

E.C.Railway

No.E/Ruling/Circulation/19

Dhanbad date 13/03/2019.

All Concerned

E.C.Railway/Dhanbad.

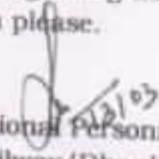
Sub:- Implementation of the recommendations of the seventh Central Pay Commission on Dress Allowance.

Ref:- ( i ) Railway Board's letter no. PC-VII/2018/1/7/5/1 dated 15.02.18.  
(ii) RBE No. 141/2017

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A Xerox copy of Railway Board's letter vide under reference regarding above mentioned subject is enclosed herewith for your information & necessary action please.

D.A.:- As above

  
for Sr.Divisional Personnel Officer  
E.C.Railway/Dhanbad.

Copy to: Ch.OS/G for kind information to DRM/DHN.

Copy to: ADRM/DHN for your kind information.

Copy to: Ch.OS/Union in reference to Agenda of informal Meeting with ECRKU.

for Sr.Divisional Personnel Officer  
E.C.Railway/Dhanbad.

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**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

F. No. PC-VII/2018/1/1/5/1

New Delhi, dated : 15.02.2018


The General Managers  
All Indian Railways & PUs  
(as per standard mailing list)

**Sub : Implementation of the recommendations of the Seventh Central Pay Commission on Dress Allowance.**

Vide Board's letter F. No. PC-VII/2017/1/7/5/7 dated 03.10.2017 circulated as RBE No. 141/2017, Government's decision on payment of Dress Allowance at specified rates annually to eligible categories of employees, was notified. It was mentioned in the circular that this Dress Allowance would be in lieu of basic uniform and uniform-related allowances hitherto supplied/paid to Railway employees. The orders were specifically mentioned as taking effect from 01.07.2017.

2. Two Railways (WCR and SECR) have now raised queries on whether Uniform stock already finalised/under finalisation for procurement in some categories should lead to non-payment of the Dress Allowance due from July, 2017. In this context, it is pointed out that the 7<sup>th</sup> CPC recommendations on Dress Allowance (Chapter 8.16 of the 7<sup>th</sup> CPC Report) did not comment on liquidation of uniform stock procured/under procurement prior to payment of Dress Allowance to eligible categories of employees. The Ministry of Finance's OM dated 02.08.2017 that notified implementation of this accepted recommendation also did not have any caveat on Dress Allowance not having to be paid with effect from July, 2017 to cater to procurement processes of uniforms already initiated as on the date of notification of the said OM. Accordingly, RBE No. 141/2017 also did not specify any such caveat while notifying the date of effect of the orders as 01.07.2017.

3. If any Railway/PU is unable to make payment of Dress Allowance in terms of RBE No. 141/2017 and desires a review of existing instructions on the matter, it may send a comprehensive proposal in this regard with the concurrence of PFA and approval of the G.M. to enable the matter to be put up to Board.

  
(S. Balachandra Iyer)  
Executive Director/PC-II  
Railway Board

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**GOVERNMENT OF INDIA (BHARAT SARKAR)**  
**Ministry of Railways (Rail Mantralaya)**  
**(Railway Board)**

PC-VII No.- 64  
File No. PC-VII/2017/1/7/5/7

RBE No. 141/2017  
New Delhi, Dated: 05.10.2017

The General Managers/ CAOs(R),  
All Indian Railways and Production Units,  
(As per mailing list)

**Subject: Implementation of the recommendations of the Seventh Central Pay Commission - Dress Allowance.**

In terms of extant instructions, the Uniform- related allowances being paid to Railway employees as admissible included Kit Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance.

2. Consequent to the decision taken by the Government on the recommendations of the 7<sup>th</sup> CPC, these uniform-related allowances have been subsumed into a single Dress Allowance. The President is pleased to approve payment of this Dress Allowance to the categories of employees and at the rates as listed below:

S.No.	Category of employee	Rate (in ₹)
1.	Officers of RPF/RPSF	20,000/- per annum
2.	Personnel Below Officer Rank of RPF, Station masters of Indian Railways	10,000/- per annum
3.	Other categories of staff who were supplied Uniforms and are required to wear them regularly like Trackmen, Running Staff of Indian Railways, Staff Car Drivers, MTS, Canteen staff of Non-Statutory departmental Canteens, etc.	5,000/- per annum
4.	Nurses	1800/- per month

3. With this notification of Dress Allowance, existing uniform-related allowances including those for maintenance & washing of uniforms, will no longer be payable separately. Existing orders for payment of such separate uniform-related allowances including Shoe Allowance therefore stand superseded.

4. With the payment of this Dress Allowance, categories of staff who were earlier being provided Uniforms, will henceforth not be provided with Uniforms.

5. The amount of Dress Allowance shall be credited to the salary of entitled employees directly once a year in the month of July.

6. This allowance covers only the basic uniform of the employees. Any special clothing like the fluorescent clothing provided to Trackmen of Indian Railways will continue to be provided by this Ministry as per existing norms

7. The rates of Dress Allowance will go up by 25% each time Dearness Allowance rises by 50%.

8. These orders shall take effect from 01<sup>st</sup> July, 2017.

Hindi version will follow



Jaya Kumar G.  
Deputy Director(Pay Commission) VII  
Railway Board

No. PC-VII/2017/1/7/5/7

New Delhi, dated: 03.10.2017

Copy (with 40 spares) forwarded to the A.D.A.L. Railways, New Delhi.

For Financial Commissioner, Railways

No. PC-VII/2017/1/7/5/7

New Delhi, dated: 03.10.2017

Copy forwarded to :-

1. PFAs, All Indian Railways, PUs, NFR(Const).
2. The DG, National Academy of Indian Railways, Varodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow.
5. The General Manager and PFA, Metro Railway
6. The CAO and PFA, COE/MOW New Delhi
7. The CAO(Const), MTP(R) Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH Gwalior
10. The Director (a) IRIEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi
14. The General Secretary, IRCA, New Delhi
15. The Commissioner, Railway Safety, Lucknow