Design, General, ROB, PM & Survey)
- All Dy. CEs/Con Of Field Units,
  (DNR, RGD,MGS, BRKA, DHN, Renukut, Chopan, Singrauli, HZME-I & II, Hajipur-I & II, Bettiah, NKE SPJ-I, II, III & IV, & Muzaffarpur).
- Dy. CSTE/Con/DNR, DHN & SPJ
- Dy. CEE/Con/MHX/Patna/North (SPJ), South/MHX & CPU.
- Dy CME/GLP, DyCEE/GLP, SMM/Con/MHX

Sub:- Stepping up of pay cases arisen on grant of next increment to junior-reg.
Ref: (1) Railway Board's letter No. PC-VII/2021/RSRP/7 Dated: 29.08.2022 *(RBE No. 103/2022).*
(2) GM(P)/ECR/HJP's letter No-ECR-HQ0PERS(RULE)/27/2022 Com. No. 190216 Dated: 06.09.2022 *(PCPO's Sl No. 110/2022).*

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्यवाही हेतु इस पत्र के साथ संलग्न कर प्रेषित की जा रही हैं।

A copy of above referred letter on the subjet matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक – यथोपरि।

DA: As above

Digitally Signed by Rupesh Chandra
Date: 19-09-2022 17:12:01
Reason: Approved

(Rupesh Chandra)
Sr. Personnel Officer/Con
For CAO/Con/MHX/patna

Copy to:-

1. Secy. to CAO/Con/South for kind information of CAO/C/South.
2. Secy. to CAO/Con/North for kind information of CAO/C/North.
3. Secy. to CAO/Con/GLP for kind information of CAO/C/GLP.
4. CA/Personnel - for uploading on WEBSITE of Construction Organization.
5. All CSWI/Con/MHX
6. OS/R & D/Pers,/Con/MHX.

EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक(का)
हाजीपुर

RBE No.103/2022

PCPO's Sl No.110/2022

No.ECR-HQ0PERS (RULE)/ 27/2022 Com.No.190216)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषयः- Stepping up of pay cases arisen on grant of next increment to junior-reg.

संदर्भः-Railway Board's letter No.PC-VII/2021/RSRP/7 Dated:29-08-2022

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Manoj Ku Choudhary
Date: 06-09-2022 10:43:49
Reason: Approved

(मनोज कुमार चौधरी)
सकाधि/ईपसमूह
कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

GOVERNMENT OF INDIA (भारत सरकार)
Ministry of Railways (रेल मंत्रालय)
Railway Board(रेलवे बोर्ड)

PC-VII No. 189 **RBE No : 103 /2022**

File No. PC-VII/2021/RSRP/7 **New Delhi, dated: 29 / 08 /2022**

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Stepping up of pay cases arisen on grant of next increment to junior – reg.

Please refer to following OMs of Ministry of Finance/Department of Expenditure as adopted in Ministry of Railways regarding clarification on date of next increment – Rule 10 of RS(RP) Rules, 2016 :-

SN	Details of OM of Ministry of Finance	Corresponding letters of Ministry of Railways
1	No. 4-21/2017-IC/E.III(A) dated 31.07.2018	RBE No. 126/2018 dated 31.08.2018 under file No. PC-VII/2017/R-I/7
2	No. 4-21/2017-IC/E.IIIA dated 28.11.2019	RBE No. 212/2019 dated 18.12.2019 under File No. PC-VII/2017/R-I/7

2. Subsequent to issue of above letters, certain cases has come to notice wherein seniors who have been promoted or granted financial upgradation before 01.01.2016, are getting less pay than the juniors who have got promotion/financial upgradation after 01.01.2016. Extant provisions regarding stepping up of pay of seniors available in RS(RP) Rules, 2016 are not applicable in such cases. The issue has been examined in consultation with Ministry of Finance/Department of Expenditure.

3. On the subject matter, Ministry of Finance/Department of Expenditure have clarified that "If seniors who have been promoted or granted financial upgradation before 01.01.2016, are getting less pay than the juniors who have got promotion/financial upgradation after 01.01.2016, then the seniors may be granted stepping up of pay in comparison to those juniors, where such juniors government servants accrued the next increment on the following 1st January or 1st July on completion of a period of 6 months qualifying service as per DoE's OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018, provided the conditions laid down therein are strictly fulfilled, **and** also to ensure that junior is drawing the same pay six months before the senior, i.e. stepping up of pay is to be extended to the senior only when pay drawn by the junior as on 1st January/1st July is drawn by the senior after 6 months on 1st July/1st January, as the case may be".

4. Necessary action in respect to the cases failing under the conditions mentioned in para 2 above may be taken accordingly. There is no change in the conditions mentioned in Board's letters mentioned above. It may be ensured that above clarification are applicable only in

cases wherein existing provisions of stepping up of pay are not applicable and conditions mentioned above are strictly fulfilled.

5. Hindi versions will follow.

(Jaya Kumar G)
Dy. Director/Pay Commission-VII & HRMS
Railway Board
Ph. No. 011-47845132
e-mail : jaya.kumarg@gov.in

File No. PC-VII/2021/RSRP/7 **New Delhi, dated: 29/08/2022**

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

For Member (Finance), Railway Board

File No. PC-VII/2021/RSRP/7 **New Delhi, dated: 29/08/2022**

Copy forwarded to:-

1. PFAs All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.

25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

(Jaya Kumar G)
Dy. Director/Pay Commission-VII & HRMS
Railway Board
Ph. No. 011-47845132
e-mail : jaya.kumarg@gov.in

File No. PC-VII/2021/RSRP/7 **New Delhi, dated: 29/08/2022**

Copy forwarded to:-

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).

P. Mohan 29/08/22
For Secretary, Railway Board

Copy to:-

Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addnl. PS/MR

PSOs/Sr.PPSs/PPSs/PSs/PAs to:-
MR, MoSR(J), MoSR(D), Addnl. PS/MoSR(J), DPG/MoSR(J), CRB & CEO, MF, MI, M(T&RS), M(O&BD), DG/RHS, DG/RPF, DG (Safety), All Additional Members/PEDs/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC – III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.