

R.B.E.No.15/2019



PCPO's SI.Lt.No.22/2019

No.E/283/O/ECR/HJP

Dated:12.02.2019

1. CAO(Con.)/उत्तर एवं दक्षिण/पटना।
2. सभी PHOD/CHOD, पू.म.रे./हाजीपुर।
3. DRM/पूमरे/मुगलसराय, दानापुर, धनबाद, सोनपुर एवं समस्तीपुर।
4. मुख्य कार्मिक अधिकारी/प्रशासन/पूमरे./हाजीपुर
5. मुख्यालय के सभी कार्मिक अधिकारी।
6. CWM/पीडी/मुगलसराय, यांत्रिक कारखाना/समस्तीपुर, समाडि/हरनौत।
7. Sr.DPO/पूमरे/मुगलसराय, दानापुर, धनबाद, सोनपुर, एवं समस्तीपुर।
8. उप महाप्रबंधक/विधि/पटना।
9. प्राचार्य/क्षेत्रीय रेल प्रशिक्षण संस्थान/मुजफ्फरपुर एवं भूली।
10. सभी मुकार्याधी/कार्याधी/पूमरे./हाजीपुर।

विषय : Exemption from the routine exercise of transfer/rotational transfer.

संदर्भ : Railway's Boards letter's No.E(NG)I-2019/TR/1 Dated 30.01.2019

विषयांकित से संबंधित संदर्भित पत्र की छायाप्रति सूचना, मार्गदर्शन एवं अग्रेत्तर आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

A copy of above referred letter on the subject matter is being forwarded herewith for information guidance and needful onward action please

संलग्नक : यथोपरि।

DA: As above.

(पंकज कुमार)

वकाधि/एम.पी.पी

कृते महाप्रबंधक (कार्मिक) हाजीपुर

प्रतिलिपि सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु प्रेषित :-

1. महासचिव/ईसीआरकेयू/पूमरे/हाजीपुर।
2. महासचिव/एस0.सी0./एस0.टी0. एशोसिएशन/पूमरे/हाजीपुर।
3. वकाधि (एम.पी.पी) पूमरे/हाजीपुर। कृपया इसे नेट पर अपलोड कराने की व्यवस्था करें।
4. महासचिव/ओ.बी.सी. एशोसिएशन/पूमरे/हाजीपुर।

02/21

Pls refer
Lank
1/8/2

04 FEB 2019

GOVERNMENT OF INDIA (BHARAT SARKAR)
 MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
 (RAILWAY BOARD)

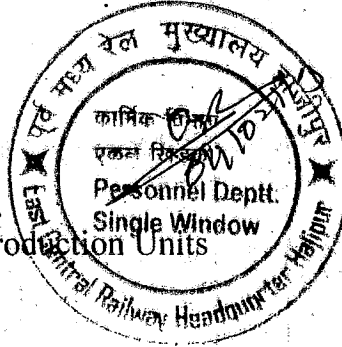
रेलवे बोर्ड का पत्र क्रमांक सं० २५

No. E(NG)I-2019/TR/1

New Delhi, dated : 30/01/2019

ECR

The General Managers (P),
 All Indian Railways and Production Units
 (As per standard list).



064641

04 FEB 2019

Sub :-Exemption from the routine exercise of transfer/rotational transfer.

Reference is invited to Department of Personnel & Training's OMs Nos. 42011/3/2014-Estt (Res) dated 06.06.2014 and dated 17.11.2014 circulated under Board's letters No. E(NG)I-2014/TR/12 dated 01.08.2014 and 10.12.2014 respectively. DOP&T have now further widened the scope of the term "disability" in the context of the subject matter, vide their OM of even number dated 08.10.2018 (copy enclosed). These instructions will be applicable mutatis-mutandis to Railway Servants.

Please acknowledge receipt.

D.A.: As above

Rulling J.

M.K.Meena
 (M.K.Meena)
 Deputy Director Estt.(N)
 Railway Board.

ममुकाधि
मुकाधि प्रशा
मुकाधि/आईआर
उप मुकाधि/राज
उप मुकाधि/मा
उप मुकाधि/आईआर
व्यवस्थापक
सकाधि
अधु अधिकारी

06.2.2019

F. No. 42011/3/2014-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

North Block, New Delhi
dated the 08th October, 2018

OFFICE MEMORANDUM

Subject: Exemption from the routine exercise of transfer/ rotational transfer.

Considering that transfer of a Government employee who serves as the main care giver of persons with disability would have a bearing on the systematic rehabilitation of persons with disabilities, the Government issued OM of even number dated June 6, 2014 to exempt such employee from routine exercise of transfer/rotational transfer, subject to administrative constraints.

2. The scope of disability initially had covered (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities, which subsequently, vide OMs of even number dated November 17, 2014 and January 5, 2016, was further extended to include 'Autism', 'Thalassemia' and 'Haemophilia'.

3. With the enactment of the Rights of Persons with Disabilities Act, 2016 on April 17, 2017, the following instructions are issued in supersession of the above-mentioned OMs of even number dated June 6, 2014, November 17, 2014 and January 5, 2016 with regard to the eligibility for seeking exemption from routine exercise of transfer/rotational transfer:

- (i) A Government employee who is a care-giver of dependent daughter/son/parents/spouse/brother/sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016 may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints.
- (ii) The term "Specified Disability" as defined in the Schedule to the Rights of Persons with Disabilities Act, 2016, covers (i) Locomotor disability including leprosy cured person, cerebral palsy, dwarfism, muscular dystrophy and Acid attack victims (ii) Blindness (iii) Low-vision (iv) Deaf (v) Hard of hearing (vi) Speech and language disabilities (vii) Intellectual disability including specific learning disabilities and autism spectrum disorder (viii) Mental illness (ix) Disability caused due to: (a) Neurological conditions such as Multiple sclerosis and Parkinson's disease (b) Blood disorder- Haemophilia, Thalassemia and Sickle cell-disease and (x) Multiple disabilities (more than one of the above specified disabilities) including deaf blindness and any other category of disabilities as may be notified by the Central Government.

Contd.... 2/-

- (iii) The term 'Specified Disability' as defined herein is applicable as grounds only for the purpose of seeking exemption from routine transfer/rotational transfer by a Government employee, who is a care-giver of dependent daughter/son/parents/spouse/brother/sister as stated in Para 3(i) above.

4. All the Ministries/Departments are requested to bring these instructions to the notice of all concerned under their control.

G. Srinivasan
(G. Srinivasan)
Director (Res)
Tel.: 2309 3074

To

- (i) All Ministries/Departments of the Government of India
- (ii) Department of Financial Services, Ministry of Finance, New Delhi in respect of Public Sector Banks/Public Sector Insurance Companies
- (iii) Department of Public Enterprises, CGO Complex, New Delhi in respect of Central Public Sector Enterprises
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/NITI Aayog/Comptroller & Auditor General of India
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
- (vi) Office of the Chief Commissioner for Persons with Disabilities, Sarojini House, New Delhi

Copy to:

The Director, NIC, DOPT, with a request to upload on the website of this Department

PCPO/S-22/19
E/283/01/ECR/HJD
dt 22/19