EAST CENTRAL RAILWAY पूर्व मध्य रेलवे EAST CENTRAL RAILWAY

RBE No. 90/2020

PCPO's Sl No 102/2020

No. E/207/O/ECR/HJP Date:- 02.12.2020.

1. CAO.(Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD/पूमरे/हाजीपुर।
3. DRM/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे/हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/डीडीयू, यांत्रिक कारखाना/समस्तीपुर एवं हरनौत।
7. Sr.DPO/पूमरे/दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे/हाजीपुर

विषयः–. Revision of Pension of Pre-2016 Pensioners/Family Pensioners etc. for faculty and other staff in Railway Degree College, Secunderabad South Central Railway.

संदर्भः–Railway Board's letter No. E(P&A)I-2019/PS-5/PE-2 , Date: 21.10.2020.

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विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

संलग्नकः यथोपरि।

DA: As above.

Signed by Saurabh Sawarn
Date: 04-12-2020 14:07:55
Reason: Approved
(सौरभ सावर्ण)
वकाधि/ई.एस.एम.
कृते महाप्रबंधक (का0)/हाजीपुर

प्रतिलिपि/– निम्नलिखित को सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषितः–

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस.सी.एवं एस.टी.एशोसिएशन/पूमरे/हाजीपुर।
3. सकाधि(एम.पी.पी.)/पूमरे/हाजीपुर–कृपया इसे वेबसाइट पर अपलोड करें।
4. महासचिव/ओ.बी.सी.एशोसिएशन/पूमरे/हाजीपुर।

कृते महाप्रबंधक (का0

भारत सरकार /GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

आरबीई सं. 90 /2020

सं.ई(पी एंड ए)I-2019/पीएस-5/पीई-2 नई दिल्ली, दिनांक: 21.10.2020

महाप्रबंधक, प्रधान वित्त सलाहकार एवं सीएओ,
दक्षिण मध्य रेलवे,
सिकंदराबाद

विषय: रेलवे डिग्री कॉलेज, सिकंदराबाद, दक्षिण मध्य रेलवे में फैकल्टी और अन्य कर्मचारियों के लिए 2016 से पहले के पेंशनभोगियों/परिवार पेंशनभोगियों की पेंशन में संशोधन।

सातवें केंद्रीय वेतन आयोग की सिफारिशों पर सरकार के निर्णय के अनुसार, रेलवे डिग्री कॉलेज, सिकंदराबाद, दक्षिण मध्य रेलवे में संकाय (फैकल्टी) और अन्य कर्मचारियों के लिए 2016 से पहले के पेंशनभोगियों/परिवार पेंशनभोगियों आदि की पेंशन को मानव संसाधन विकास मंत्रालय (उच्चतर शिक्षा विभाग) के दिनांक 11.06.2018 एवं 09.06.2020 के पत्र सं.1-1/2017-यू.II में अंतर्विष्ट अनुदेशों के अनुसार संशोधित किया जाए, जिनके साथ सेवानिवृत्त संकाय और अन्य कर्मचारियों की पेंशन/परिवार पेंशन निर्धारित करने के लिए सुसंगतता तालिका की प्रतिलिपियां सूचना और अनुपालन के लिए संलग्न हैं।

2. मानव संसाधन विकास मंत्रालय (उच्चतर शिक्षा विभाग) के दिनांक 09.06.2020 के उक्त पत्र में पेंशन एवं पेंशनभोगी कल्याण विभाग के दिनांक 12.05.2017, 06.07.2017, 18.07.2017 एवं 13.09.2017 के कार्यालय ज्ञापन सं.38/37/2016-पी एंड पी डब्ल्यू(ए) का हवाला भी दिया गया है, जिनके तहत केंद्रीय विश्वविद्यालयों उनके अधीन महाविद्यालयों आदि में सेवानिवृत्त संकाय और कर्मचारियों से इतर 2016 से पहले के पेंशनभोगियों/परिवार पेंशनभोगियों की पेंशन में संशोधन के लिए अनुदेश जारी किए गए थे। पेंशन एवं पेंशनभोगी कल्याण विभाग के इन पिछले अनुदेशों को बोर्ड के दिनांक 22.05.2017, 11.07.2017, 03.08.2017 एवं 24.10.2017 के पत्र सं.2016/एफ(ई)III/1(1)/7 के तहत रेलों को पहले ही परिपत्रित किया जा चुका है। ये अनुदेश रेल मंत्रालय की वेबसाइट www.indianrailways.gov.in पर लिंक रेल मंत्रालय >रेलवे बोर्ड >अबाउट इंडियन रेलवेज़ >रेलवे बोर्ड निदेशालय >वित्त एफ(ई)III परिपत्र के तहत उपलब्ध हैं।

3. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।

3. कृपया पावती दें।

संलग्नक: यथोक्त।

(एन. पी. सिंह)
संयुक्त निदेशक, स्थापना (वेतन एवं भत्ते)
रेलवे बोर्ड

सं. ई(पी एंड ए)I-2019/पीएस-5/पीई-2 नई दिल्ली, दिनांक 21.10.2020

प्रतिलिपि प्रेषित :

1. प्रधान लेखापरीक्षा निदेशक, दक्षिण मध्य रेलवे, सिकंदराबाद ।
2. भारत के उप नियंत्रक एवं महा लेखापरीक्षक (रेलें), कमरा नं. 224, रेल भवन, नई दिल्ली (40 अतिरिक्त प्रतियों सहित)

निलकान्त भारतीयानी

कृते सदस्य (वित्त)/ रेलवे बोर्ड

सं. ई(पी एंड ए)I-2019/पीएस-5/पीई-2 नई दिल्ली, दिनांक 21.10.2020

प्रतिलिपि अग्रेषित :-

1. जनरल सेक्रेटरी, एआईआरएफ, कमरा सं. 253, रेल भवन, नई दिल्ली। (35 अतिरिक्त प्रतियों सहित)।
2. जनरल सेक्रेटरी, एनएफआईआर, कमरा सं. 256-ई, रेल भवन, नई दिल्ली। (35 अतिरिक्त प्रतियों सहित)।
3. राष्ट्रीय परिषद/विभागीय परिषद के सदस्य और सचिव, कर्मचारी पक्ष, राष्ट्रीय परिषद, 13-सी, फिरोजशाह रोड, नई दिल्ली। (60 अतिरिक्त प्रतियों सहित)।
4. सेक्रेटरी जनरल, फ्रोआ, कमरा सं.256-ए, रेल भवन, नई दिल्ली। (5 अतिरिक्त प्रतियों सहित)।
5. सचिव, आरबीएसएस, ग्रुप 'ए' ऑफिसर्स एसोसिएशन, कमरा नं. 402, रेल भवन। (5 अतिरिक्त प्रतियों सहित)।
6. अध्यक्ष, रेलवे बोर्ड क्लास II ऑफिसर्स एसोसिएशन।
7. सेक्रेटरी जनरल, इरपोफ, कमरा सं.341-सी, रेलवे बोर्ड।
8. अध्यक्ष, इंडियन रेलवे क्लास II ऑफिसर्स एसोसिएशन।
9. सचिव, रेलवे बोर्ड लिपिकवर्गीय कर्मचारी वर्ग एसोसिएशन।
10. सचिव, रेलवे बोर्ड क्लास IV कर्मचारी वर्ग एसोसिएशन।
11. सेक्रेटरी जनरल, एआईआरपीएफ एसोसिएशन।
12. जनरल सेक्रेटरी, ऑल इंडिया एससी/एसटी रेलवे कर्मचारी एसोसिएशन, कमरा नं. 8, भूतल, रेल भवन, नई दिल्ली-110001.
13. ऑल इंडिया ओ.बी.सी. रेलवे कर्मचारी एसोसिएशन।
14. जनरल सेक्रेटरी, सेवानिवृत्त रेल कर्मचारी कल्याण एसोसिएशन, कमरा नं. 490 ए/16, गुरुद्वारा रोड, गुरुग्राम।
15. मुख्य रेल संरक्षा आयुक्त, 16 अशोक रोड, लखनऊ।

नवीन

कृते सचिव, रेलवे बोर्ड

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 90/2020
No. E(P&A)I-2019/PS-5/PE-2 **Dated 21.10.2020**

The General Manager/PFA & CAO,
South Central Railway,
Secunderabad.

Sub:- Revision of Pension of Pre-2016 Pensioners/Family Pensioners etc. for faculty and other staff in Railway Degree College, Secunderabad South Central Railway.

In pursuance of Government's decision on the recommendation of 7th Central Pay Commission, the pension of pre-2016 pensioners/family pensioners etc. for the faculty and other staff in Railway Degree College/Secunderabad/South Central Railway, may be revised as contained in the Ministry of HRD (Department of Higher Education)'s letters No. 1-1/2017-U.II dated 11.06.2018 and 09.06.2020, copies of which alongwith the concordance tables for fixation of pension/ family pension of retired faculty and other staff is enclosed herewith for information and compliance.

2. M/o HRD (DoHE)'s aforementioned letter dated 09.06.2020 also refers to Department of Pension and Pensioner's Welfare's OMs No. 38/37/2016-P&PW(A) dated 12.05.2017, 06.07.2017, 18.07.2017 & 13.09.2017, vide which instructions were issued for revision of pension of pre-2016 pensioners/ family pensioners other than the retired faculty and staff in Central Universities, colleges thereunder etc. These earlier instructions of DoP&PW have already been circulated to the Railways in terms of Board's letters No. 2016/F(E)III/1(1)/7 dated 22.05.2017, 11.07.2017, 03.08.2017 & 24.10.2017, respectively. These instructions are available on Ministry of Railways' website *"www.indianrailways.gov.in →Ministry of Railways →Railway Board → About Indian Railways → Railway Board Directorates → Finance → F(E)III Circulars"*.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

4. Kindly acknowledge receipt.

DA: As above.

(N. P. Singh)
Joint Director, Estt. (P&A)
Railway Board

No. E(P&A)I-2019/PS-5/PE-2 **Dated 21.10.2020**

Copy to:
1. The Principal Director of Audit, South Central Railway, Secunderabad.
2. The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi (with 40 spares).

for Member (Finance)/Railway Board

No. E(P&A)I-2019/PS-5/PE-2 **Dated 9/ .10.2020**

Copy forwarded to:-

1. The General Secretary, AIRF, R.No.253, Rail Bhawan, New Delhi.(with 35 spares).
2. The General Secretary, NFIR, R.No.256-E, Rail Bhawan, New Delhi.(with 35 spares).
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.(with 60 spares).
4. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi.(with 5 spares).
5. The Secretary, RBSS, Group 'A' Officer Association, R.No.402, Rail Bhawan (with 5 spares).
6. The President, Railway Board Class II Officers' Association.
7. The Secretary General, IRPOF, Room No.341-C, Railway Board.
8. The President, Indian Railway Class II Officer Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association
11. The Secretary General, AIRPF Association.
12. The General Secretary, All India SC/ST Railway Employees Association, R.No.8, Ground Floor, Rail Bhawan, New Delhi-110001.
13. All India OBC Railway Employee's Association.
14. The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Raod, Gurgaon.
15. The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

for Secretary, Railway Board

Copy to : PSOs/Sr.PPSs/PPSs/PSs/PAs to :-

MR, MSR(A), CRB, FC, M/Infra, M/TRS, M/O&BD, MF, DG/HR, DG(RHS), DG(RPF), DG(Safety), Secretary, AM(B), AM(CE), AM(C), AM(Staff), AM(F), AM(Plg), AM(Sig), AM(Mech.Engg.), AM(PU), AM(RS), AM(T&C), AM(Tele), AM(TT), AM(T&C), AM(M&BD), AM(Works), AM(L&A), AM(RE), AM(Revenue), AM(EnHM), AM(Trac) PED(TTM), PED(Chg), PED(Bridge), PED(Sig), PED(SD, PED(Accounts), PED/EE(RS), PED(Trg&MPP), PED(Health), PED(Vig.), PED(Infra), PED(Safety), ED(Plg.), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Chg.), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res.), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg.), EDME(FR), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), EDPC-I, EDPC-II, ED(PP), ED(Proj.), ED(Proj.)-DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig.), ED(S&E), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTrack(M), EDTrack(MC), EDTrack(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(FM), EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), IG/RPF(HQs), IG/RS, JS, JS(C), JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DF(CCA), DF(A/Cs), DE(G), DE(N), DPR, JD(A), JDE(G), JDE(L), JDE(LL), JDE(W), JDF(B), JDF(E), JDE(N), JDE(Res.), DS(G), DS(Parl.), US(A), DDE(D&A), DDE(P&A), DDE(LR)I, DDF(E)I, DDF(E)II, DDF(E)III, DDE(R)I (with 2 spares), DDE(W), DDPC-V, VI & VII, DDE(Trg.) & PAO,

Branches : Accounts III (with 10 spares), Budget, Budget(Com)I, Cash- I, II, III, Chasing C&IS, E(P&A) II, ERB-I, ERB-II, ERB-III, ERB -IV, ERB -V & ERB -VI, E(LR)I/II/III, E(RRB), E(Rep)I, II, III, E(MPP), E(W), E(G), E(NG)I & II, E(Coop), E(LL), E(Sports), E(ML), E(SCT)I, II, E(D&A), E(GC), E(GR)I & II E(O) I, II, III & E(O)III(CC), , F(E)-I, II & III, F(E) Spl, G(Pass), G(Acc.), Issue(D), M(L), Parl.), PC-III, IV & V, PC-VI, PC-VII, Project Cell, PR, Sec.(E) & Sec.(ABE) Railway Board.

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No.1-1/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 11th June, 2018

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-reg.

Sir,

I am directed to refer to the Government's decision regarding provisions regulating pension including the revision of pension of pre-2016 pensioners/ family pensioners on the recommendations of 7th Central Pay Commission issued vide Department of Pension and Pensioner's Welfare (DoP&PW) OM No.38/37/2016-P&PW(A) dated 04.08.2016, 12.05.2017 and 06.07.2017.

2. The DoP&PW (as per aforesaid OMs) has provided for following manner of revision of pension/family pension:

As per 2nd formulation (recommended by 7th CPC), vide para -4.1 of OM dated 04.08.2016, as follows:

For existing pensioners, who have retired before 01.01.2016 the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the existing pension/family pension, as had been fixed at the time of implementation of 6th CPC recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

OR

As per 1st formulation (recommended by 7th CPC), vide para-4 of OM dated 12.05.2017, as follows;

The pension/family pension w.e.f. 01.01.2016 may be revised by notionally fixing the pay of pensioners in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which pensioners retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional

Contd...

pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 01.01.2016. In the case of family pensioners, who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

3. The DoP&PW's OM dated 12.05.2017 vide para-5, further maintains that higher of the two formulations i.e. the pension/family pension already revised in accordance with the OM dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 of OM dated 12.05.2017, shall be granted to pre-2016 pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with the OM dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 of OM dated 12.05.2017, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

4. Accordingly, the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017.

5. In the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

6. The revision of pension and pensionary benefits such as gratuity, etc. to those pensioners who retired on or after 01.01.2016 shall be done as per Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A)(i) dated 04.08.2016. The revision of pension and pensionary benefits such as gratuity etc. are to be made applicable to only those who are already covered with the schemes which are in accordance with the similar schemes for Central Government employees.

7. **This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).**

8. If the university/ college has fixed the pension in a manner different from the above formulation, the same may have to be reworked by the concerned university/ colleges and necessary adjustment be made.

Contd....

9. Any excess payment made on account of incorrect fixation of pension or any other excess payment made shall be adjusted/ recovered against the future payments due or otherwise to the beneficiary.

10. This issues with the approval of the Competent Authority.

11. Hindi version will follow.

(Vijay Kumar)
Deputy Secretary to the Govt. of India

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.1(4)EV/2018 dated 22.05.2018.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

(Vijay Kumar)
Deputy Secretary to the Govt. of India

No.1-1/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 9th June, 2020

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject: Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-Concordance Tables-reg.

Sir,

I am directed to refer to this Department's letter of even number dated 11th June, 2018 on the subject mentioned above, wherein instructions were issued for revision of pension with effect from 01.01.2016 in respect of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC), on the basis of recommendations of 7th Central Pay Commission.

2. It was provided that the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017. Further, in the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Based on the relevant notifications issued by UGC for revision of pay scales of teachers and other academic staff and also following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 & 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017, the concordance tables for fixation of pension/ family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC.

4. These concordance tables have been prepared to facilitate revision of pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance, Department of Expenditure vide ID No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.

5. The pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose

maintenance expenditure is met by UGC may be revised in accordance with the instructions contained in this Department's letter of even number dated 11th June, 2018 and by using the concordance tables enclosed herewith. **While fixation of revised pension/ family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4th to 5th to 6th to 7th CPCs.**

6. **This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).**

7. This issues with the approval of the Competent Authority.

Sanjeev Narayan
09.06.2020

(Sanjeev Kumar Narayan)
Under Secretary to the Govt. of India
Tele. No.011-23381460

अवर सचिव/Under Secretary
भारत सरकार/Govt. of India
मा. सं. वि. मंत्रालय/Min. of H. R. D.
उच्चतर शिक्षा विभाग/D/o Higher Edn.
नई दिल्ली/New Delhi

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Sanjeev Narayan
09.06.2020

(Sanjeev Kumar Narayan)
Under Secretary to the Govt. of India
Tele. No.011-23381460

अवर सचिव/Under Secretary
भारत सरकार/Govt. of India
मा. सं. वि. मंत्रालय/Min. of H. R. D
उच्चतर शिक्षा विभाग/D/o Higher Edn.
नई दिल्ली/New Delhi

TABLE-1

(i) Lecturer/ Assistant Professor
(ii) Assistant Librarian/College Librarian
(iii) Assistant Director of Physical Education/College Director of Physical Education

Scale of pay/ Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995	2200-75-2800-100-4000
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	15600-39100 AGP 6000
Corresponding level w.e.f. 01.01.2016	Academic Level-10 (57700-182400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
2200	8000	21600	-	22450	57700	28850	17310
2275	8000	21600	-	22450	57700	28850	17310
2350	8000	21600	-	22450	57700	28850	17310
2425	8275	21600	-	22450	57700	28850	17310
2500	8275	21600	-	22450	57700	28850	17310
2575	8275	21600	-	22450	57700	28850	17310
2650	8550	21910	-	22450	57700	28850	17310
2725	8550	21910	-	22450	57700	28850	17310
2800	8550	21910	-	22450	57700	28850	17310
2900	8825	22420	-	22450	57700	28850	17310
3000	9100	22930	22460	23110	59400	29700	17820
3100	9375	23440	23120	23810	61200	30600	18360
3200	9650	23950	23820	24510	63000	31500	18900
-	9925	24470	23820	24510	63000	31500	18900
3300	10200	24980	24520	25250	64900	32450	19470
3400	10475	25490	25260	25990	66800	33400	20040
3500	10750	26000	26000	26770	68800	34400	20640
3600	10750	26000	26000	26770	68800	34400	20640
3700	11025	26510	26000	26770	68800	34400	20640
3800	11025	26510	26000	26770	68800	34400	20640
3900	11300	27020	26780	27580	70900	35450	21270
4000	11300	27020	26780	27580	70900	35450	21270
4100	11575	27530	27590	27580	70900	35450	21270
4200	11850	28050	27590	28400	73000	36500	21900
	11850	28050	28410	28400	73000	36500	21900
	12125	28560	28410	29260	75200	37600	22560
	12400	29070	29270	29260	75200	37600	22560
	12675	29580	29270	30150	77500	38750	23250
	12950	30090	30160	30150	77500	38750	23250
	13225	30600	30160	31050	79800	39900	23940
	13500	31110	31060	31980	82200	41100	24660
	13775	31630	31060	31980	82200	41100	24660
	14050	32140	31990	32950	84700	42350	25410
	14325	32650	31990	32950	84700	42350	25410
			32960	33920	87200	43600	26160
			33930	34940	89800	44900	26940
			34950	35990	92500	46250	27750
			36000	37080	95300	47650	28590
			37090	38210	98200	49100	29460
			38220	39330	101100	50550	30330
			39340	40500	104100	52050	31230
			40510	41710	107200	53600	32160
			41720	42950	110400	55200	33120
			42960	44240	113700	56850	34110
			44250	45100	117100	58550	35130

Column No.1 & 2 taken from Table No.2 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 1 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5

(SANJEEV KUMAR SARAF)

TABLE-2

(i) Lecturer/ Assistant Professor (Sr. Scale)
(ii) Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale)
(iii) Assistant Director of Physical Education (Sr. Scale) /College Director of Physical Education (Sr. Scale)

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995	3000-100-3500-125-5000
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 AGP 7000
Corresponding level w.e.f. 01.01.2016	Academic Level-11 (68900-205500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
3000	10000	25600	-	26800	68900	34450	20670
3100	10000	25600	-	26800	68900	34450	20670
3200	10000	25600	-	26800	68900	34450	20670
3300	10325	26210	-	26800	68900	34450	20670
3400	10325	26210	-	26800	68900	34450	20670
3500	10650	26810	26810	27620	71000	35500	21300
3625	10975	27420	26810	27620	71000	35500	21300
3750	10975	27420	26810	27620	71000	35500	21300
3875	11300	28020	27630	28440	73100	36550	21930
4000	11300	28020	27630	28440	73100	36550	21930
4125	11625	28630	28450	29290	75300	37650	22590
4250	11950	29230	28450	29290	75300	37650	22590
4375	11950	29230	28450	29290	75300	37650	22590
4500	12275	29840	29300	30190	77600	38800	23280
4625	12275	29840	30200	30190	77600	38800	23280
4750	12600	30440	30200	31080	79900	39950	23970
4875	12925	31050	31090	31080	79900	39950	23970
5000	13250	31650	31090	32020	82300	41150	24690
5125	13575	32250	32030	32990	84800	42400	25440
5250	13900	32860	32030	32990	84800	42400	25440
5375	14225	33460	33000	33960	87300	43650	26190
	14550	34070	33970	34980	89900	44950	26970
	14875	34670	33970	34980	89900	44950	26970
	15200	35280	34990	36030	92600	46300	27780
	15525	35880	34990	36030	92600	46300	27780
	15850	36490	36040	37120	95400	47700	28620
	16175	37090	36040	37120	95400	47700	28620
			37130	38240	98300	49150	29490
			38250	39370	101200	50600	30360
			39380	40540	104200	52100	31260
			40550	41750	107300	53650	32190
			41760	42990	110500	55250	33150
			43000	44280	113800	56900	34140
			44290	45600	117200	58600	35160
			45610	46100	120700	60350	36210

Column No. 1 & 2 taken from Table No.3 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 2 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5

Sanjiv Narayan

(SANJEEV KUMAR)
उप सचिव/Under
भारत सरकार/Gov
का. प. मं. मानव/Min.
उच्चतर शिक्षा विभाग/D/o H
नई दिल्ली/New D

TABLE-3

(i) Readers and Lecturers (SG) with less than 3 years of Service
(ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with less than 3 years of Service
(iii) Dy. Director of Physical Education (Sr. Scale) /College DPE(SG) with less than 3 years of service

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-420-18300
From 01.01.2006 to 31.12.2015	15600-39100 AGP 8000
Corresponding level w.e.f. 01.01.2016	Academic Level-12 (79800-211500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
3700	12000	30320	-	31050	79800	39900	23940
3825	12000	30320	-	31050	79800	39900	23940
3950	12000	30320	-	31050	79800	39900	23940
4075	12420	31110	31060	31980	82200	41100	24660
4200	12420	31110	31060	31980	82200	41100	24660
4325	12420	31110	31060	31980	82200	41100	24660
4450	12840	31890	31060	31980	82200	41100	24660
4575	12840	31890	31060	31980	82200	41100	24660
4700	12840	31890	31060	31980	82200	41100	24660
4825	13260	32670	31990	32720	**84700***	**42350***	**25410***
4950	13260	32670	31990	32720	84700	42350	25410
5100	13680	33450	32730	33920	87200	43600	26160
5250	14100	34230	33930	34940	89800	44900	26940
5400	14520	35010	34950	35990	92500	46250	27750
5550	14940	35790	34950	35990	92500	46250	27750
5700	15360	36570	36000	37080	95300	47650	28590
5850	15780	37360	37090	38210	98200	49100	29460
6000	15780	37360	37090	38210	98200	49100	29460
	16200	38140	37090	38210	98200	49100	29460
	16620	38920	38220	39330	101100	50550	30330
	17040	39700	39340	40500	104100	52050	31230
	17460	40480	39340	40500	104100	52050	31230
	17880	41260	40510	41710	107200	53600	32160
	18300	42040	41720	42950	110400	55200	33120
	18720	42820	41720	42950	110400	55200	33120
	19140	43610	42960	44240	113700	56850	34110
	19560	44390	44250	45560	117100	58550	35130
			45570	46920	120600	60300	36180
			46930	47100	124200	62100	37260

Column No. 1 & 2 taken from Table No.4 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5
*Modified in accordance with UGC's letter dated 09.08.2019.

Sanjiv Narayan

SANJEEV KUMAR NARAYAN
अवर सचिव/Under Secretary
भारत सरकार/Govt. of India
मा. सं. वि. मन्त्रालय/Min. of H. R. D.
उच्चतर शिक्षा विभाग/D/o Higher Education
नई दिल्ली/New Delhi

TABLE-4

(i) Readers and Lecturers (SG) with 3 years of Service
(ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with 3 years of Service
(iii) Dy. Director of Physical Education (Sr. Scale) /College DPE(SG) with3 years of service

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-420-18300
From 01.01.2006 to 31.12.2015	37400-67000 AGP 9000
Corresponding level w.e.f. 01.01.2016	Academic Level-13 A (131400-217100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
4075#	12420	46400	-	51120	131400	65700	39420
4200#	12420	46400	-	51120	131400	65700	39420
	13260	46400	-	51120	131400	65700	39420
	13680	46400	-	51120	131400	65700	39420
	14100	46400	-	51120	131400	65700	39420
	14520	46400	-	51120	131400	65700	39420
4325	14940*	47530	-	51120	131400	65700	39420
4450	14940	47530	-	51120	131400	65700	39420
4575	14940	47530	-	51120	131400	65700	39420
4700	14940	47530	-	51120	131400	65700	39420
4825	15360**	47530	-	51120	131400	65700	39420
4950	15360	47530	-	51120	131400	65700	39420
5100	15360	47530	-	51120	131400	65700	39420
5250	15360	47530	-	51120	131400	65700	39420
5400	15780***	48690	-	51120	131400	65700	39420
5550	15780	48690	-	51120	131400	65700	39420
5700	15780	48690	-	51120	131400	65700	39420
5850	15780	48690	-	51120	131400	65700	39420
6000	16200	48690	-	51120	131400	65700	39420
	16620	49890	-	51120	131400	65700	39420
	17040	49890	-	51120	131400	65700	39420
	17460	51120	-	51120	131400	65700	39420
	17880	51120	-	51120	131400	65700	39420
	18300	52390	51130	52640	135300	67650	40590
	18720	52390	51130	52640	135300	67650	40590
	19140	53700	52650	54240	139400	69700	41820
	19560	53700	52650	54240	139400	69700	41820
			54250	55870	143600	71800	43080
			55880	57540	147900	73950	44370
			57550	59260	152300	76150	45690
			59270	61050	156900	78450	47070
			61060	62870	161600	80800	48480
			62880	64740	166400	83200	49920
			64750	66690	171400	85700	51420
			66700	68670	176500	88250	52950
			68680	70730	181800	90900	54540
			70740	72870	187300	93650	56190
			72880	75050	192900	96450	57870
			75060	76000	198700	99350	59610

* Pay is to be fixed at Rs.14940/- after rendering five year service
** Pay is to be fixed at Rs.15360/- at 10 to 13 stage
*** Pay is to be fixed at Rs. 15780/- for 14 to 15 stage
# Readers & Lecturer (SG) with three years of service
Column No. 1 & 2 taken from Table No 7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 4 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5

Sanjiv Narayan

Under Secretary/Govt. of India
मा. रा. शि. मंत्रालय/Min. of H. R. D
उच्चतर शिक्षा विभाग/D/o Higher Edu
नई दिल्ली/New Delhi

TABLE-5

(i) Professor in Colleges and Universities
(ii) Principals of PG Colleges
(iii) Librarian (University)
(iv) Director of Physical Education (University)

Scale of pay/Pay in the Pay Band & Grade Pat at the time of Retirement

From 01.01.1986 to 31.12.1995	4500-150-5700-200-7300
From 01.01.1996 to 31.12.2005	16400-450-20900-500-22400
From 01.01.2006 to 31.12.2015	37400-67000 AGP 10000
Corresponding level w.e.f. 01.01.2016	Academic Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
4500	16400	50890	-	56100	144200	72100	43260
4650	16400	50890	-	56100	144200	72100	43260
4800	16400	50890	-	56100	144200	72100	43260
4950	16850	50890	-	56100	144200	72100	43260
5100	16850	50890	-	56100	144200	72100	43260
5250	16850	50890	-	56100	144200	72100	43260
5400	17300	52120	-	56100	144200	72100	43260
5550	17300	52120	-	56100	144200	72100	43260
5700	17300	52120	-	56100	144200	72100	43260
5900	17750	52120	-	56100	144200	72100	43260
6100	17750	52120	-	56100	144200	72100	43260
6300	17750	52120	-	56100	144200	72100	43260
6500	18200	53390	-	56100	144200	72100	43260
6700	18200	53390	-	56100	144200	72100	43260
6900	18200	53390	-	56100	144200	72100	43260
7100	18650	53390	-	56100	144200	72100	43260
7300	18650	53390	-	56100	144200	72100	43260
7500	18650	53390	-	56100	144200	72100	43260
7700	19100	54700	-	56100	144200	72100	43260
	19550	54700	-	56100	144200	72100	43260
	20000	56050	-	56100	144200	72100	43260
	20450	56050	-	56100	144200	72100	43260
	20900	57440	56110	57780	148500	74250	44550
	21400	57440	56110	57780	148500	74250	44550
	21900	58870	57790	59530	153000	76500	45900
	22400	58870	57790	59530	153000	76500	45900
	22900	60340	59540	61320	157600	78800	47280
	23400	60340	59540	61320	157600	78800	47280
	23900	61860	61330	63150	162300	81150	48690
			63160	65050	167200	83600	50160
			65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	70850	**182700***	**91350***	**54810***
			70860	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880
			75410	77000	199600	99800	59880

Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999
Column No. 3 taken from Table No. 5 of Govt. of India Gazette Notification dated 18.09.2010
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018
Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5
*Modified in accordance with UGC's letter dated 09.08.2019.

Sanjiv Narayan

Under Secretary to the Govt. of India
अवर सचिव, भारत सरकार/Min. of H. R. D.
उच्चतर शिक्षा विभाग/Dte Higher Edn.
नई दिल्ली/New Delhi

TABLE-6

Principals of UG Colleges

Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-420-18300 (Minimum to be fixed at Rs.12840/-)
From 01.01.2006 to 31.12.2015	37400-67000 AGP 10000
Corresponding level w.e.f. 01.01.2016	Academic Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on01.01.2016	Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016	Revised Family pension w.e.f. 01.01.2016
			Minimum	Maximum			
1	2	3	4		5	6	7
3700	12840	47400		56100	144200	72100	43260
3825	12840	47400		56100	144200	72100	43260
3950	12840	47400		56100	144200	72100	43260
4075	13260	47400		56100	144200	72100	43260
4200	13260	47400		56100	144200	72100	43260
4325	13260	47400		56100	144200	72100	43260
4450	13680	47400		56100	144200	72100	43260
4575	13680	47400		56100	144200	72100	43260
4700	13680	47400		56100	144200	72100	43260
4825	14100	47400		56100	144200	72100	43260
4950	14100	47400		56100	144200	72100	43260
5100	14100	47400		56100	144200	72100	43260
5250	**14520***	**47400***		56100	144200	72100	43260
5400	**14520***	**47400***		56100	144200	72100	43260
5550	14940	48530		56100	144200	72100	43260
5700	15360	48530		56100	144200	72100	43260
5850	15780	49690		56100	144200	72100	43260
6000	**16200***	**49690***		56100	144200	72100	43260
	16200*	**49690***		56100	144200	72100	43260
	17040	50890		56100	144200	72100	43260
	17460	52120		56100	144200	72100	43260
	17880	52120		56100	144200	72100	43260
	18300	53390		56100	144200	72100	43260
	18720	53390		56100	144200	72100	43260
	19140	54700		56100	144200	72100	43260
	19560	54700		56100	144200	72100	43260
		56050		56100	144200	72100	43260
			56110	57780	148500	74250	44550
			57790	59530	153000	76500	45900
			59540	61320	157600	78800	47280
			61330	63150	162300	81150	48690
			63160	65050	167200	83600	50160
			65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	70850	182100	91050	54630
			70860	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

#Pay calculated on the basis of MHRD letter No. 1-36/2009-U.II dated 26.08.2010
Column No 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999 Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018 Column No. 6 is the 50% of Column No. of 5
Column No. 7 is the 30% of Column No. of 5
*Modified in accordance with UGC's letter dated 09.08.2019.

Sanjiv Narayan

(SANJIV NARAYAN)
Under Secretary
भारत सरकार/Govt. of India
मा. सं. वि. मंत्रालय/Min. of H. R. D
उच्चतर शिक्षा विभाग/Dte Higher Ed
नई दिल्ली/New Delhi