

पूर्व मध्य रेलवे
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पूर्व मध्य रेल
East Central Railway Railway

EAST CENTRAL RAILWAY
EAST CENTRAL RAILWAY

कार्यालय
महाप्रबंधक / कार्मिक
हाजीपुर

RBENo.-

CPO's Sl. No. 55

No. E/22(A)/0/ECR/HO

dated : 11/5/15

1. CAO(Con)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD, पू0म0रे0, हाजीपुर
3. DRM/पू0रे/मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/पू0रे/हाजीपुर।
5. मुख्य कार्मिक अधिकारी/प्रशासन/पू0रे/हाजीपुर।
6. मुख्यालय के सभी कार्मिक अधिकारी।
7. CWM/पीडी/मुगलसराय, यात्रिक कारखाना/समस्तीपुर।
8. Sr. DPO/पू0रे/मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
9. उप महाप्रबंधक/विधि/पटना।
10. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फरपुर एवं भूली।
11. सभी मुकार्याधी/कार्याधी/पू0रे/हाजीपुर

विषय/Sub: Appointment on compassionate grounds - clarifications regarding.

संदर्भ/Ref: Rly. Bd's letter No. E(NS) II/2015/RC-1/Gent./2 dated 23/4/15

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कारवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information, guidance and needful onward action please.

संलग्नक: यथोपरि।

DA : As above.

11/5/15
(प्रम. के. चौधरी)

सहाधि/ESM एवं रूलिंग
कृते महाप्रबंधक/कार्मिक/हाजीपुर

प्रतिलिपि सूचनार्थ, मार्गदर्शन एवं आवश्यक कारवाई हेतु प्रेषित :

1. महासचिव/ईसीआरकेयू/पू0रे/हाजीपुर।
2. महासचिव/एस0सी0/एस0टी0 एशोसिएशन/पू0रे/हाजीपुर।
3. सहाधि (एनपी/पी) पू0रे/हाजीपुर; कृपया 56 नं. 11 अपलोड करें।
4. महासचिव/आ. पी. सी. एम. सि. जे. एम. पू0रे/हाजीपुर।

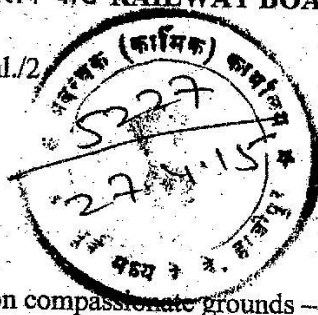
ECR
24/4

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)II/2015/RC-1/Genl./2

New Delhi, dt. 23.04.2015

The General Manager(P),
All Indian Railways &
Production Units.



Sub: Appointment on compassionate grounds -- Clarifications --
regarding.

Attention is invited to this Ministry's letter of even number dated 14.09.2012 issued under RBE No. 102/2012. Some of the Zonal Railways have sought clarification as regards to the allowances and benefits allowed to a trainee under Board's letter dated 14.09.2012(RBE No. 102/2012) should be given to a trainee appointed against a working post where it is mandatory for persons being appointed to clear the entire training period before joining a working post.

The matter has been examined in Board's office and it is clarified that in terms of one of the recommendations of the 6th Central Pay Commission, as accepted by the Government of India, candidates not possessing the minimum qualifications of Matric could not be recruited in the Government service. At the same time, Commission also recommended that in exceptional circumstances like appointment on compassionate grounds, Government might need to provide employment opportunities to certain classes of persons not immediately meeting the minimum educational standards and Government could recruit them as "trainees" who would be given a regular pay band and Grade Pay only on acquiring the minimum qualification prescribed under the Recruitment rules.

Thus, it is amply clear that Board's instructions dated 14.09.2012 applies exclusively in cases, where candidate being considered for appointment on compassionate grounds are not meeting the minimum qualification for entry into the Government service that is, in Grade Pay ₹ 1800/- and the word 'trainees' have been coined only for this limited purpose. It has nothing to do with trainees (who get stipend and not salary) in various posts of Grade Pay ₹ 1900 & above, where it is mandatory for persons to complete the training successfully, before joining a working post.

Please acknowledge receipt.

(Lily Pandeya)
Director Estt. (N)II,
Railway Board.

Copy to: GS/NFIR & GS/AIRF.