

पूर्व मध्य रेल
EAST CENTRAL RAILWAY



कार्यालय
महाप्रबंधक(का)
हाजीपुर

RBE NO- 22/2021

PCPO's SI No 29/2021

No. E/74/O/ECR/HJP

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर

विषय:— Imposition of incorrect/un intended penalty by Authorities (Disciplinary/Appellate Revisionary)-reg.

संदर्भ:—Railway Board's letter No.-E(D&A)2021/RG6-7, dated-15.03.2021.

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

संलग्नक: यथोपरि।

DA: As above.

Signed by Saurabh Sawarn

Date: 26-03-2021 09:47:28

Reason: Approved

(सौरभ सावर्ण)

वकाधि/ई.एस.एम.

कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/— निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित:—

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर—कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर



**Government of India(Bharat Sarkar)
Ministry of Railways(| Rail Mantralaya)
Railway Board**

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No.E(D&A) 2021/RG6-7

New Delhi., Dated 15 .03. 2021

The General Managers,
All Indian Railways & Production Units etc.,
(As per standard List).

**Subject: Imposition of incorrect/ un intended penalty
by Authorities (Disciplinary/ Appellate
Revisionary)- reg.**

A case has been brought to notice by the Vigilance Directorate, wherein, a Disciplinary Authority, though intending to impose a major penalty under Rule 6(v) of the Railway Servants(Discipline & Appeal) Rules, 1968, actually ended up imposing a penalty which happened to be a minor penalty under Rule 6 (iii-b) of the aforesaid Rules.

2. It has been considered necessary to sensitize the Disciplinary Authorities/Appellate Authorities/Revisionary Authorities so that such errors do not recur in the future.

3. It needs to be recalled that there are two segments of the penalty of reduction by stage(s) in the same time scale of pay, one falling within the Rule 6(iii-b) which happens to be a minor penalty and the other falling under Rule 6(v) which happens to be a major penalty. As provided for in Rule 6, except for a reduction by one stage in the same time scale of pay for a period not exceeding 3 years which is without cumulative effect and which does not adversely effect the pension of the concerned Railway Servant, all other variables of reduction by stage(s) in the same time scale of pay happens to be major penalties.

4. The Disciplinary Authorities/Appellate Authorities/Revisionary Authorities on the Zonal Railways/PUs etc., are accordingly advised that while imposing penalties in general and the one of reduction by stage(s) in the same time scale of pay, in particular, they should exercise abundant care and caution in formulating the phraseology of the penalty order keeping in consideration the updated service particulars of the Railway Servant, so that a penalty other than he intended one does not get imposed.

5. The above may kindly be brought to the attention of all concerned authorities for compliance.

Please acknowledge receipt.

Renuka
15/3/21

(Renuka Nair)
Dy. Director, Estt.(D & A)
Railway Board

Copy to:

E(O)I, II, E(RB)I, III, V, VI, E(LR) I, Security(E) & Vig-I branches of Railway Board's Office.