पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक(का)
हाजीपुर

PCPO's SI No. 55/2021

No. E/Policy/EWSs/O/ECR/HJP (E-Office/Compter No.96193)

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर।

विषय :–Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Schedule Tribes, Other Backward Classes and Economically Weaker Sections.

संदभ :– Railway Board's letter No.- 2019-E(SCT)I/25/1, dated- 09.06.2021.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

संलग्नकः यथोपरि।

DA: As above.

(सौरभ सावर्ण)
वकाधि/ई.एस.एम.
कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर

Signed by Saurabh Sawarn
Date: 29-06-2021 15:08:51
Reason: Approved

18/06/2021

001002
17 JUN 2021
महाप्रबंधक (प्रशासन)
पूर्व-मध्य रेल
17 JUN 2021
03
रेलवे बोर्ड का पत्र प्राप्ति सं०.....

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1

New Delhi, dated 17.06.2021

The General Manager (P) E.C.R. Hajipur
All Indian Railways and Production Units

62

Sub: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections.

Ref: (i) Railway Board's letter No.E(NG)II/2019/Misc/2 dated 05.02.2019.
(i) Railway Board's letter No.2019-E(SCT)I/25/1 dated 07.02.2019.
(i) Railway Board's letter No.2019-E(SCT)I/25/1 dated 10.12.2019.

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Attention is invited to Railway Board's above referred letters wherein instructions were issued regarding Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment was introduced for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections alongwith bringing out the methodology for operation of new post based reservation roster.

The instructions are being reiterated once again for information/strict compliance and bringing to the notice of all concerned.

DA : As above.

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

प्रमुकाधि
मुकाधि प्रशा
मुकाधि/आईआर
उप मुकाधि/राज
उप मुकाधि/मा
उप मुकाधि/आईआर
सकाधि ESM
सकाधि
विधि अधिकारी
सलाहकार (का)

Copy to: PS to MR.

Copy to: PPSs to CRB & CEO, M(Infra), M(T&RS), M(O&BD), M(Fin.), Secretary, DG/HR, DG/RHS and DG/RPF

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(StaffF), AM(HR), PED(Vig.) and PED(Infra.),Legal Adviser.

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ~D/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), . ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II , E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, E(GR)I, E(GR)II, ERB-I, ERB-II, ERB-V, ERB-VI, E(GC), A/C-III and Code Revision Cell/ Branches of Railway Board.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
*****

RBE NO. 19 /2019

No. E(NG)II/2019/Misc/2

New Delhi, dated 05.02.2019

The General Manager (P)
All Zonal Railways/Production Units etc.

Sub: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India.

A copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training's OM No. 36039/1/2019-Estt.(Res.) dated 19.01.2019 on the above subject is attached for information and guidance.

(S. Balachandra Iyer)
Ex. Director Estt. (N)
Railway Board.

No.E(NG)II/2019/Misc/2

New Delhi, dated 05.02.2019

Copy to:

(i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
(ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
(iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
(iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
(v) The Secretary, RBSS, Group 'A' Officers' Association.
(vi) The President, Railway Board Class II Officers' Association.
(vii) The Secretary General, IRPOF Room No.341-C, Railway Board.
(viii) The Secretary, Indian Railways Class II Officers' Association.
(ix) The Secretary, Railways Board Ministerial Staff Association.
(x) The President, Railway Board Class IV Officers' Association.
(xi) The General Secretary, AIRPF Association.
(xii) The General Secretary, All India SC& ST Railway Employees Association, Room No- 8, Rail Bhawan, New Delhi.
(xiii) The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Road, Gurgaon.
(xiv) Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

for Secretary, Railway Board

Contd ../-

F. No.36039/1/2019-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
19th January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India

Reference is invited to Ministry of Social Justice and Empowerment O.M. No. F.No.20013/01/2018-BC-II dated 17.1.2019 on the above mentioned subject, which, inter-alia, reads as under:-

"1. In pursuance of insertion of clauses 15(6) and 16(6) in the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes, to receive the benefits of reservation on a preferential basis in civil posts and services in the Government of India and admission in Educational Institutions, it has been decided by the Government to provide 10% reservation to EWSs in civil posts and services in Government of India and admission in Educational Institutions.

2. Persons who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

i. 5 acres of Agricultural Land and above;
ii. Residential flat of 1000 sq. ft. and above;
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

3. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The officer who issues the certificate would do the same after

Gyanendra Tripathi
19/1/2019

RBE No. 21/2019

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1 New Delhi, dated 07.02.2019

The General Manager (P)
All Indian Railways and Production Units

Sub: Reservation for economically Weaker Sections (EWSs) in civil posts and services in the Government of India (Ministry of Railways) and new post based reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections.

Ref: (i) Board's letter No. 95-E(SCT)-I/49/5 (1) dated 21.08.1997.
(ii) Board's letter No. 95-E(SCT)-I/49/5 (Pt.) dated 21.03.2001.

*****

Attention is invited to Railway Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019 (RBE No. 19/2019) by which a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt.(Res.) dated 19.01.2019 regarding reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India.

In continuation of Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019 (RBE No. 19/2019), a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019, issuing instructions regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India, is enclosed herewith for information/compliance and bringing to the notice of all concerned.

It has also been decided that new reservation roster for direct recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections in Railway Services be adopted as prescribed in the Department of Personnel & Training's O.M. No. 36039/1/2019-Estt(Res) dated 31.01.2019 from 01.02.2019, the date of implementation for reservation of EWS category.

This has the approval of Board (MS).

DA : As above.

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

No. 2019-E(SCT)I/25/1 New Delhi, Dated- 07.02.2019

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council,13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Railway Board.
5. The Secretary, RBSS Group 'A' Officer's Association.
6. The Secretary, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Group D Empoyees Association.
11. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
14. Chief Commissioner Railway Safety, Lucknow.
15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
16. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
20. The CAO and FA&CAO/COFMOW/New Delhi.
21. The General Manager, and FA&CAO/CORE/ Allahabad.
22. The Director General, National Academy of Indian Railways, Vadodara
23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
24. The CAO (Const.), MTP (R), Mumbai & Chennai.
25. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
26. The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
27. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
28. The Director (Movement) Railways, Kolkata.
29. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
30. Managing Director, Centre for Railway Information System,
31. Vice Chairman, Rail Land Development Authority.
32. Chief Admn. Officer, Indian Railways Organization for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
33. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
34. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
35. The Secretary, Railway Claims Tribunal, Chennai.
36. The Railway Liason Officer, DGS&D, Jeevan Tara Building, Parliament Street, New Delhi.

(U.N. Mehta)
Joint Director Estt.(Res.)I

Cont./-

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: **PSO/Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), PED(Vig.), Adv (C), Adv.(T&MPP), Adv. (Health), PED(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

(U.N. Mehta)
Joint Director Estt.(Res.)I

(Hindi Version will Follow)

No.36039/1/2019-Estt (Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
dated the 31st January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

2. QUANTUM OF RESERVATION

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

3. EXEMPTION FROM RESERVATION:

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

G. Sivaram

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only**) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

i. 5 acres of agricultural land and above;
ii. Residential flat of 1000 sq. ft. and above;
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

4.3 The term "**Family**" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS: -

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary

Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

G. Sivadasan

based reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in **Annexure II, III, IV and V,** as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at **Annexure-VI.**

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. www.rrcps.nic.in as on 1st January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

G. Sreevatsan

9. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:

9.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

10. LIAISON OFFICER:

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

Encl.: As above.

(G. Srinivasan)
Director
Ph.No.011-23093074

To

(i) The Secretaries of all Ministries/Departments of the Govt. of India
(ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
(iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
(iv) Railway Board, Rail Bhavan, Delhi.

(v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
(vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
(vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
(viii) The Secretary, Department of Social Justice and Empowerment, Shastri Bavan, New Delhi
(ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
(x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
(xi) National Commission for Backward Classes, Trikoot, Bhikaji Cama Place, R.K. Puram, New Delhi.
(xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
(xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
(xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
(xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

Copy to: Director, NIC, DOPT – with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.

G. Sivaram

Annexure-I

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size attested photograph of the applicant

*Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

G. Sivaram

Annexure-II

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @15%	ST @7.5%	OBC @27%	EWS @10%	
1	0.15	0.08	0.27	0.10	UR
2	0.30	0.15	0.54	0.20	UR
3	0.45	0.23	0.81	0.30	UR
4	0.60	0.30	1.08	0.40	OBC-1
5	0.75	0.38	1.35	0.50	UR
6	0.90	0.45	1.62	0.60	UR
7	1.05	0.53	1.89	0.70	SC-1
8	1.20	0.60	2.16	0.80	OBC-2
9	1.35	0.68	2.43	0.90	UR
10	1.50	0.75	2.70	1.00	**EWS-1**
11	1.65	0.83	2.97	1.10	UR
12	1.80	0.90	3.24	1.20	OBC-3
13	1.95	0.98	3.51	1.30	UR
14	2.10	1.05	3.78	1.40	ST-1
15	2.25	1.13	4.05	1.50	SC-2
16	2.40	1.20	4.32	1.60	OBC-4
17	2.55	1.28	4.59	1.70	UR
18	2.70	1.35	4.86	1.80	UR
19	2.85	1.43	5.13	1.90	OBC-5
20	3.00	1.50	5.40	2.00	SC-3
21	3.15	1.58	5.67	2.10	**EWS-2**
22	3.30	1.65	5.94	2.20	UR
23	3.45	1.73	6.21	2.30	OBC-6
24	3.60	1.80	6.48	2.40	UR
25	3.75	1.88	6.75	2.50	UR
26	3.90	1.95	7.02	2.60	OBC-7
27	4.05	2.03	7.29	2.70	SC-4
28	4.20	2.10	7.56	2.80	ST-2
29	4.35	2.18	7.83	2.90	UR
30	4.50	2.25	8.10	3.00	OBC-8
31	4.65	2.33	8.37	3.10	**EWS-3**
32	4.80	2.40	8.64	3.20	UR
33	4.95	2.48	8.91	3.30	UR
34	5.10	2.55	9.18	3.40	OBC-9

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35	5.25	2.63	9.45	3.50	SC-5
36	5.40	2.70	9.72	3.60	UR
37	5.55	2.78	9.99	3.70	UR
38	5.70	2.85	10.26	3.80	OBC-10
39	5.85	2.93	10.53	3.90	UR
40	6.00	3.00	10.80	4.00	ST-3
41	6.15	3.08	11.07	4.10	SC-6
42	6.30	3.15	11.34	4.20	OBC-11
43	6.45	3.23	11.61	4.30	**EWS-4**
44	6.60	3.30	11.88	4.40	UR
45	6.75	3.38	12.15	4.50	OBC-12
46	6.90	3.45	12.42	4.60	UR
47	7.05	3.53	12.69	4.70	SC-7
48	7.20	3.60	12.96	4.80	UR
49	7.35	3.68	13.23	4.90	OBC-13
50	7.50	3.75	13.50	5.00	**EWS-5**
51	7.65	3.83	13.77	5.10	UR
52	7.80	3.90	14.04	5.20	OBC-14
53	7.95	3.98	14.31	5.30	UR
54	8.10	4.05	14.58	5.40	SC-8
55	8.25	4.13	14.85	5.50	ST-4
56	8.40	4.20	15.12	5.60	OBC-15
57	8.55	4.28	15.39	5.70	UR
58	8.70	4.35	15.66	5.80	UR
59	8.85	4.43	15.93	5.90	UR
60	9.00	4.50	16.20	6.00	OBC-16
61	9.15	4.58	16.47	6.10	SC-9
62	9.30	4.65	16.74	6.20	**EWS-6**
63	9.45	4.73	17.01	6.30	OBC-17
64	9.60	4.80	17.28	6.40	UR
65	9.75	4.88	17.55	6.50	UR
66	9.90	4.95	17.82	6.60	UR
67	10.05	5.03	18.09	6.70	OBC-18
68	10.20	5.10	18.36	6.80	SC-10
69	10.35	5.18	18.63	6.90	ST-5
70	10.50	5.25	18.90	7.00	**EWS-7**
71	10.65	5.33	19.17	7.10	OBC-19
72	10.80	5.40	19.44	7.20	UR
73	10.95	5.48	19.71	7.30	UR
74	11.10	5.55	19.98	7.40	SC-11
75	11.25	5.63	20.25	7.50	OBC-20
76	11.40	5.70	20.52	7.60	UR
77	11.55	5.78	20.79	7.70	UR
78	11.70	5.85	21.06	7.80	OBC-21

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79	11.85	5.93	21.33	7.90	UR
80	12.00	6.00	21.60	8.00	ST-6
81	12.15	6.08	21.87	8.10	SC-12
82	12.30	6.15	22.14	8.20	OBC-22
83	12.45	6.23	22.41	8.30	**EWS-8**
84	12.60	6.30	22.68	8.40	UR
85	12.75	6.38	22.95	8.50	UR
86	12.90	6.45	23.22	8.60	OBC-23
87	13.05	6.53	23.49	8.70	SC-13
88	13.20	6.60	23.76	8.80	UR
89	13.35	6.68	24.03	8.90	OBC-24
90	13.50	6.75	24.30	9.00	**EWS-9**
91	13.65	6.83	24.57	9.10	UR
92	13.80	6.90	24.84	9.20	UR
93	13.95	6.98	25.11	9.30	OBC-25
94	14.10	7.05	25.38	9.40	SC-14
95	14.25	7.13	25.65	9.50	ST-7
96	14.40	7.20	25.92	9.60	UR
97	14.55	7.28	26.19	9.70	OBC-26
98	14.70	7.35	26.46	9.80	**EWS-10****
99	14.85	7.43	26.73	9.90	SC-15*
100	15.00	7.50	27.00	10.00	OBC-27*
101	15.15	7.58	27.27	10.10	UR
102	15.30	7.65	27.54	10.20	UR
103	15.45	7.73	27.81	10.30	UR
104	15.60	7.80	28.08	10.40	OBC-28
105	15.75	7.88	28.35	10.50	UR
106	15.90	7.95	28.62	10.60	UR
107	16.05	8.03	28.89	10.70	SC-16
108	16.20	8.10	29.16	10.80	ST-8
109	16.35	8.18	29.43	10.90	OBC-29
110	16.50	8.25	29.70	11.00	**EWS-11**
111	16.65	8.33	29.97	11.10	UR
112	16.80	8.40	30.24	11.20	OBC-30
113	16.95	8.48	30.51	11.30	UR
114	17.10	8.55	30.78	11.40	SC-17
115	17.25	8.63	31.05	11.50	OBC-31
116	17.40	8.70	31.32	11.60	UR
117	17.55	8.78	31.59	11.70	UR
118	17.70	8.85	31.86	11.80	UR
119	17.85	8.93	32.13	11.90	OBC-32
120	18.00	9.00	32.40	12.00	ST-9
121	18.15	9.08	32.67	12.10	SC-18
122	18.30	9.15	32.94	12.20	**EWS-12**

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123	18.45	9.23	33.21	12.30	OBC-33
124	18.60	9.30	33.48	12.40	UR
125	18.75	9.38	33.75	12.50	UR
126	18.90	9.45	34.02	12.60	OBC-34
127	19.05	9.53	34.29	12.70	SC-19
128	19.20	9.60	34.56	12.80	UR
129	19.35	9.68	34.83	12.90	UR
130	19.50	9.75	35.10	13.00	OBC-35
131	19.65	9.83	35.37	13.10	**EWS-13**
132	19.80	9.90	35.64	13.20	UR
133	19.95	9.98	35.91	13.30	UR
134	20.10	10.05	36.18	13.40	OBC-36
135	20.25	10.13	36.45	13.50	SC-20
136	20.40	10.20	36.72	13.60	ST-10
137	20.55	10.28	36.99	13.70	UR
138	20.70	10.35	37.26	13.80	OBC-37
139	20.85	10.43	37.53	13.90	UR
140	21.00	10.50	37.80	14.00	SC--21
141	21.15	10.58	38.07	14.10	OBC-38
142	21.30	10.65	38.34	14.20	**EWS-14**
143	21.45	10.73	38.61	14.30	UR
144	21.60	10.80	38.88	14.40	UR
145	21.75	10.88	39.15	14.50	OBC-39
146	21.90	10.95	39.42	14.60	UR
147	22.05	11.03	39.69	14.70	SC-22
148	22.20	11.10	39.96	14.80	ST-11
149	22.35	11.18	40.23	14.90	OBC-40
150	22.50	11.25	40.50	15.00	**EWS-15**
151	22.65	11.33	40.77	15.10	UR
152	22.80	11.40	41.04	15.20	OBC-41
153	22.95	11.48	41.31	15.30	UR
154	23.10	11.55	41.58	15.40	SC-23
155	23.25	11.63	41.85	15.50	UR
156	23.40	11.70	42.12	15.60	OBC-42
157	23.55	11.78	42.39	15.70	UR
158	23.70	11.85	42.66	15.80	UR
159	23.85	11.93	42.93	15.90	UR
160	24.00	12.00	43.20	16.00	ST-12
161	24.15	12.08	43.47	16.10	OBC-43
162	24.30	12.15	43.74	16.20	SC-24
163	24.45	12.23	44.01	16.30	OBC-44
164	24.60	12.30	44.28	16.40	**EWS-16**
165	24.75	12.38	44.55	16.50	UR
166	24.90	12.45	44.82	16.60	UR

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167	25.05	12.53	45.09	16.70	OBC-45
168	25.20	12.60	45.36	16.80	SC-25
169	25.35	12.68	45.63	16.90	UR
170	25.50	12.75	45.90	17.00	**EWS-17**
171	25.65	12.83	46.17	17.10	OBC-46
172	25.80	12.90	46.44	17.20	UR
173	25.95	12.98	46.71	17.30	UR
174	26.10	13.05	46.98	17.40	SC-26
175	26.25	13.13	47.25	17.50	ST-13
176	26.40	13.20	47.52	17.60	OBC-47
177	26.55	13.28	47.79	17.70	UR
178	26.70	13.35	48.06	17.80	OBC-48
179	26.85	13.43	48.33	17.90	UR
180	27.00	13.50	48.60	18.00	SC-27
181	27.15	13.58	48.87	18.10	**EWS-18**
182	27.30	13.65	49.14	18.20	OBC-49
183	27.45	13.73	49.41	18.30	UR
184	27.60	13.80	49.68	18.40	UR
185	27.75	13.88	49.95	18.50	UR
186	27.90	13.95	50.22	18.60	OBC-50
187	28.05	14.03	50.49	18.70	SC-28
188	28.20	14.10	50.76	18.80	ST-14
189	28.35	14.18	51.03	18.90	OBC-51
190	28.50	14.25	51.30	19.00	**EWS-19**
191	28.65	14.33	51.57	19.10	UR
192	28.80	14.40	51.84	19.20	UR
193	28.95	14.48	52.11	19.30	OBC-52
194	29.10	14.55	52.38	19.40	SC-29
195	29.25	14.63	52.65	19.50	UR
196	29.40	14.70	52.92	19.60	**EWS-20***
197	29.55	14.78	53.19	19.70	OBC-53
198	29.70	14.85	53.46	19.80	ST-15*
199	29.85	14.93	53.73	19.90	SC-30*
200	30.00	15.00	54.00	20.00	OBC-54*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Sivarajan

Annexure-III

FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION

Model Roster for cadre strength upto 13 posts

Cadre Strength	Initial Recruitment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
1	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST
2	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST		
4	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST			
5	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST				
6	UR	SC	OBC	UR	**EWS**	UR	OBC	UR	ST					
7	SC	OBC	UR	**EWS**	UR	OBC	UR	ST						
8	OBC	UR	**EWS**	UR	OBC	UR	ST							
9	UR	**EWS**	UR	OBC	UR	ST								
10	**EWS**	UR	OBC	UR	ST									
11	UR	OBC	UR	ST										
12	OBC	UR	ST											
13	UR	ST												

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Sivan

Annexure-IV

FOR DIRECT RECRUITMENT

Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition

Sl. No. of Post	Share of Entitlement				Category for which the posts should be earmarked
	SC @16.66%	ST @7.5%	OBC @25.84%	EWS @10%	
1	0.166	0.075	0.258	0.100	UR
2	0.332	0.150	0.516	0.200	UR
3	0.498	0.225	0.774	0.300	UR
4	0.664	0.300	1.032	0.400	OBC-1
5	0.830	0.375	1.290	0.500	UR
6	0.996	0.450	1.548	0.600	UR
7	1.162	0.525	1.806	0.700	SC-1
8	1.328	0.600	2.064	0.800	OBC-2
9	1.494	0.675	2.322	0.900	UR
10	1.660	0.750	2.580	1.000	**EWS-1**
11	1.826	0.825	2.838	1.100	UR
12	1.992	0.900	3.096	1.200	OBC-3
13	2.158	0.975	3.354	1.300	SC-2
14	2.324	1.050	3.612	1.400	ST-1
15	2.490	1.125	3.870	1.500	UR
16	2.656	1.200	4.128	1.600	OBC-4
17	2.822	1.275	4.386	1.700	UR
18	2.988	1.350	4.644	1.800	UR
19	3.154	1.425	4.902	1.900	SC-3
20	3.320	1.500	5.160	2.000	OBC-5
21	3.486	1.575	5.418	2.100	**EWS-2**
22	3.652	1.650	5.676	2.200	UR
23	3.818	1.725	5.934	2.300	UR
24	3.984	1.800	6.192	2.400	OBC-6
25	4.150	1.875	6.450	2.500	SC-4
26	4.316	1.950	6.708	2.600	UR
27	4.482	2.025	6.966	2.700	ST-2
28	4.648	2.100	7.224	2.800	OBC-7
29	4.814	2.175	7.482	2.900	UR
30	4.980	2.250	7.740	3.000	**EWS-3**

G. Sivarasan

31	5.146	2.325	7.998	3.100	SC-5
32	5.312	2.400	8.256	3.200	OBC-8
33	5.478	2.475	8.514	3.300	UR
34	5.644	2.550	8.772	3.400	UR
35	5.810	2.625	9.030	3.500	OBC-9
36	5.976	2.700	9.288	3.600	UR
37	6.142	2.775	9.546	3.700	SC-6
38	6.308	2.850	9.804	3.800	UR
39	6.474	2.925	10.062	3.900	OBC-10
40	6.640	3.000	10.320	4.000	ST-3
41	6.806	3.075	10.578	4.100	**EWS-4**
42	6.972	3.150	10.836	4.200	UR
43	7.138	3.225	11.094	4.300	SC-7
44	7.304	3.300	11.352	4.400	OBC-11
45	7.470	3.375	11.610	4.500	UR
46	7.636	3.450	11.868	4.600	UR
47	7.802	3.525	12.126	4.700	OBC-12
48	7.968	3.600	12.384	4.800	UR
49	8.134	3.675	12.642	4.900	SC-8
50	8.300	3.750	12.900	5.000	**EWS-5**
51	8.466	3.825	13.158	5.100	OBC-13
52	8.632	3.900	13.416	5.200	UR
53	8.798	3.975	13.674	5.300	UR
54	8.964	4.050	13.932	5.400	ST-4
55	9.130	4.125	14.190	5.500	OBC-14
56	9.296	4.200	14.448	5.600	SC-9
57	9.462	4.275	14.706	5.700	UR
58	9.628	4.350	14.964	5.800	UR
59	9.794	4.425	15.222	5.900	OBC-15
60	9.960	4.500	15.480	6.000	**EWS-6**
61	10.126	4.575	15.738	6.100	SC-10
62	10.292	4.650	15.996	6.200	UR
63	10.458	4.725	16.254	6.300	OBC-16
64	10.624	4.800	16.512	6.400	UR
65	10.790	4.875	16.770	6.500	UR
66	10.956	4.950	17.028	6.600	OBC-17
67	11.122	5.025	17.286	6.700	SC-11
68	11.288	5.100	17.544	6.800	ST-5
69	11.454	5.175	17.802	6.900	UR
70	11.620	5.250	18.060	7.000	OBC-18
71	11.786	5.325	18.318	7.100	**EWS-7**

G. Sivadas

72	11.952	5.400	18.576	7.200	UR
73	12.118	5.475	18.834	7.300	SC-12
74	12.284	5.550	19.092	7.400	OBC-19
75	12.450	5.625	19.350	7.500	UR
76	12.616	5.700	19.608	7.600	UR
77	12.782	5.775	19.866	7.700	UR
78	12.948	5.850	20.124	7.800	OBC-20
79	13.114	5.925	20.382	7.900	SC-13
80	13.280	6.000	20.640	8.000	ST-6
81	13.446	6.075	20.898	8.100	**EWS-8**
82	13.612	6.150	21.156	8.200	OBC-21
83	13.778	6.225	21.414	8.300	UR
84	13.944	6.300	21.672	8.400	UR
85	14.110	6.375	21.930	8.500	SC-14
86	14.276	6.450	22.188	8.600	OBC-22
87	14.442	6.525	22.446	8.700	UR
88	14.608	6.600	22.704	8.800	UR
89	14.774	6.675	22.962	8.900	UR
90	14.940	6.750	23.220	9.000	OBC-23
91	15.106	6.825	23.478	9.100	SC-15
92	15.272	6.900	23.736	9.200	**EWS-9**
93	15.438	6.975	23.994	9.300	UR
94	15.604	7.050	24.252	9.400	OBC-24
95	15.770	7.125	24.510	9.500	ST-7
96	15.936	7.200	24.768	9.600	UR
97	16.102	7.275	25.026	9.700	SC-16
98	16.268	7.350	25.284	9.800	OBC-25
99	16.434	7.425	25.542	9.900	UR
100	16.600	7.500	25.800	10.000	**EWS-10**
101	16.766	7.575	26.058	10.100	OBC-26
102	16.932	7.650	26.316	10.200	UR
103	17.098	7.725	26.574	10.300	SC-17
104	17.264	7.800	26.832	10.400	UR
105	17.430	7.875	27.090	10.500	OBC-27
106	17.596	7.950	27.348	10.600	UR
107	17.762	8.025	27.606	10.700	ST-8
108	17.928	8.100	27.864	10.800	UR
109	18.094	8.175	28.122	10.900	OBC-28
110	18.260	8.250	28.380	11.000	SC-18
111	18.426	8.325	28.638	11.100	**EWS-11**
112	18.592	8.400	28.896	11.200	UR

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113	18.758	8.475	29.154	11.300	OBC-29
114	18.924	8.550	29.412	11.400	UR
115	19.090	8.625	29.670	11.500	SC-19
116	19.256	8.700	29.928	11.600	**EWS-12****
117	19.422	8.775	30.186	11.700	OBC-30
118	19.588	8.850	30.444	11.800	ST-9
119	19.754	8.925	30.702	11.900	SC--20*
120	19.920	9.000	30.960	12.000	OBC-31*

*/** Squeezing resorted with a view to maintain the prescribed percentage of reservation

G. Srinivasan

Annexure-V

FOR DIRECT RECRUITMENT

Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts

Cadre Strength	Initial Recruit-ment	Replacement No.												
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th
1	UR	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST
2	UR	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST	
3	UR	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST		
4	OBC	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST			
5	UR	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST				
6	UR	SC	OBC	UR	**EWS**	UR	OBC	SC	ST					
7	SC	OBC	UR	**EWS**	UR	OBC	SC	ST						
8	OBC	UR	**EWS**	UR	OBC	SC	ST							
9	UR	**EWS**	UR	OBC	SC	ST								
10	**EWS**	UR	OBC	SC	ST									
11	UR	OBC	SC	ST										
12	OBC	SC	ST											
13	SC	ST												

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Srinivasan

Annexure-VI

Name of the Ministry/Department:

Report for the fortnight ending	Unfilled vacancies as on 01.02.2019					Vacancies filled up during the fortnight ending					Total vacancies filled up since 01.02.2019				
	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2: The first report should begin from 15.02.2019

Note 3: Filled up fortnightly report may be emailed at jsest@nic.in and g.sreenivasan@nic.in

G. Sreenivasan

RBE No.209/2019

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2019-E(SCT)I/25/1 New Delhi, dated 10.12.2019

The General Manager (P)
All Indian Railways and Production Units.

Sub: Operation of New Post Based Roster for Direct Recruitment for Scheduled Castes, Scheduled Tribes, Other Backward Classes and Economically Weaker Sections- Clarification regarding.

Ref: i) Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019.
ii) Board's letter No. E(NG)II/2019/Misc/2 dated 05.02.2019.

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Attention is invited to Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 (RBE No. 21/2019) enclosing therewith a copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 regarding reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.

2. Clarifications have been sought from Railway Board regarding the method for operating the new post based roster issued by Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 (RBE No. 21/2019).

3. In this regard, attention is invited to Para 6.2 of DOP&T's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019, which states that every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in Annexure II, III, IV and V, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the roster, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

4. Further para 6.1 of DOP&T's O.M. No. 36039/1/2019-Estt (Res) dated 31.01.2019 mentions that the general principles for making and operating post based reservation roster would be as per the principles laid down in DOP&T's OM No.36012/2/96-Estt. (Res) dated 02.07.1997 regarding implementation of Post Based Reservation Roster. The principles in this regard are under the heading 'INITIAL OPERATION' in the DOP&T's OM No.36012/2/96-Estt. (Res) dated 02.07.1997.

...2/...

5. As far as backlog vacancies of SC/ST/OBC's are concerned, they will be treated as separate and the ceiling of 50% reservation on filling of reserved vacancies would apply only to the vacancies which arise in the current year. Further, on recasting of roster, the excess persons belonging to SC/ST/OBC category may be adjusted as per principles prescribed in 'Para 4' above. Also, to adjust excess/additional persons belonging to SC/ST/OBC category (including backlog vacancies) in Model Roster for cadre strength upto 13 posts (small scale Roster/L Shape Roster), it may be stretched to the next cycle/cycles.

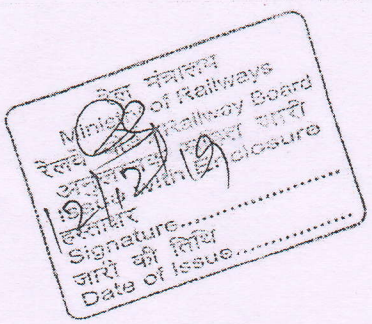
6. As the reservation for EWS category will be applicable only on 10% of vacancies notified on or after 01.02.2019, the roster points belonging to EWS category can only be filled upto 10% of vacancies notified on or after 01.02.2019 and the remaining roster points of EWS in the cadre will be vacant. Also, in new post based roster issued by Railway Board's letter No. 2019-E(SCT)I/25/1 dated 07.02.2019 (RBE No.21/2019), as the number of roster points allocated to the UR category has mainly got shrunken so the persons of UR category will be in excess than the roster points allocated to UR category. Thus, persons belonging to UR category which are in excess of UR roster points needs to be accommodated against EWS roster points which are in excess of 10% of vacancies notified on or after 01.02.2019 for EWSs. Still, if there are vacant roster points of EWSs (despite allocating 10% of notified vacancies to EWS on or after 01.02.2019 & adjusting excess UR persons), the remaining roster points belonging to EWS category (which could not be operated as present incumbency/vacancies being sent belonging to EWS category is having the ceiling limit of 10% of notified vacancies on or after 01.02.2019) may be operated by indenting UR vacancies against them. In due course of time, EWS roster points will be filled up with EWS category persons and UR persons will vacate the EWS roster points. Thus, in a span of time, all the roster points belonging to EWS category will get operated by persons belonging to EWS category.

7. An illustration in this regard is enclosed as Annexure-I.

DA : As above.

(U.N. Mehta)
Joint Director Estt.(Res.)I

O/C



Annexure-I

The following illustration clarifies the operation of new post based reservation roster:-

(i) Suppose there is a cadre of 1000 posts which was filled by direct recruitment on all India basis by open competition. The number of SC, ST and OBC employees to be appointed by reservation in the cadre should ideally be 150, 75 and 270 respectively when all the posts are filled. [Reservation for SCs, STs and OBCs in such a case is 15%, 7.5% and 27% respectively]. Also, the number of SC, ST and OBC employees appointed by reservation is 150, 75 and 270 respectively.

(ii) (a) Suppose 200 vacancies occur in the cadre in the recruitment year 2018, out of which 38 are vacated by SCs, 10 by STs, 72 by OBCs. There is thus, a shortfall of 38 SCs, 10 STs and 72 OBCs in the cadre in that year. Though there is a higher shortfall of SCs, STs and OBCs in the cadre, only 100 of these vacancies could be earmarked reserved because all the 200 vacancies are current vacancies and ceiling limit of 50% on reservation in a year would apply on these vacancies.

(b) Shortfall of STs is 10 i.e. less than 7.5% of total vacancies. Therefore, 10 vacancies could only be earmarked reserved for STs. Shortfall of SCs and OBCs is more than 15% and 27% respectively of the current vacancies. Therefore, 15% of the current vacancies straightway earmarked reserved for SCs and 27% for OBCs i.e. 30 vacancies earmarked reserved for SCs and 54 vacancies for the OBCs. Applying the above principle, 94 vacancies are earmarked reserved. Thus, this left room for 6 {100-(10+30+54)} more vacancies to be earmarked reserved to make up the shortfall. These 6 vacancies are to be apportioned between SCs and OBCs in the ratio of percentage of reservation prescribed for these categories .viz. 15: 27 subject to the condition that the number of vacancies earmarked reserved for any category is not more than the shortfall of that category. Thus, the earmarking of reservation in respect of the vacancies of the year 2018 would be 32 for SCs, 10 for STs and 58 for OBCs.

(c) Suppose only 20 SC candidates, 5 ST candidates and 50 OBC candidates could be appointed in the recruitment year 2018 against the vacancies reserved for them. Thus, 12 vacancies of SCs, 5 vacancies of STs and 8 vacancies of OBCs which earmarked reserved could not be filled and remained vacant. These 12 vacancies of SCs, 5 vacancies of STs and 8 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies for the subsequent recruitment year. After the recruitment process for the year 2018 concludes, total number of posts filled would be 975, out of which 132, 70 and 248 will be held respectively by SCs, STs and OBCs. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage is 18, 5 and 22 respectively but number of backlog reserved vacancies of SCs, STs and OBCs is 12, 5 and 8 respectively.

...2/...

(iii) (a) Suppose 200 vacancies arise in the recruitment year 2019 of which 30 are vacated by SCs, 10 by STs and 50 by OBCs. At this stage shortfall of SCs, STs and OBCs will be 48, 15 and 72 respectively. Total vacancies in the year would be 200+12+5+8=225, of which 200 are current vacancies and 25 are backlog vacancies. 25 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate and distinct group and will be kept reserved-12 for SCs, 5 for STs and 8 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2018, out of 200 current vacancies, 32 are earmarked reserved for SCs, 10 for STs and 58 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019, including the backlog reserved vacancies, will be 44, 15 and 66 respectively. Suppose, these vacancies are notified on or after 01.02.2019, thus reservation for Economically Weaker Sections (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the current year vacancies (200) are straightway earmarked reserved for EWSs i.e. 20 vacancies. As the cadre strength is 1000, there will be 100 roster points belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 20 number of vacancies can be reserved for EWSs in the recruitment year 2019, and remaining points can be utilised as UR vacancies. Thus the number of vacancies reserved for SCs, STs, OBCs and EWSs in the recruitment year 2019 (notified on or after 01.02.2019), will be 44, 15, 66 and 20 respectively and the remaining vacancies (80) are to be treated as UR vacancies.

(b) Suppose only 34 SC candidates, 5 ST candidates, 56 OBC candidates and 15 EWSs candidates could be appointed in the recruitment year 2019 against the vacancies reserved for them. Thus, 10 vacancies of SCs, 10 vacancies of STs, 10 vacancies of OBCs and 5 vacancies of EWSs which are earmarked reserved could not be filled and remained vacant. These 10 vacancies of SCs, 10 vacancies of STs and 10 vacancies of OBCs which are earmarked reserved but remained vacant in the recruitment attempt will be treated as backlog reserved vacancies for the subsequent recruitment year (vacancy earmarked for EWSs which not filled due to non-availability of suitable candidate belonging to EWSs, shall not be carried forward to next recruitment year as backlog). After the recruitment process for the year 2019 concludes, total number of posts filled would be 955, out of which 136, 65, 254 and 15 will be held by SCs, STs, OBCs and EWSs respectively. It may be noted that shortfall of reservation of SCs, STs and OBCs at this stage will be 14, 10 and 16 respectively but number of backlog reserved vacancies of SCs, STs and OBCs is 10, 10 and 10 respectively.

...3/...

(iv) Suppose 200 vacancies occur in the recruitment year 2020, out of which 35 are vacated by SCs, 10 by STs, 50 by OBCs and 5 by EWSs. At this stage shortfall of SCs, STs and OBCs will be 49, 20 and 66 respectively. Total vacancies in the year would be 200+10+10+10=230, of which 200 are current vacancies and 30 are backlog vacancies. 30 backlog reserved vacancies of SCs, STs and OBCs will be treated as a separate and distinct group and will be kept reserved-10 for SCs, 10 for STs and 10 for OBCs. Of the 200 current vacancies, not more than 100 can be earmarked reserved for SC/ST/OBC. By applying the same principles as in the year 2018 & 2019, out of 200 current vacancies, 34 are earmarked reserved for SCs, 10 for STs and 56 for OBCs. Thus the number of vacancies reserved for SCs, STs and OBCs in the recruitment year 2019, including the backlog reserved vacancies, will be 44, 20 and 66 respectively. As these vacancies will be notified on or after 01.02.2019, hence reservation of Economically Weaker Sections (EWSs) has to be provided upto 10% of vacancies notified on or after 01.02.2019. Therefore, 10% of the vacancies notified on or after 01.02.2019 would be reserved for EWSs which means 10% of vacancies notified in 2019 and 2020 (200+200=400), subject to 10% of the total strength of the cadre. Thus 10% of 400 i.e. 40 roster points can be reserved for EWSs upto recruitment year 2020 out of which 10 has already been occupied by EWSs (15 could be appointed in the recruitment year 2019 against EWSs reservation out of which 5 vacated). As the cadre strength is 1000, there will be 100 roster points belonging to EWSs. However, only 10% of vacancies notified on or after 01.02.2019 can only be allotted to EWSs, i.e. 30 (40-10) number of vacancies can be reserved for EWSs in the recruitment year 2020 (10 already occupied by the EWSs, as out of 15 appointed in the year 2019 against EWS reservation, 5 got vacated) leading to a total of 40 i.e. 10% the vacancies (400) notified on or after 01.02.2019, and remaining points can be utilised as UR vacancies. Thus the number of vacancies reserved for SCs, STs, OBCs and EWSs in the recruitment year 2020, will be 44, 20, 66 and 30 respectively and the remaining vacancies (70) will be treated as UR vacancies.

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