EAST CENTRAL RAILWAY पूर्व मध्य रेल EAST CENTRAL RAILWAY

RBENO.165/2019.

PCPO's Sl.No.219/2019

No. E/9(E)/O/ECR/HJP Dated:- 14.11.2019

1. CAO (Con.)/ उत्तर एवं दक्षिण / पटना।
2. सभी PHOD/CHOD, पू.म.रे, हाजीपुर।
3. DRM/ पूमरे / मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी / प्रशासन / पू.म.रे / हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/ पीडी / मुगलसराय, यांत्रिक कारखाना / समस्तीपुर / हरनौत।
7. Sr.DPO/ पूमरे / मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक / विधि / पटना।
9. प्राचार्य / क्षेत्रीय रेल प्रशिक्षण संस्थान / मुजफ्फरपुर एवं भूली।
10. सभी मुकार्याधी / कार्याधी / पू.म.रे / हाजीपुर।

विषय : Minimum rates of wages and variable dearness allowance w.e.f. 01.10.2019.

संदर्भ : Railway's Boards Lt.No.2016/E(LL)/AT/MW/1 Dated: 21.10.2019

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतू प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक : यथोपरि।

DA : As above.

(सौरभ सावर्ण) 14.11.19
वकाधि / ई.एस.एम
कृते महाप्रबंधक (कार्मिक) / हाजीपुर

प्रतिलिपि सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतू प्रेषित :-.

1. महासचिव / ईसीआरकेयू / पू.म.रे. / हाजीपुर।
2. महासचिव / एस0.सी0. / एस0.टी0. / एशोसिएशन / पू.म.रे. / हाजीपुर।
3. सकाधि (एम.पी.पी.),पू.म.रे / हाजीपुर। कृपया इसे नेट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव / ओ.बी.सी.एशोसिएशन / पू.म.रे. / हाजीपुर।

पूर्व–मध्य रेल, हाजीपुर

074433

भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

25 OCT 2019

31 OCT 2019

रेलवे बोर्ड का पत्र प्राप्ति सं०

RBE No. 165/2019

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 21.10.2019

The General Managers, Zonal Railways, Production Units,
Metro Railway, Kolkata, CORE, Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7.
The CAO, Rail Wheel Plant, Bela

Sub: **Minimum rates of wages and variable dearness allowance w.e.f. 01.10.2019**

A copy each of Orders No. **(i)** 1/36(1)/2019-LS-II, **(ii)** 1/36/(2)/2019-LS-II, **(iii)** No.1/36(3)/2019-LS-II, **(iv)** No.1/36(4)2019 LS-II **(v)** No.1/36(5)2019 -LS.II **(vi)**1/36(6)/2019-LS-II and **(vii)** 1/36(7)/2019-LS-II dated **23.09.2019** revising the rates of variable dearness allowance for contract workers engaged in **(i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, ClayMines, Magnesite, Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quratzite Mines, Qrarts Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Mines Ore Mines, Granite Mines,Rock Phosphate Mines, Hematite Mines Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gracel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Stone mines (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With arms and without arms) and (vii) Loading and unloading in (i) Goods sheds, parcel offices of Railways, (ii) other goods-sheds, godowns, warehouses and other similar employments; (iii) Docks and Ports; And (iv) Passengers goods and Cargo Carried out at Airports (Both International and Domestic).** The **rates are applicable w.e.f. 01.10.2019.**

2. **Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.**

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

D.A.: As above (10 pages)

(Manju)
Jt. Director Establishment (LL)
Railway Board

Contd:..../2-

File No.1/36(1)/2019-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.10.2019 on the basis of the average Consumer Price Index for Industrial workers reaching 310.83 from 301.33 as on 30.06.2019 (Base 2001-100) and thereby resulting in an increase of 9.5 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2019:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	50	47	47
Semi-Skilled/Unskilled Supervisory	56	50	47
Skilled/Clerical	60	56	50
Highly Skilled	66	62	56

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2019 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+50=383	303+47=350	300+47=347
Semi-Skilled/Unskilled Supervisory	364+56=420	335+50=385	307+47=354
Skilled/Clerical	395+60=455	364+56=420	334+50=384
Highly Skilled	438+66=504	407+62=469	364+56=420

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

F.No.1/36(2)/2019-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2019 reaching 310.83 from 301.33 (base 2001=100) and thereby resulting in an increase of 9.5 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2019.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	53	66
Semi-Skilled/Unskilled Supervisory	66	80
Skilled/ Clerical	80	93
Highly Skilled	93	102

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2019 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+53=403	437+66=503
Semi-Skilled/ Unskilled Supervisory	437+66=503	523+80=603
Skilled/ Clerical	523+80=603	610+93=703
Highly Skilled	610+93=703	683+102=785

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

F.No.1/36(3)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2019 reaching 310.83 from 301.33 (base 2001 = 100) and thereby resulting in an increase of 9.5 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2019

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE,TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	80	66	53
Semi-Skilled/Unskilled Supervisory	87	75	62
Skilled/Clerical	96	87	75
Highly Skilled	104	96	87

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2019 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+80=603	437+66=503	350+53=403
Semi-Skilled/Unskilled Supervisory	579+87=666	494+75=569	410+62=472
Skilled/ Clerical	637+96=733	579+87=666	494+75=569
Highly Skilled	693+104=797	637+96=733	579+87=666

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached

File No.1/36/(4)2019 LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 30.06.2019 reaching 310.83 from 301.33 (Base 2001 – 100) and thereby resulting in an increase of 9.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2019.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "**STONE MINES**" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10.2019
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 55
(ii) Soft Soil with rock	Rs. 80
(ii) Rock	Rs.106
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.43
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 323
Above 1.5 inches to 3.0 inches	Rs. 276
Above 3.0 inches to 5.0 inches	Rs. 164
Above 5.0 inches	Rs. 134

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2019 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.55 =	Rs. 406
(ii) Soft Soil with rock	Rs.531	+ Rs.80 =	Rs.611
(iii) Rock	Rs.703	+ Rs.106 =	Rs.809
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283	+ Rs.43 =	Rs.326
3. Stone Breaking or Stone Crushing for stone size of category **	**Basic Wages**	**VDA**	**Total**
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs. 323 =	2494
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs. 276=	2133
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.164 =	1252
(iv) Above 5.0 inches	Rs.893	+ Rs.134 =	1027

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER (C)

As per list attached.

No.1/36(5)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 30.06.2019 reaching 310.83 from 301.33 (Base 2001-100) and thereby resulting in an increase of 9.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2019.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **"Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993"**.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	80
B	66
C	53

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2019 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	80	=	603
B	437	+	66	=	503
C	350	+	53	=	403

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached

File No.1/36(6)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 30.06.2019 reaching 310.83 from 301.33 (Base 2001 – 100) and thereby resulting in an increase of 9.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2019.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	96
B	87
C	75

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2019 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	637	+	96	=	733
B	579	+	87	=	666
C	494	+	75	=	569

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	104
B	96
C	87

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2019 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	693	+	104	=	797
B	637	+	96	=	733
C	579	+	87	=	666

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

File No.1/36(7)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/9/2019

ORDER

In Exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 30.06.2019 reaching 310.83 from 301.33 (Base: 2001 = 100) and thereby resulting in an increase of 9.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2019.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN **LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2019 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	80
'B'	66
'C'	53

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2019 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY				Total
	Basic Wages (Rs.)		V.D.A. (Rs.)		(Rs.)
'A'	523	+	80	=	603
'B'	437	+	66	=	503
'C'	350	+	53	=	403

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

ANNEXURE

CLASSIFICATION OF AREAS

AREA – "A"

Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M.Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		

AREA – "B"

Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Rourkela	(UA)
Amravati	(M.Corpn)	Jaipur	(M.Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M.Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M.Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneshwar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M.Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel City	(UA)	Kollam	(UA)	Thrissur	(UA)
Chandigarh	(UA)	Kota	(M.Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M.Corpn)	Ujjain	(M.Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai- Virar City	(M.Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Corpn)
Firozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	Nanded Waghala	(M. Corpn)		
Greater Visakhapatnam	(M.Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Guwahati	(UA)	Patna	(UA)		

Note 1.-Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.