

पूर्व मध्य रेल
EAST CENTRAL RAILWAY



कार्यालय
महाप्रबंधक(का)
हाजीपुर

.....

PCPO's SI No 13/2021

No. E/Misc./O/ECR/HJP

1. CAO (Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडियू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडियू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर

विषय:— Exemption from duty to employees with disabilities during pandemic period- complaints filed by Shri Arun Kumar Singh, Secretary General Rashtriya Viklang Manch and Shri S.K. Rungta, General Secretary, National Federation of the Blind.

संदर्भ:— Railway Board's letter No.-2020/E(LL)/HER/3 dated-02.02.2021.

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

संलग्नक: यथोपरि।

DA: As above.

Signed by Saurabh Sawarn

Date: 03-03-2021 15:41:50

Reason: Approved
(सौरभ सावर्न)

वकाधि/ई.एस.एम.

कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/— निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित:—

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर—कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0)/हाजीपुर

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
महाप्रबन्धक (प्रशासन)
(RAILWAY BOARD)

No. 2020/E(LL)/HER/3

New Delhi, dated: 10/1/2021

08 FEB 2021

02/02

The General Managers
All Zonal Railways.

Sub:- Exemption from duty to employees with disabilities during pandemic period –
complaints filed by Shri Arun Kumar Singh, Secretary General, Rashtriya Viklang
Manch and Shri S.K. Rungta, General Secretary, National Federation of the Blind.

The Court of Chief Commissioner for Persons with Disabilities (Divyangjan) has observed /
recommended to follow necessary Government instructions and implement the same for all employees
with disabilities as per DOP&T's OM's in the subject cases filed by Shri Arun Kumar Singh, Secretary
General, Rashtriya Viklang Manch and Shri S.K. Rungta, General Secretary, National Federation of the
Blind in Para 3 as under :

"3. After perusal of the documents available on record, it is
recommended to the respondents to follow necessary government
instructions in time and implement the same for all employees who are
persons with disabilities as per following DOP&T's OM:

DOP&T OM No. 11013/9/2014-Estt.A.III dated 19th May, 2020 - entitled
"Preventive measures to be taken to contain the spread of Novel Corona
Virus (COVID-19) Attendance regarding", states "In continuation of
the Ministry's O.M. of even number dated the 18th May, 2020, it has been
decided that the Government servants who have underlying conditions
(co-morbidities) and were undergoing treatment for these ailments
before lockdown, may, as far as possible, be exempted from roster duty
upon production of medical prescription from treating physician under
CGHS/CS(MA) Rules, as applicable. Similarly, Persons with Disabilities
and Pregnant Women may also not be included in the roster to be
prepared."

"DOP&T O.M. No. 11013/9/2014-Estt.A.III dated 7th October 2020 -
entitled "Preventive measures to contain the spread of Novel Corona
Virus (COVID-19) - Attendance of Central Government officials
regarding", Para 1(f) states "Persons with Disabilities and Pregnant
Women employees shall continue to work from home till further
orders."

2. The Railways are requested to ensure strict compliance of instructions of DOP&T vide their OM's
dated 18.05.2020, 19.05.2020 & 07.10.2020 and draw up roster of staff who are required to attend
essential services accordingly exempting the 'Persons with Disabilities' (Divyangjan), i.e. those covered
under 'Rights of Persons with Disabilities Act, 2016' and pregnant women from such duty. These persons
shall continue to work from home till further orders.

DA: As above.


(Manju)
Director Estt. (LL)
Railway Board.

5.11.15

F No 11013/9/2014-Estt.A.III
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi
Dated the 19th May, 2020

OFFICE MEMORANDUM

Subject: Preventive measures to be taken to contain the spread of Novel Coronavirus (COVID-19) – Attendance regarding.

In continuation of this Ministry's O.M. of even number dated the 18th May, 2020, it has been decided that the Government servants who have underlying conditions (co-morbidities) and were undergoing treatment for these ailments before lockdown, may, as far as possible, be exempted from roster duty upon production of medical prescription from treating physician under CGHS/CS(MA) Rules, as applicable. Similarly, Persons with Disabilities and Pregnant Women may also not be included in the roster to be prepared.


19/5/20-20

(Umesh Kumar Bhatia)
Deputy Secretary to the Govt. of India

To

1. All the Ministries/Departments, Government of India
2. PMO/Cabinet Secretariat
3. PS to Hon'ble MOS(PP)
4. PSO to Secretary(Personnel)
5. Sr. Tech. Dir., NIC, DoP&T

} For Information

F.No.11013/9/2014-Estt.A.III
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi
Dated the 7th October, 2020

OFFICE MEMORANDUM

Subject: Preventive measures to contain the spread of Novel Coronavirus (COVID-19) – Attendance of Central Government officials regarding.

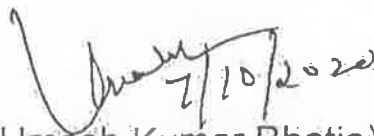
The undersigned is directed to refer to OM of even number dated the 5th June, 2020 reiterating, *inter alia*, the instructions/advisory issued vide OMs dated 17.3.2020, 18.5.2020 and 19.5.2020 for well-being of Government employees and regulating attendance of Central Government employees in offices with staggered timings. The matter has now been reviewed and it has been decided as under: -

- (a) The Government servants at the level of Under Secretary and above to attend offices on all working days.
- (b) As regards Government servants below the level of Under Secretary, at least 50% of attendance is to be ensured. The Heads of Department may mandate attendance of more than 50%, if required in public interest, while strictly ensuring that social distancing is maintained under all circumstances.
- (c) The officers/staff shall follow staggered timings to avoid over-crowding in offices/work places as indicated below.

9.00 a.m. to 5.30 p.m.
10.00 a.m. to 6.30 p.m.
- (d) All officers/staff residing in the containment zone shall be exempted from coming to offices till the containment zone is denotified.

- 2-
- (e) Those officers/staff who are not attending office shall work from home and they should be available on telephone and electronic means of communication at all times.
 - (f) Persons with Disabilities and Pregnant women employees shall continue to work from home till further orders.
 - (g) Heads of Departments shall ensure that the National Directives for the Covid-19 management, which include instructions issued for regular sanitization/cleaning of working places, maintenance of social distancing norms, wearing of masks etc. are strictly complied with. It may also be strictly ensured that there is no crowding in the corridors.
 - (h) Meetings, as far as possible, shall be conducted on video-conferencing and personal meetings with visitors, unless absolutely necessary in public interest, are to be avoided.

2. The above instructions shall be in force with immediate effect until further orders. Biometric attendance shall continue to be suspended and physical attendance registers shall be maintained until further orders. The Heads of the Department may kindly ensure strict implementation of these instructions.


(Umesh Kumar Bhatia)

Deputy Secretary to the Govt. of India

To,

1. All the Ministries/Departments, Government of India
2. PMO/Cabinet Secretariat
3. PS to Hon'ble MOS(PP)
4. PSO to Secretary (Personnel)
5. Sr. Tech. Dir., NIC, DoP&T

For Information

S. N. 14

F.No.11013/9/2014-Estt.A.III
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi
Dated the 18th May, 2020

OFFICE MEMORANDUM

Subject: Preventive measures to be taken to contain the spread of Novel Coronavirus (COVID-19) – Attendance regarding.

The undersigned is directed to refer to OM of even number dated 23rd April, 2020 on the above-mentioned subject. Ministry of Home Affairs, vide its Order dated 17.5.2020, has since directed that lockdown measures to contain the spread of COVID-19 shall continue for a period up to 31.5.2020 and has prescribed guidelines on the measures to be taken by various authorities for containment of COVID -19 in the country.

2. In Annexure II of the guidelines, specific measures, in the form of National Directives for COVID-19 management and Additional directives for Work Places have been prescribed (copy enclosed). In accordance with these guidelines, and with a view to enabling implementation of social distancing norms, it has been decided that the attendance in Central Government offices shall be regulated as follows:

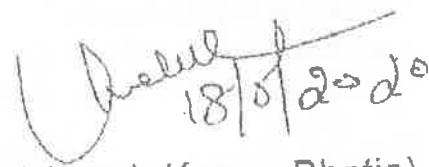
- (a) All officers of the level of Deputy Secretary and above shall attend office on all working days.
- (b) For regulating the attendance of officers and staff below the level of Deputy Secretary, all Heads of the Department shall prepare a roster so as to ensure that 50 percent of officers and staff attend office on every alternate day. Those officers/staff who are not required to attend office on a particular day, shall work from home and should be available on telephone and electronic means of communications at all times.

- (C) All Heads of the Department shall also ensure that the 50 percent of officers and staff who attend office observe staggered timings. as under:-

1st shift: 9 AM to 5.30 PM
2nd shift: 9.30 AM to 6 PM
3rd shift: 10 AM to 6.30 PM

3. The above instructions shall be in force with immediate effect and until further orders. Bio-metric attendance shall continue to be suspended until further orders. The Heads of the Department may kindly ensure strict compliance of these instructions as well as the directives of Ministry of Home Affairs.

Encl.: As above.


18/5/2020

(Umesh Kumar Bhatia)
Deputy Secretary to the Govt. of India

To

1. All the Ministries/Departments, Government of India.
2. PMO/Cabinet Secretariat
3. PS to Hon'ble MOS(PP)
4. PSO to Secretary (Personnel)
5. Sr. Tech. Dir., NIC, DoPT

} For Information