

पूर्व मध्य रेल  
EAST CENTRAL RAILWAY



कार्यालय  
महाप्रबंधक(का)  
हाजीपुर

PCPO's SI No. 71/2021

No. E/HRMS/O/ECR/HJP (E-Office/Compter No.96193)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषय :- Launch of Cadre Management Module of HRMS – reconciliation of designations of employees in various data bases reg.

संदर्भ :- Railway Board's letter No.-PC-VII/2021/HRMS/30,dated-30.06.2021.

\*\*\*\*\*

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

संलग्नक: यथोपरि।

DA: As above.

Signed by Saurabh Sawarn

Date: 27-07-2021 11:49:01

Reason: Approved

(सौरभ सावर्ण)

वकाधि/ई.एस.एम.

कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/— निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित:-

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर-कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर



GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. PC-VII/2021/HRMS/30

New Delhi, dated: 30.06.2021

The General Manager,  
All India Railways & Production Units,  
(As per mailing list)

**Sub : Launch of Cadre Management Module of HRMS- reconciliation of designations of employees in various data bases reg.**

**Ref: Railway Board's letter No. PC-VII/2021/HRMS/30 dated 15.06.2021**

Human Resource Management System (HRMS) is presently under implementation in Indian Railways as a complete solution to management of all the Human Resource Management related issues of Indian Railways in an efficient and completely digital manner.

2. The Cadre Management Module of HRMS is presently under development and is one of the most crucial modules of HRMS, encompassing aspects like transfer, seniority, reservation and post management for various cadres existing in Indian Railways. To ensure impeccable development and smooth implementation of this important module, a sub-committee of 4 Sr. DPOs was formed vide Board's letter dated 01.06.2021 with Sr. DPO/Raipur as the convenor.

3. It was observed that the Cadre Management Module is intrinsically linked to Post Master and hence in order to successfully implement Cadre Management module, the post master module has to be reconciled. The issue being faced is that there are around 3000 designations in HRMS and the same are not in consonance with the list of designations in IPAS and various Railway Board orders. Various posts in HRMS package contain errors which are creating operational problems in the field units.

4. Reconciliation and standardization of posts amongst various existing packages and Railway Board orders is most essential for successful launch of Cadre Management Module. As such, it is requested that an officer may be nominated by each Railway for the above purpose. The nominated officer shall coordinate with **Sh. Ravi Kumar, Dy. CPO/Gaz/SER**, who is a member of the sub-committee constituted for streamlining the Cadre Management Module of HRMS. The nominated officers shall send their views to [dcpog@ser.railnet.gov.in](mailto:dcpog@ser.railnet.gov.in) by **7<sup>th</sup> July, 2021** enabling the committee to submit their report to Railway Board at the earliest.

PCPO

  
(Alka Arora Misra)  
Addnl. Member/HR  
Railway Board