पूर्व मध्य रेल

EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक(का)
हाजीपुर

RBE No. 15/2022

PCP's Sl No.15/2022

No.ECR-HQ0PERS(RULE)/8/2022 Com.No.162637)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषय :-Amendment in Para 3.4 and Para-5 of consolidated guidelines on deputation issued vide OM No. 6/8/2009-Estt.(Pay-II) dated 17th June,2010 according to 7thCPC Pay Structure-regarding.

संदर्भ :-Railway Board's letter No-F(E)II/2018/Dep./1(1)/1,dated 07.02.2022.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

DA: As above.

Digitally Signed by Saurabh Sawarn
Date: 23-03-2022 15:18:04
Reason: Approved

(सौरभ सावर्ण)
वरि.मं.वि.अ/भर्ती
कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

.....

PC-VII No. 180
RBE No. 15/2022

F.No.F(E)II/2018/Dep./1(1)/1 New Delhi, dt.07.02.2022

The General Managers/Pr. Financial Advisors,
All Indian Railways & Production Units incl. RDSO,
(As per Standard Mailing List)

Sub:- Amendment in Para 3.4 and Para-5 of consolidated guidelines on deputation issued vide OM No. 6/8/2009-Estt.(Pay-II) dated 17th June, 2010 according to 7th CPC pay structure - regarding.

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Consolidated guidelines on 'Deputation' have been issued by DOP&T vide their O.M. No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 which have been adopted/circulated on the Railways vide Board's letter No.2010/F(E)II/I(I)/I dated 28.07.2010.

2. Now, DOP&T have issued instructions vide their O.M. No. 2/10/2018-Estt.(Pay-II) dated 02.03.2021 and No. 2/9/2018-Estt.(Pay-II) dated 12.04.2021 amending the provisions contained in Para-5 and Para-3.4 respectively, of their O.M. dated 17.06.2010 according to 7th CPC pay structure. These instructions shall apply mutatis-mutandis to Railway employees also.

3. The instructions dated 02.03.2021 shall take effect from 01.01.2016 and shall be applicable to all officers who were on deputation on 01.01.2016 or appointed thereafter except for the revised rates of Deputation (Duty) Allowance which shall be applicable from 01.07.2017. A copy of these instructions is sent herewith for information/guidance.

4. Please acknowledge receipt.

G. Priya Sudarsani

(G. Priya Sudarsani)
Director, Finance (Estt.)
Railway Board

F.No.F(E)II/2018/Dep./1(1)/1 **New Delhi, dt.07.02.2022**

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi.

G. Priya Sudarsani

For Member (Finance), Railway Board.

F.No.F(E)II/2018/Dep./1(1)/1 **New Delhi, dt.07.02.2022**

Copy forwarded to Principal Financial Adviser, All Indian Railways and Production Units etc.

Contd/....2

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

पीसी-VII सं. 180
आरबीई सं. 15/2022

एफ.सं.एफ(ई)II/2018/डेपु./1(1)/1 नई दिल्ली, दिनांक 07.02.2022

महाप्रबंधक/प्रधान वित्त सलाहकार,
सभी भारतीय रेलें एवं उत्पादन इकाइयां, आरडीएसओ,
(मानक डाक सूची अनुसार)

विषय: सातवें केंद्रीय वेतन आयोग की वेतन संरचना के अनुसार दिनांक 17 जून 2010 के का.ज्ञा. सं. 6/8/2009-स्था.(पे-II) के तहत जारी प्रतिनियुक्ति पर समेकित दिशानिर्देशों के पैरा 3.4 और पैरा-5 में संशोधन करने के संबंध में।

कार्मिक एवं प्रशिक्षण विभाग द्वारा दिनांक 17.06.2010 के का.ज्ञा. सं. 6/8/2009-स्था.(पे-II) के तहत प्रतिनियुक्ति पर समेकित दिशानिर्देश जारी किए गए थे, जिन्हें बोर्ड के दिनांक 28.07.2010 के पत्र सं. 2010/एफ(ई)II/I(I)/I के तहत रेलों में अपनाया/परिपत्रित किया गया था।

2. अब, कार्मिक एवं प्रशिक्षण विभाग ने 7वें केंद्रीय वेतन आयोग की वेतन संरचना के अनुसार दिनांक 17.06.2010 के कार्यालय ज्ञापन के क्रमशः पैरा-5 और पैरा-3.4 में अंतर्विष्ट प्रावधानों में संशोधन करते हुए दिनांक 02.03.2021 के का.ज्ञा. सं. 2/10/2018-स्था.(पे-II) और दिनांक 12.04.2021 के का.ज्ञा. सं. 2/9/2018-स्था.(पे-II) के तहत अनुदेश जारी किए हैं। ये अनुदेश यथोचित परिवर्तनों सहित रेल कर्मचारियों पर भी लागू होंगे।

3. प्रतिनियुक्ति (ड्यूटी) भत्ते की संशोधित दरें, जो 01.07.2017 से लागू होंगी को छोड़कर, 01.01.2016 को अथवा उसके बाद प्रतिनियुक्ति पर गए सभी अधिकारियों पर दिनांक 02.03.2021 के अनुदेश 01.01.2016 से लागू होंगे। इन अनुदेशों की एक प्रतिलिपि सूचना/मार्गदर्शन हेतु संलग्न है।

4. कृपया पावती दें।

जी. प्रिया सुदर्सनी

(जी. प्रिया सुदर्सनी)
निदेशक, वित्त (स्थापना)
रेलवे बोर्ड

एफ.सं.एफ(ई)II/2018/डिप/1(1)/1 नई दिल्ली, दिनांक 07.02.2022

प्रतिलिपि भारत के उप नियंत्रक एवं महालेखापरीक्षक (रेलें), कमरा नं.222, रेल भवन, नई दिल्ली को प्रेषित।

जी. प्रिया सुदर्सनी

कृते सदस्य (वित्त), रेलवे बोर्ड।

एफ.सं.एफ(ई)II/2018/डिप/1(1)/1 नई दिल्ली, दिनांक 07.02.2022

प्रधान वित्त सलाहकार, सभी भारतीय रेलें और उत्पादन इकाइयां आदि को प्रतिलिपि प्रेषित।

F.No.F(E)II/2018/Dep./1(1)/1 **New Delhi, dt. 07.02.2022**

1. The G.M, N.F Railway(Const.), Southern Railway (Const.) and Central Railway (Const.)
2. PFA, N.F. Railway (Const.), Central Railway (Const.) and Southern Railway (Const.)
3. The Director General and Ex-officio General Manager, RDSO/ Lucknow.
4. The General Manager and PFA, Metro Railway/Kolkata.
5. The CAO and PFA, COFMOW/New Delhi.
6. The General Manager and PFA, CORE/Allahabad.
7. The Director General, Railway Staff College/Vadodara.
8. The CAO(Const.), MTP (R) / Mumbai.
9. The CAO(Const.), MTP(R) /Chennai.
10. The Executive Director, CAMTECH/Gwalior-474020.
11. The Chairman, RCT/Principal Bench, 13/15, Mall Road, Delhi.
12. The Chairman,RRT, Chennai - 600008.
13. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISET/Secunderabad.
14. The Managing Director, IRCON, IRFC, MRVC, IRWO, IRC&TC, CONCOR of India Limited, Executive Director, CRIS.
15. The Chairman –cum-Managing Director, KRC Limited, Rail Bhavan, New Delhi, Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/ New Delhi.
16. The Director(Movement) Railways/Kolkata.
17. The Joint Director, Mil Rail, Ministry of Defence.
18. The Joint Secretary, Iron & Steel, 3 Koilaghat Street/Kolkata.
19. Chief Mining Advisor, Ministry of Railway, Dhanbad, Bihar.
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
21. The Chairman,RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur,Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad, and Trivandrum.
22. The Pay & Accounts Officer, Ministry of Railways(Railway Board).
23. The General Secretary, IRCA/New Delhi.
24. The Chief Commissioner of Railway Safety/Lucknow.
25 The Editor, " Bharatiya Rail".
26. The Editor " Indian Railways".
27. Chairman, RITES.
28. Chairman, CAT.
29. Computerised Facilitation Counter, Room No.5, Near Gate No.1, Rail Bhavan, New Delhi.
30. The Managing Director, Rail Vikas Nigam Ltd., Plot No. 25, First Floor, August Kranti Bhawan, Bhikaji Cama Place, New Delhi- 110 066.
31. CAO(C), SEC Railway, Bilaspur-495004.
32. The CAO, RCF, Raebareli Project, Kishanganj, Delhi-7.
33. The Executive Director/ERP, Railway Board, Room No. 339A, Pragati Maidan Metro Station Building Complex, New Delhi.

Copy forwarded to:

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhavan, New Delhi.
2. The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, FerozeShah Road, New Delhi.

For Secretary/Railway Board.

Contd/....3

F.No.F(E)II/2018/Dep./1(1)/1 **New Delhi, dt.07.02.2022**

1. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi.
2. The Secretary, RBSS, Group 'A' Officers Association, Rail Bhavan, New Delhi.
3. The President, Railway Board Class-II Officers' Association, Rail Bhavan, New Delhi.
4. The Secretary General, IRPOF, Room No. 268, Rail Bhavan.
5. The President, Indian Railway Class II Officers' Association, Rail Nilayam, Secunderabad.
6. General Secretary, Indian Railway Class II Officers Federation, Office of CE(Const.), N.E.Railway, Gorakhpur.
7. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
8. The Secretary, Railway Board Class IV Staff Association, Rail Bhavan, New Delhi.
9. The General Secretary, All India RPF Association, Rail Bhavan, New Delhi.
10. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhavan, New Delhi – 110001.

Copy to:- Advisor/MR, OSD/MR, OSD/Co-ord/MR, Additional PS/MR, Sr.PPSs/PPSs/PSs to: Chairman & CEO, Railway Board, Member (Finance) Railway Board, Member Operation & Business Development (O&BD), Member Traction and Rolling Stock, Member Infra, DG(HR), DG(RHS), DG(RPF), All AMs/ PEDs/ EDs/ Directors, IG/RPF, IG/RPSF, JS, JS(G), JS(E), JS(P), JDE(N), JDE(P&A), JDE(L), JDE(W), DS(G), DDF(E)I, DDF(E)III, DDE(LR)I, DDE(LR)-II, DDE(Rep), US(Protocol) and DDE(R)II.

Copy to: Cash-I, II & III, E(P&A)I & II, E(G), Budget, PG, PC-IV, V, & PC VI, G(Acc.), F(E)[redacted], F(E)III & F(E)Spl., O&M, E(Trg.), E(GR)I, E(GR)II, Sec.(E), Sec.(Spl.), Protocol Cell, ERB-I, II, III, IV, E(O)I, II, III, E(GP), E(GC), Accounts-III, Code Revision Cell, E(Rep) & C&IS Branches, Railway Board.

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F. No.2/10/2018-Estt. (Pay-II)
Government of India
Ministry of personnel, public Grievance and Pensions
Department of Personnel and Training
Esst. (Pay) Division
***

North Block, New Delhi
dated : 2.3.2021

OFFICE MEMORANDUM

Subject: Amendment of Para 5 of consolidated guidelines on deputation issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17.06.2010 according to 7th CPC pay structure – regarding.

Department of Personnel and Training's OM No.6/8/2009-Estt. (Pay-II) dated 17th June 2010 regulates the Pay, Deputation (Duty) Allowance, Tenure of Deputation/Foreign Service and other terms and conditions of deputation/foreign service of Central Government employees to ex-cadre posts under the Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Universities, Union Territories Administration, Local Bodies etc. and vice-versa. Subject to its applicability as provided in para 2 of the OM, these instructions cover cases of deputation/foreign service where Central Government is either lending authority or borrowing authority, or both.

2. Para 5 of aforesaid OM dated 17th June 2010 provides the method of pay fixation on deputation from Central Government to Central Government, in foreign service/ Reverse Foreign service.

3. Consequent upon the implementation of the recommendations of the 7th Central Pay Commission, it has been decided to amend the provisions of Para 5 of this Department's OM No.6/8/2009-Estt. (Pay-II) dated 17th June 2010 with following paras:-

" 5. Pay fixation

5.1 When an employee on deputation/ Foreign Service elects to draw pay in the Level (in Pay Matrix) attached to the ex-cadre post, his/her pay may be fixed as under: -

(i) Deputation from Central Government to Central Government

If the Level (in Pay Matrix) of the ex-cadre post is higher than that of the parent cadre post, an increment shall be given in the Level (in Pay Matrix) of parent cadre post and he/she shall be placed at a Cell equal to the figure so arrived at in the Level (in Pay Matrix) of the ex- cadre post; and if no such Cell is available in the Level (in Pay Matrix) of the ex-cadre post, he/she shall be placed at the next higher cell in that Level.

In case Levels (in Pay matrix) of the ex-cadre post and the parent cadre post of the employee are identical, the employee would continue to draw his/her basic pay.

The basic pay from time to time after pay fixation should not exceed the maximum of the pay in the level of the ex-cadre post.

(ii) In foreign service/Reverse Foreign Service

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as under (i) above.

Contd/-

(b) If the appointment is made to a post whose pay structure and/ or Dearness Allowance (DA) pattern is dissimilar to that in the parent organisation, pay may be fixed by adding one increment to the basic pay of the substantive post in the parent cadre, (and if he/she was drawing pay at the maximum of the scale, by the increment last drawn) and equating the pay so raised plus dearness allowance (and additional or ad-hoc dearness allowance, Interim relief etc., if any) with emoluments comprising of basic pay plus DA, ADA, Interim Relief etc., if any, admissible, in the borrowing organisation and the pay may be fixed at the stage in the Pay Scale/ Level (in Pay Matrix) of the ex-cadre post at which total emoluments admissible in the ex-cadre post as above equal the emoluments drawn in the cadre and if there is no such stage, pay may be fixed at the next higher stage.

In case of reverse foreign service if the appointment is made to post whose pay structure and/or DA pattern is dissimilar to that in the parent organization, the option for electing to draw the basic pay in the parent cadre [along with the Deputation (Duty) Allowance thereon and the personal pay, if any] will not be available to such employee. It is also clarified that Terms and Conditions in case of appointment on deputation made prior to 1.7.2017 shall be continued as per the mutually agreed terms and conditions already set.

(c) The basic pay from time to time after pay fixation should not exceed the maximum of the pay in the level of the ex-cadre post.

5.2 In cases of appointment from one ex-cadre post to another ex-cadre post where the employee opts to draw pay in the Level (in Pay Matrix)/Pay Scale of the ex-cadre post, the pay in the second or subsequent ex-cadre post should be fixed under the normal rules with reference to the pay in the cadre post only. However, in respect of appointments to ex-cadre posts carrying Level (in Pay Matrix)/Pay Scale identical to that of the ex-cadre post(s) held on an earlier occasion(s), it may be ensured that the pay drawn in subsequent appointment should not be less than the pay drawn earlier.

5.3 In cases of appointments to a second or subsequent ex-cadre post(s) in a higher Level (in Pay Matrix)/Pay Scale than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as personal pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions, the employee should have opted to draw pay in the Level (in Pay Matrix)/Pay Scale attached to the ex-cadre posts."

4. These orders will take effect from 1.1.2016 and shall be applicable to all officers who were on deputation on 1.1.2016 or appointed thereafter except for the revised rates of Deputation (Duty) Allowance which shall be applicable from 01.07.2017.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders will apply for deputation outside Indian Audit and Accounts Department as concurred in by the Comptroller and Auditor General of India.

6. Hindi version will follow.

23/21

(Shukdeo Sah)
Under Secretary to the Government of India

To

All Ministries/Departments of the Government of India
(As per standard list)

F.No. 2/9/2018-Estt. (Pay-II)
Government of India
Ministry of Personnel, Public Grievance and Pensions
Department of Personnel and Training
Estt. Pay -II Section
***

North Block, New Delhi.
dated: 12th April 2021.

OFFICE MEMORANDUM

Subject: Amendment in Para 3.4 of deputation guidelines issued vide OM No. 6/8/2009-Estt (Pay-II) dated 17th June, 2010 – regarding.

This Department's OM No. 6/8/2009-Estt (Pay-II) dated 17th June, 2010 regulates Pay, Deputation (Duty) Allowance, Tenure of Deputation/Foreign Service and other terms and conditions on the subject of deputation/foreign service of Central Government employees to ex-cadre posts under the Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Universities/Union territories Administration, Local Bodies etc. and vice versa. Subject to its applicability as provided in Para 2 of the OM, these instructions cover cases of deputation/foreign service where Central Government is either lending authority or borrowing authority or both.

2. Para 3.3 of aforesaid OM dated 17th June, 2010 provides that a person in a higher grade pay/scale of pay shall not be appointed on deputation to a post in lower Grade Pay/scale of pay if the deputation is from Central Government to Central Government and also in cases where the scale of pay and dearness allowance in the parent cadre post and ex-cadre post are similar.

3. Para 3.4 of DoPT OM dated 17th June, 2010 further provides that:-

> *"3.4 However, no appointment on deputation/foreign service shall be made from/to Central Government/ an organisation where the pay scale and DA in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus dearness allowance(s) including interim relief if any, admissible to a person in the parent cadre post exceeds the basic pay plus dearness allowance (s) including interim relief, if any, at the maximum of the pay scale of the ex-cadre post. In the revised pay structure, the maximum of the scale would mean the sum of the Grade Pay of the ex-cadre post and maximum of the pay Band PB 4 i.e. Rs. 67000. For example, if the ex-cadre post is in the Grade Pay of Rs. 4200, then the maximum would be Rs. 71200 i.e. Rs. 4200 plus Rs. 67000 (maximum of PB 4)."*

Contd/-

4. Consequent upon the implementation of 7th CPC, it has been decided to amend the provisions in respect of Para 3.4 of this Department's OM No. 6/8/2009-Estt.(Pay-II) dated 17th June, 2010 with the following para: -

Revised Para 3.4 -

"However, no appointment on deputation/foreign service shall be made from/to Central Government/an organisation where the ***scale of pay*** *and DA* ***pattern*** *in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus dearness allowance (s) including interim relief, if any, admissible to a person in the parent cadre post exceeds the basic pay plus dearness allowance (s) including interim relief, if any, at the maximum of the* ***pay level in the pay matrix****/pay scale of the ex-cadre post."*

"In the revised pay structure, the maximum of the scale would mean the last cell of any Level in the Pay Matrix"

Illustration: -

In case of an appointment on deputation basis, from an organisation to an ex-cadre post in the Central Government in Level 7 in the Pay Matrix, where the pay scale and DA pattern of the parent cadre post and ex-cadre post in Central Government are dissimilar, no appointment can be made to such post, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including interim relief, if any, admissible in the parent cadre post exceeds the basic pay at the maximum of the Level 7 of the Pay Matrix i.e. Rs. 1,42,400/- plus Dearness Allowance (s), including interim Relief, if any.

5. All other terms and conditions issued vide OM NO. 6/8/2009-Est (Pay-II) dated 17th June, 2010, as amended from time to time, will remain unchanged.

6. In so far as employees belonging to Indian Audit and Accounts Department are concerned, these orders will apply for deputation outside Indian Audit and Accounts Department, as concurred in by the Comptroller and Auditor General of India.

7. Hindi version will follow.

12/4/2021

(Shukdeo Sah)
Under Secretary to the Government of India

To

All Ministries/Departments of the Government of India
(As per Standard List)