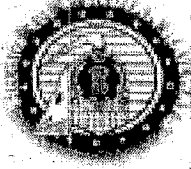


RBE No.25/2019



PCPO's SI.No.79/2019

No. E/282(A)/O/ECR/HJP

Dated:- 13.05.2019

1. CAO (Con.)/ उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD, पू.म.रे, हाजीपुर।
3. DRM/ पू.म.रे/ मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/ प्रशासन/ पू.म.रे/ हाजीपुर।
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/ पीडी/ मुगलसराय, यांत्रिक कारखाना/ समस्तीपुर/ हरनौत।
7. Sr.DPO/ पू.म.रे/ मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
8. उप महाप्रबंधक/ विधि/ पटना।
9. प्राचार्य/ क्षेत्रीय रेल प्रशिक्षण संस्थान/ मुजफ्फरपुर एवं भूली।
10. सभी मुकार्याधी/ कार्याधी/ पू.म.रे/ हाजीपुर।

विषय : Development Multi - disciplinary Zonal Training Centres/Multi-disciplinary Divisional Training Institutes (MDDYIs).

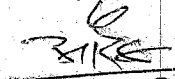
संदर्भ : Railway's Boards Lt. No.E(MPP)/2016/3/20 Dated: 15.02.2019

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेतर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information guidance and needful onward action please.

संलग्नक : यथोपरि।

DA : As above.


 (सौरभ सावर्णी)
 वकाधि/ ई.एस.एम
 कृते महाप्रबंधक (कार्मिक)/ हाजीपुर

प्रतिलिपि सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित :-

1. महासचिव/ ईसीआरकेयू/ पू.म.रे/ हाजीपुर।
2. महासचिव/ एस०.सी०./ एस०.टी०./ एशोसिएशन/ पू.म.रे/ हाजीपुर।
3. सकाधि (एम.पी.पी.), पू.म.रे/ हाजीपुर। कृपया इसे नेट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ ओ.बी.सी.एशोसिएशन/ पू.म.रे/ हाजीपुर।

18/3/19
1

सहायक (प्रशासन) कार्यालय
पूर्व-मध्य रेल, हाजीपुर

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रेलवे बोर्ड का पत्र प्राप्ति सं० 16



RBE NO. 25/2019

No.E(MPP)/2016/3/20

New Delhi, Dated: 15.02.2019

ECR The General Managers,
All Indian Railways/Production Units

The Director General
NAIR, Vadodara

**Sub: Development Multi-disciplinary Zonal Training Centres /
Multi-disciplinary Divisional Training Institutes (MDDYIs).**

Ref: 1. Southern Railway's letter no. P (RT)673/MDZTI dated 05.12.18.
2. Chairman/Railway Board's D.O letter of even no. dated 24.02.18.

In reference to Southern Railway's letter No.P(RT)673/MDZTI dated 05.12.18 wherein it has been requested to clarify on the issue of administrative incharge of training centres, it may be mentioned that in Board (CRB)'s D.O letter of even no. dated 24.02.2018 (page 2), the same has been clearly elaborated.

It is further clarified that the Principal Chief personnel Officer is administrative incharge of Multi-disciplinary Divisional Training Institute including specialized training institute within the Zone/PU. Similarly, Workshop Personnel Officer is the administrative incharge of Basic Training Centres in Workshops.

PCPO ✓

Zonal Railways are requested to confirm that consolidation of Training Centres in their Zones and Divisions has been done. They are also requested to advise the number of Multi-disciplinary Zonal/Divisional Training Centres in their Zone.

ज.प्र.०
स.वि.व

✓ मुख्याधि
मुख्याधि प्रशा
✓ मुख्याधि/आईआर
उप मुख्याधि/राज
उप मुख्याधि/सा
उप मुख्याधि/आईआर
✓ मुख्याधि/MPP
सहायक
विधि अधिकारी

Monica 13/2
(Monica Singh)
Director (MPP)
Railway Board

Copy to: The Principal, Central Training Institutes, All Indian Railways.

क.०
DS/Ruby
25
13/07/19

24/02/19
Phone speak
28.2.2019

अश्वनी लोहानी
ASHWANI LOHANI



अध्यक्ष, रेलवे बोर्ड
एवं

पदेन प्रमुख सचिव, भारत सरकार
रेल मंत्रालय

CHAIRMAN, RAILWAY BOARD

&
EX-OFFICIO PRINCIPAL SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

DO No. E(MPP) 2016/3/20

24th February, 2018

My dear General Managers,

In my earlier DO dated 30.10.2017 launching 'Project Saksham', I emphasized the importance of continuous learning and training to upskill the talent in Indian Railways to improve efficiency and optimize productivity.

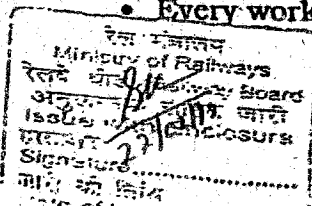
Excellent training infrastructure is vital to impart quality training and competency building of our 13 lakh employees. At present, there are 62 main training centers and 238 other training centers spread out across Indian Railways (IR). Multiplicity of centers leads to dissipation of resources resulting in poor infrastructure. Many of them, especially the smaller ones, are not easily accessible as they are located in remote areas. These factors act as deterrents in attracting motivated and effective instructors, which is the most crucial input for providing quality training. All this has had a negative impact on the training provided in our training centers.

Further, most of the training centers in IR are established along departmental lines. Train operation is a multi-disciplinary task requiring coordinated efforts of all departments. Therefore, it is crucial for IR to rethink the training strategies and reorganize the training centers.

Consolidation of training infrastructure will help in utilizing the resources judiciously and provide integrated training to our employees. Training of staff from multiple departments in one campus will also encourage cross-functional learning and inculcate feeling of camaraderie.

Following plan of action is suggested for consolidation of the training centers:

- Every Zonal Railway should have one Multi-disciplinary Zonal Training Institute (MZTI) for Supervisors, Running staff, ASMs, Guards, TTEs etc.
- Every Division should have one Multi-disciplinary Divisional Training Institute (MDTI) for technicians, artisans and support staff.
- Every workshop/production unit should have a basic training center.



Contd..2/-

Room No. 236, Rail Bhawan, New Delhi-110 001.

Tel.: 011-23384010, Fax: 011-23381453, E-mail : crb@rb.railnet.gov.in

- Other than above, only specialized training centers should be allowed.

These training centers should be developed as 'Centers of Excellence', each having adequate class rooms, model room, practical training facilities, hostel rooms, sports and recreational facilities etc.

Existing ZRTIs/MDTCs should be developed into Multi-Disciplinary Zonal Training Institutes (MDZTI) with CPO as administrative in-charge who shall be advised by an Advisory Board comprising of one SAG officer from each department. A SG/JAG officer shall be the Principal of such MDZTI.

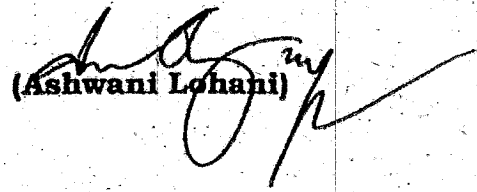
For Multi-disciplinary Divisional Training Institute, a suitable place may be identified by assessing factors like geographic location, feasibility of upgrading existing training centre, connectivity etc. DRMs may be asked to chalk out a detailed timeline for integrating all divisional training centers into a single integrated Multi-Disciplinary Divisional Training Institute (MDDTI). If there are multiple training centres of different functions at one location, the same shall be renamed by adding the function name in parenthesis after 'Multi-Disciplinary Divisional Training Institute'. Sr. DPOs should be nominated as the administrative in-charge of such training Institute. The plan for development of Zonal as well as Divisional multi-disciplinary training centers should also include a manpower plan specifying the requirement of instructors and a plan of action for appointing highly motivated staff having cross-functional knowledge of railways.

In order to augment the resources, training centres can also explore the possibilities of generating revenue by providing training to external customers.

The detailed implementation plan may be communicated to me in a month's time.

With best wishes,

Yours sincerely


(Ashwani Lohani)

General Managers
All Zonal Railways & PUs