

. पूर्व मध्य रेलवे
(निर्माण संगठन)

कार्यालय,
मुख्य प्रशासनिक अधिकारी (निर्माण)
पूमरे/महेन्द्रघाट/पटना

- All Chief Engineers/ECR/Con/MHX, Patna.
(NE, Central, Planning, North, SE, SD,NW, South, NC & GB).
- CSTE/Con/North & South/ECR/MHX, Patna.
- CEE/Con/MHX, Patna.
- All Dy. CEs/Con/ MHX, Patna (North, South, TS, Design, General, ROB, PM & Survey)
- All Dy. CEs/Con Of Field Units,
(DNR, RGD,MGS, BRKA, DHN, Renukut, Chopan, Singrauli, HZME-I & II, Hajipur-I & II, Bettiah, NKE SPJ-I, II, III & IV, & Muzaffarpur).
- Dy. CSTE/Con/DNR, DHN, CPU & SPJ, SPJ-I.
- Dy. CEE/Con/MHX/Patna/North (SPJ), South/MHX & CPU.
- Dy CME/GLP, DyCEE/GLP, SMM/Con/MHX

Sub: - Reservation in Promotion to Persons with Benchmark Disability(PwBDs).

Ref: (1) Railway Board's letter No. E(NG)I/2019/PM4/8 Dated: 01.07.2022,
(RBE No. 74/2022).

(2) GM(P)/ECR/HJP's letter No-ECR-HQ0PERS(RULE)/8/2022 Com. No. 162637
Dated:11.07.2022,(PCPO's SI No. 78/2022)

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्यवाही हेतु इस पत्र के साथ संलग्न कर प्रेषित की जा रही हैं।

A copy of above referred letter on the subjeet matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक – यथोपरि।

DA: As above

Digitally Signed by Alok
Srivastava

Date: 22-07-2022 17:47:17

Reason: Approved

(Alok Srivastava)
Sr. Personnel Officer/Con
For CAO/Con/MHX/patna

Copy to:-

1. Secy. to CAO/Con/South for kind information of CAO/C/South.
2. Secy. to CAO/Con/North for kind information of CAO/C/North.
3. Secy. to CAO/Con/GLP for kind information of CAO/C/GLP.
4. CA/Personnel - for uploading on WEBSITE of Construction Organization.
5. All CSWI/Con/MHX
6. OS/R & D/Pers,/Con/MHX.

EAST CENTRAL RAILWAY



कार्यालय
महाप्रबंधक(का)
हाजीपुर

RBE No. 74/2022

PCPO's SI No.78/2022

No.ECR-HQ0PERS (RULE)/8/2022 Com.No.162637)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषय:-Reservation in Promotion to Persons with Benchmark Disability(PwBDs) .

संदर्भ:-Railway Board's letter No.E(NG)I/2019/PM4/8 Dated:01-07-2022

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Manoj

Ku Choudhary
(मनोज कुमार चौधरी)

Date: 11-07-2022 13:50:59

सकाधि/ईएसएम

Reason: Approved

कृत महाप्रबंधक (का0)/ हाजीपुर

प्रतिलिपि/— निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित:-

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर—कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I/2019/PM 4/8

New Delhi dated 01.07.2022

The General Managers (P)
All Indian Railways, Production Units.
(As per standard list).

Sub: Reservation in promotion to Persons with Benchmark Disability (PwBDs).

Ref: i) DOP&T's OM No. 36012/1/2020-Estt. (Res.-II) dated 17.05.2022.

ii) Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021.

iii) Board's letter No. E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

The matter regarding reservation in promotion for Persons with Benchmark Disabilities (PwBDs) had been under litigation before various courts of law for quite some time, and the Hon'ble Supreme Court, in its order, dated 28.09.2021, delivered in the 'Application for Clarification' in the matter of 'Siddharaju Vs. State of Karnataka' in Civil Appeal No. 1567/2017, has directed the Government to issue instructions on 'Reservation in Promotion', as provided in Section 34 of the Rights of Persons with Disabilities Act, 2016.

Accordingly, detailed instructions have been issued by Department of Personnel and Training vide their OM No. 36012/1/2020-Estt.(Res.-II) dated 17.05.2022 for providing reservation in promotions to PwBDs, in posts and services of the Central Government, as defined under Section 2(r) of the said Act, notified by the Department of Empowerment of Persons with Disabilities (DEPwD).

The matter has been considered by the Board and it has been decided that instructions issued by DOP&T vide their OM under reference may be made applicable mutatis mutandis for grant of reservation in promotion to PwBDs in the non gazetted posts of Indian Railways as identified vide Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021 and Board's letter E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

Sanjay
(Sanjay Kumar)

Dy. Director/Estt.(N)

Railway Board

Ph. No.43658/011-23303658

E-mail Id- sanjay.kumar6@gov.in

No. E(NG)I/2019/PM 4/8

New Delhi dated 01.07.2022

Copy forwarded to:

1. The Genl. Secy., AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies)
2. The Genl. Secy., NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies)
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares)
4. The Secy. Genl., FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secy. Genl., IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secy., RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secy., RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secy., Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi,
9. The Secy., Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Genl. Secy., All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.


For Secretary/Railway Board

PSs to MR.

PPSs to CEO, M(Infra), M(T&RS), M(O&BD), M(Fin.), Secretary, DG/HR, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&TS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), PED(Vig.) and PED(Infra)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec. (ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.
