पूर्व मध्य रेल
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक(का)
हाजीपुर

No. Ruling/E-File No-101949

सम्बंधित विभागाध्यक्ष / पूमरे / हाजीपुर।
मुख्य प्रशासनिक अधि0/निर्माण उत्तर एवं दक्षिण/महेन्द्रूघाट /पटना ।
DRM(P) /पूमरे/दानापुर,डी डी यू.धनबाद,सोनपुर एवं समस्तीपुर
CWM /पी डी /डी डी यू. यांत्रिक कारखाना/समस्तीपुर एवं हरनौत ।

विषयः– Filling-up of various posts on Immediate Absorption basis in DFCCIL.
संदर्भः– Group General Manager/HR, Dedicaed Freight Corridor Corporation of India Ltd.'s letter No.2021/HQ/HR/2(X)/IA/1099, Date:02.03.2021.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचनार्थ ,मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

संलग्नकः यथोपरि।

Signed by Saurabh Sawarn
Date: 19-03-2021 14:41:13
Reason: Approved

(सौरभ सावर्ण)
वकाधि / ई.एस.एम.
कृते महाप्रबंधक (का0) / हाजीपुर

प्रतिलिपि / – सकाधि(एम.पी.पी.) / पूमरे / हाजीपुर–कृपया इसे पूमरे के वेबसाइट पर अपलोड कराने की व्यवस्था करें।

कृते महाप्रबंधक (का0) / हाजीपुर

532236/2021/O/o PCPO/HQ/ECR

डेडीकेटेड फ्रेट कोरीडोर

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

5th Floor, Supreme Court Metro Station Building Complex, New Delhi -110001

No. 2021/HQ/HR/2(X)/IA/1099

Date: 02.03.2021

The General Manager (P),
All Zonal Railways/Production Units.

Sub: Filling-up of various posts on Immediate Absorption basis in DFCCIL.

Ref: DFCCIL's Advertisement No. 01/2021 dated 02.03.2021.

Dedicated Freight Corridor Corporation of India (DFCCIL), is a Schedule 'A" Public Sector Undertaking (PSU) under the administrative control of Ministry of Railways, Govt. of India. As it is going into operationalization stage, huge number of experienced manpower is required on urgent basis.

In view of the same, DFCCIL invites applications on ***Immediate Absorption basis*** from experienced staff working in Indian Railways on permanent basis for filling up 1099 posts of various departments for its operation and maintenance phase as per Advertisement No. 01/20201 dated 02.03.2021 as per Annexures.

It is requested to please give wide publicity of the Advertisement issued by DFCCIL in concerned Zonal Railways/Pus. It is also requested to kindly forward the applications of willing employees working in your Railway so that the same can be reached to this office within cut-off date of Advertisement Notice (i.e. 15.04.2021).

Encls: As above.

Goyal 2/3/2021

(Rajeev Kumar Goyal)
Group General Manager/HR

532236/2021/O/o PCPO/HQ/ECR

डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारतसरकारकाउपक्रम) (A Govt. of India Enterprises)

5th Floor, Supreme Court Metro Station Building complex, New Delhi -110001

डेडीकेटेड फ्रेट कोरीडोर

No.2021/HQ/HR/2(X)/IA/1099 **Date: 02.03.2021**

Advertisement No. 01/2021

Dedicated Freight Corridor Corporation of India (DFCCIL) invites applications on **Immediate Absorption basis** from experienced staff working in **INDIAN RAILWAYS** on permanent basis in various departments for its operation and maintenance phase as shown in the table at Para-3.

2. Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in rail infrastructure sector, set-up to support growth of economy by building high capacity, high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the company has its Corporate Office at New Delhi and Field Units at Mumbai (North & South), Vadodara, Ahmedabad, Ajmer, Jaipur, Noida, Ambala, Allahabad (East& West), Meerut, Mughalsarai, Tundla and Kolkata. In Operational Phase, there will be two regional offices at Ahmedabad and Allahabad with Corporate Office at Delhi NCR.

3. The details of posts to be filled on Immediate Absorption basis are as under:

Table

Department	Name of the post	Level (IDA) / Scale of pay	No. of Post	Qualification, Experience & Eligibility Criteria for Immediate Absorption
(1)	(2)	(3)	(4)	(5)
Civil	Jr. Manager	E2/ (Rs. 50,000-1,60,000)	34	Employee working in relevant Department in analogous grade i.e, Level 8 as per 7th CPC/ PB-2 with GP-4800 as per 6th CPC against substantive post.
	Executive	E0/ (Rs. 30,000-1,20,000)	67	Employee working in relevant Department in analogous grade (Supervisor) i.e, in Level 6 as per 7th CPC/PB-2 +GP Rs. 4200 as per 6th CPC against substantive post.
Electrical	Executive	E0/ (Rs. 30,000-1,20,000)	42	Employee working in relevant Department in analogous grade (Supervisor) i.e, in Level 6 as per 7th CPC/PB-2 +GP Rs. 4200 as per 6th CPC against substantive post.
	Junior Executive	N5/ (Rs. 25,000 – 68,000)	116	Employee working in relevant Department in analogous grade i.e. in Level 2 as per 7th CPC/PB-1 +GP Rs. 1900 as per 6th CPC against substantive post
S&T	Executive	E0/ (Rs. 30,000-1,20,000)	85	Employee working in relevant Department in analogous grade (Supervisor) i.e, in Level 6 as per 7th CPC/PB-2 +GP Rs. 4200 as per 6th CPC against substantive post.
	Junior Executive	N5/ (Rs. 25,000 – 68,000)	139	Employee working in relevant Department in analogous grade i.e. in Level 2 as per 7th CPC/PB-1 +GP Rs. 1900 as per 6th CPC against substantive post

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QP & Safety	Junior Manager	E2/ (Rs. 50,000-1,60,000)	86	Employee working in relevant Department in analogous grade i.e, Level 8 as per 7th CPC/ PB-2 with GP-4800 as per 6th CPC against substantive post.
	Executive	E0/ (Rs. 30,000-1,20,000)	256	Employee working in relevant Department in analogous grade (Supervisor) i.e, in Level 6 as per 7th CPC/PB-2 +GP Rs. 4200 as per 6th CPC against substantive post.
	Junior Executive	N5/ (Rs. 25,000 – 68,000)	250	Employee working in relevant Department in analogous grade i.e. in Level 2 as per 7th CPC/PB-1 +GP Rs. 1900 as per 6th CPC against substantive post
Mechanical	Junior Manager	E2/ (Rs. 50,000-1,60,000)	04	Employee working in relevant Department in analogous grade i.e, Level 8 as per 7th CPC/ PB-2 with GP-4800 as per 6th CPC against substantive post.
	Executive	E0/ (Rs. 30,000-1,20,000)	04	Employee working in relevant Department in analogous grade (Supervisor) i.e, in Level 6 as per 7th CPC/PB-2 +GP Rs. 4200 as per 6th CPC against substantive post.
	Junior Executive	N5/ (Rs. 25,000 – 68,000)	16	Employee working in relevant Department in analogous grade i.e. in Level 2 as per 7th CPC/PB-1 +GP Rs. 1900 as per 6th CPC against substantive post

(a) The post/pay scale held by the applicant on temporary capacity such as on contract, on ad-hoc, on deputation basis or on MACP financial up-gradation basis, etc. shall **not** be considered for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post where he/she substantively held the post prior to moving on deputation and not the pay scales of the post on deputation post. The service/s rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.

(b) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under Col.5 above, for the purpose of determining his/her eligibility.

(c) **Annual Performance Appraisal Reports (APARs):** The applicants should have earned minimum four (04) APARs of the preceding financial years to the year of advertisement i.e, w.e.f. 2016-17, 2017-18, 2018-19 and 2019-20. The APARs should have been earned either in the parent organization after regular appointment in the organization or while on deputation to other organization(s). If APARs of 04 years are not available, he will be considered on the basis of his Service Record.

(d) The maximum age of the applicant should not exceed 55 (Fifty-Five) as on last date of advertisement.

(e) Candidate will have to executive the **Service Bond** as per the norms of DFCCIL, at the time of joining as per extant policy.

C. Selection Procedure:

(a) The crucial date for determining eligibility criteria, experience and age would be the last date fixed for submitting the application form.

(b) The applicants fulfilling all the eligibility conditions will only be considered for short-listing for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their qualifications/ additional professional qualification/ experiences and other achievements relevant to the indicated requirements.

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(c) Selection of the eligible and short-listed candidates shall be based on interview and assessment of APARs of the preceding four years as indicated above. The weightage will be given to various attributes such as APAR, Experience Profile, Additional Professional Qualifications & Personality in the interview as per the extant policy.

(d) As per extant instruction of GOI, reservation rule is not applicable in deputation & absorption. However, the eligible SC/ST applications will be considered for selection along with others.

D. Perks & Allowances in DFCCIL:

Officers are entitled to Leased Accommodation, Liberal Medical Facility, Leave Travel Concession, Basket of Allowances with cafeteria approach, Superannuation Benefit, Leave, CPF and other fringe benefits as per the company rule and as issued from time to time.

E. How to Apply:

(a) Candidates satisfying the conditions of eligibility may submit their application only in the prescribed format (Shown as Annexure –I & II) to be downloaded from DFCCIL's website at ***www.dfccil.com.***

(b) The Candidates are advised to strictly follow the Application Format and the same **on A4 size paper** should be filled-up in **ENGLISH** language with **BLACK BALL POINT PEN** only. The application should be properly signed. Unsigned applications will not be considered.

(c) The candidate should submit their application through proper channel requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs for the preceding 04 years as mentioned above. For proper appreciation of APAR ratings, the candidate shall ensure that their parent organization should forward the guidelines on APAR rating criteria following there.

(d) Applications forwarded through proper channel would only be considered. Advance copy or application received without the required papers/documents/certificates which are vital for scrutiny/selection will be summarily rejected without giving any intimation.

(e) Experience certificate from Present/Previous Organisation (wherever asked for) clearly indicating the length of service in relevant grade/field as prescribed under the essential eligibility criteria column in the Advertisement must be sent along with the application.

(f) Copies of Certificate/Documents in proof of age, educational/professional qualifications/experience should be attached in support of eligibility criteria.

(g) The pay scale structure of the organisation where the applicant is working should also be attached duly certified.

(h) Application Form complete in all respect should be sent to: **Jt. General Manager/HR, Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL), 5th Floor, Supreme Court Metro Station Building Complex, New Delhi–110001.**

(i) Application not submitted in the prescribed format will be summarily rejected. The envelope containing the application should be superscripted ***"Application for the post of ----------Department----------".*** One envelope should contain only one application.

(j) ***Last date for receipt of application: 45* days from date of issue of the Advertisement.**

F. Other Instructions to the applicants:

(a) Candidature will be cancelled at any stage of recruitment process or after recruitment/ joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.

(b) No Journey fare (TA/DA) for appearing in the interview will be reimbursable.

(c) The date of immediate absorption will be reckoned from the date of joining of the selected candidate in DFCCIL after acceptance of resignation by the competent authority in parent organization.

(d) It must be noted that the following categories of applications will not be entertained by DFCCIL:-

i. Incomplete applications,

ii. Applications forwarded by parent organization, without any of the clearance/certification i.e. NOC, Vigilance Clearance & APAR, Pay Structure Equivalent certificate (wherever required); and

iii. Applications received after the last date.

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Annexure-I

DEDICATED FREIGHT CORRIDOR CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

(Application Form w.r.t. Advt. No. 01/2021)

Note: (i) Candidate must read the instructions carefully before filling up of this application, ***(ii) Application to be made strictly in the given format and to be filled in English only.***	***Space for photograph***

1.	Name of the Post and department		
2.	Name of the candidate (in capital letters)		
3.	Father/Husband's name		
4.	Complete postal address (in capital letters)		
	(a) The applicant		
	(b) The Cadre controlling authority		
5.	E-mail ID		
6.	Mobile Number		
7.	Date of Birth (in DD/MM/YY format)		
8.	Date of Retirement (in DD/MM/YY format)		
9.	Category (UR/SC/ST/OBC)		
10.	Present post/designation held		
11	Indicate the date with effect from which the Present Post is held on regular basis		
12	Educational Qualification (both academic and professional)		

Examination passed	Name of Institution/University	Year of passing	Subjects	Marks obtained/ Maximum marks	%of marks

13.	State clearly as whether the experience/grade in which working/educational & other qualifications required for the post are satisfied by you (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)		

	Qualifications/experience required for the post advertised for: **Essential-** (i) (ii) (iii) **Desirable-** (i) (ii)		Qualifications/experience possessed by the Officer: **Essential-** (i) (ii) (iii) **Desirable-** (i) (ii)

15. Details of employment in chronological order. Enclose separate sheet/s duly signed by you in case the space below is insufficient.

Office/Institute/ Organization	Post held	From	To	Total Experience in years	Scale of Pay	Nature of duties	Name of Unit/project where worked

16.	Nature of Present employment: a) Permanent, b) Deputation, c) Temporary, or d) Ad-hoc/Contract		
17.	In case the present employment is held on deputation/contract basis, please state: a) The date of initial appointment, b) Period of appointment on deputation/contract, c) Name of the parent office/organization to which you belong.		
18.	Please state whether working under; a) Zonal Railways, b) Division, c) Unit, d) Others(please specify)		
19.	Indicate the details of pay particulars: (a) Are you in CDA Scale (b) Please indicate the Pay Level and Basic Pay (c) The Pay level held under MACP, if any		
20.	Total emoluments per month currently drawn (give the break-up)		
21.	Remarks: The Candidates may indicate information with regard to a) Research publications and reports and special projects b) Awards/ Scholarship/ Official Appreciation c) Affiliation with the professional bodies/institutions/societies and d) Any other information, if any. (Note: Enclose a separate sheet if the space is insufficient)		

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DECLARATION TO BE SIGNED BY THE CANDIDATE

I hereby certify and declare that I have carefully gone through the vacancy circular/advertisement and I am well aware that the inputs given duly supported with the documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the selection/interview/appointment, action can be taken against me by the DFCCIL and my candidature/appointment shall automatically stand cancelled/terminated.

I further declare that I fulfil all the conditions of eligibility prescribed for the post applied for and in case my application is not received by DFCCIL within the stipulated date due to postal delay or otherwise, DFCCIL will not be responsible for any such delay.

(Signature of the Applicant)

Place:

Date:

List of Enclosures:

1.

2.

3.

ANNEXURE-II

CERTIFICATE BY THE CADRE CONTROLLING AUTHORITY

Certified that the information/details furnished in the above application by the applicant are true and correct as per the records available. He/ She possesses the educational qualifications, experience and fulfils the conditions as required under the essential qualification column in the vacancy notification. If selected, he/she will be relieved immediately.

2. It is also certified-

(i) That there is no vigilance/disciplinary case pending or contemplated against Shri /Smt./Ms.----------,

(ii) That his/her Integrity is certified as 'Beyond Doubt'.

(iii) That his/her CR/APAR dossier in original is enclosed/ photocopies of the ACRs/APAR for the last four years duly attested by an officer of the rank of Under Secretary/Sr. Scale to the Govt. of India or above, are enclosed.

(iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

(v) That the cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in this advertisement.

Signature of the forwarding Officer

Name:

Designation:

Telephone:

E-mail ID:

(Office Stamp)